

Policy Statement: New Member Education

Policy Number: 006

Effective Date: January 2018

Grade Point Average

- A. All Potential New Members must have a 2.5 HS and/or College GPA to receive a bid to an organization.
 - a. Exceptions may be granted by Fraternity & Sorority Life. The chapter must receive approval from the Office prior to any bids being given to students who do not meet the GPA requirement. Any exception request must be submitted in writing by the chapter and with approval from their national organization.

New Member Period:

- A. Starting the Fall 2019 semester all councils must adhere to the following New Member Periods:
 - a. IFC, NPHC, and MGC Chapters will have a no longer than six-week New Member period from Bid to Membership in to the organization.
 - b. CPA Chapters will have a no longer than eight-week New Member Period from Bid to Membership in to the organization.
- B. All chapters must submit a request to conduct new member education to the office of Fraternity and Sorority Life prior to beginning the program. This form, located on Fraternity & Sorority Life's organization page on Owl Central, will ask for the names of your new members as well as important dates from Bid Day through Initiation and require the educational curriculum to be provided.

New Member Educators Training

- A. While each chapter may have a different title for the role, the New Member Educator is defined by Fraternity & Sorority Life as any chapter member who is responsible for the education and/or onboarding of new members from the time they accept a bid through their initiation into the organization
- B. All New Member Educators are required to attend the annual Greek Officers Leadership Development (GOLD) Retreat. Absences or substitutes must be approved by Fraternity & Sorority Life prior to the retreat.
- C. All New Member Educators are required to attend a mandatory training hosted by Fraternity & Sorority Life at the beginning of each semester.

New Member Education Series

- A. New Members are required to attend all sessions of the New Member Education Series (NMES), which will take place in the beginning of each fall and spring semester. New Members are required to attend NMES sessions in the same semester that they join the organization. Exceptions may be requested in writing prior to the end of the NMES. If
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exemption is granted they would have to attend the following semester, within the first year of membership.

- B. Fraternity & Sorority Life plans the New Member Education Series to assist New Members in joining the fraternal community. The series aims to address and educate on issues and topics including harm reduction, bystander intervention, hazing, alcohol, and community building.
 - C. Fraternity & Sorority Life will provide a makeup session(s) for those that might have conflicts with the first offering of the session.
 - D. Fraternity & Sorority Life will engage the chapters' New Member Educators and inform them of relevant deadlines, and dates of all series at least one month before the beginning of each series.
 - E. Any New Member that does not complete the series will not be recognized by OFSL as member of the chapter. The National Chapter will also be notified.
 - F. It is the responsibility of each chapter's New Member Educator to ensure 100% participation of their New Members in the NMES. New Member Educators also need to inform the OFSL if they have member(s) that might not be able to complete the series.
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