



FLORIDA
ATLANTIC
UNIVERSITY

(Please enter the name of Your Functional Unit, Department, School, etc.)

Unit Pandemic Influenza Plan

mm/dd/yyyy

Emergency Management – (561)297-2889

<http://www.fau.edu/emergency>

FAU Pandemic Influenza Severity / Response Level Matrix

Severity Level (CFR*)	FAU Response Level	
	Not Affecting FAU or Local Area	Affecting FAU or Local Area
0 (no pandemic)	0	0
1 (< 0.1 %)	0	0
2 (0.1 - < 0.5%)	0	1
3 (0.5 - < 1.0%)	1	2
4 (1.0 - < 2.0%)	2	3
5 (>= 2.0%)	2	3

* CFR = CDC Case Fatality Ratio

Note: Severity Level is also affected by factors other than death such as transmissibility, prevalence in the population, and degree of debilitation, length of debilitation, conditions in the local area, etc. **The severity level is determined by FAU as conditions warrant.**

Plan-Prevent-Prepare Response Level 0

Trigger: Lack of pandemic influenza activity, the indication that a new strain of influenza may be about to emerge, or the presence of influenza with a low severity level. Unit operations continue as normal.

Continuation of services during a pandemic outbreak	
Policies/procedures and guidelines (include social distancing measures)	
Personnel: staffing, training and cross-training	
Communication planning	
Planning scenarios/drills	
Education of staff/students	
Fiscal issues (supplies, equipment, funding)	

Plan-Prevent-Prepare Response Level 1

Trigger: Noticeable student and staff absenteeism due to influenza of severity level 2 at FAU or in the local area or by influenza of severity level 3 outside FAU and the local area. Unit operations are suffering minor disruptions, but all operations continue.

Continue duties from previous Level	
Policies/procedures and guidelines (include social distancing measures)	

Personnel: staffing/training and cross-training	
Communication planning	
Planning scenarios/drills	
Education of staff/students	
Fiscal issues (supplies, equipment, funding)	

Plan-Prevent-Prepare Response Level 2	
Trigger: Increasing student and staff absenteeism due to influenza of severity level 3 at FAU or in the local area or by influenza of severity level 4 outside FAU and the local area. Unit operations are suffering moderate disruptions. Some unit operations may be curtailed or conducted through alternate means. Partial COOP activations.	
Continue duties from previous Level	
Policies/procedures and guidelines (include social distancing measures)	
Personnel: staffing/training and cross-training	
Communication planning	
Planning scenarios/drills	
Education of staff/students	
Fiscal issues (supplies, equipment, funding)	

Plan-Prevent-Prepare Response Level 3	
Trigger: Increasing student and staff absenteeism due to influenza of severity level 4 or 5 at FAU or in the local area or by influenza of severity level 5 outside FAU and the local area. Public Health Officials may have ordered business closures, travel prohibitions, etc. Unit operations are suffering major disruptions; classes are canceled, residence halls close, administrative offices close, critical research operations implement emergency shut-downs. Full COOP activations	
Continue duties from previous Level	
Policies/procedures and guidelines (include social distancing measures)	
Personnel: staffing/training and cross-training	
Communication planning	
Planning scenarios/drills	
Fiscal issues (supplies, equipment, funding)	
Continue duties from previous Level	

Plan-Prevent-Prepare
Response Level 4

Trigger: Waning affects from the disease and Public Health Officials have lifted orders closing businesses, prohibiting travel, etc. Employees are reporting to work and the unit returns to normal operations.

Reconstitution of services/Termination of closure	
Policies/procedures and guidelines (include social distancing measures)	
Personnel: staffing/training and cross-training	
Communication planning	
Planning scenarios/drills	
Fiscal issues (supplies, equipment, funding)	
Reconstitution of services/Termination of closure	