

Dr. Debbie Battles

PROFESSIONAL EXPERIENCE

PRINCIPAL, Dwight D. Eisenhower K-8 School Palm Beach Gardens, FL

2016 to present

- ◆ Principal of PreK-5th Grade school. Cluster for students who are Deaf or Hard of Hearing and an ESE PreK program for 260 three, four, and five year olds.
- ◆ Led the school in increasing the letter grade from B to an A as designated by FLDOE
- ◆ Initiated the implementation of PLCs (grade level and content specific)
- ◆ Host of the Literacy in Action Training Center for the North Region Elementary Schools
- ◆ Commissioner's Leadership Academy, Facilitator in Training
- ◆ Scholastic Literacy Forum Team Member
- ◆ Initiated a Choice Program conversion to implement an Environmental Science and Field Research Choice Program
- ◆ Obtained Green School of Excellence designation during our first year of implementation
- ◆ Secured approximately \$400,000 in grant funds from multiple funders to benefit our school over a 3 year period

ADJUNCT PROFESSOR:

- ◆ FAU (Florida Atlantic University) • EXEQ Educational Leadership Program **2019-2022**
- ◆ FAU (Florida Atlantic University) • PBAU (Palm Bch Atlantic University) • Reading methods **2001-04**

DIRECTOR, Elementary Education, FHESC, WPB, FL

2012 to 2016

- ◆ Developed, implemented, and supervised implementation of district wide curriculum initiatives
- ◆ Developed the K-5 Literacy Initiative Roll-Out
- ◆ Served as Project Manager for the Low 100 Extended Day Schools Literacy Initiative
- ◆ Developed the Comprehensive Reading Research Based Program (CRRP) district proposal
- ◆ Oversaw the Comprehensive Reading Research Based Program (CRRP) Budget
- ◆ Communicated with state level administrators, school board, district departments and local community groups
- ◆ Directed the development, modification, and evaluation of curricular programs
- ◆ Developed, coordinated, and built curriculum awareness and expertise district wide
- ◆ Selected and coordinated professional development activities for teachers and administrators district wide
- ◆ Served as Early Learning Coalition (ELC) Board of Directors, Superintendent Designee
- ◆ Served as Reading Campaign Steering Committee Member: "My Happily Ever After Begins with Reading" and "My Happily Ever After Begins with *Summer Reading*" with partners from Children's Services Council and the Literacy Coalition
- ◆ Coordinated and designed the PreK- Grade 12 Summer Reading Campaign Initiative: Schools Toolkit and Parent Webpage to address summer slide for elementary and secondary students
- ◆ Served on Superintendent's Graduation Task Force Early Childhood Committee
- ◆ Participated in the Undoing Racism Training Part I and Part II as well as on-going Courageous Conversations Convenings
- ◆ Created and maintained strong working relationships with a variety of Community and Business Partners: Pew Fund, Children's Services Council, Literacy Coalition, BRIDGES, Barnes & Noble, Early Learning Coalition, and Early Childhood Cabinet

DIRECTOR, Federal and State Programs, FHESC, WPB, FL

2012 - 2013

- ◆ Oversaw all facets of the Title I program for 136 schools
- ◆ Directed/approved all budget expenditures (approximately 70 million dollars) including but not limited to school allocations, created and amended budgets, disbursed funds, identified allowable expenses, and purchased programs/materials
- ◆ Coordinated the writing, submission, and implementation of the following grants: Title I Part A-Improving the Academic Achievement of the Disadvantaged, Title I Part C-Migrant, Title II Part A-Teacher and Principal Training and Recruiting, School Improvement Grant (SIG g) Cohort I and II, and SIG a
- ◆ Maintained connections with local, state, and national groups that assisted in providing awareness and familiarity with emerging issues, trends, and education law updates
- ◆ Designed and oversaw parental involvement services and programs

PRINCIPAL, North Grade Elementary School, Lake Worth, FL**2006-2012**

- ◆ Hosted the Literacy in Action Training Center • Central Area Schools
- ◆ Implemented the Dual Language Program: 50/50, Two-Way Immersion Model
- ◆ Served as a Gifted Cluster Site
- ◆ Implemented the Lucy Calkins Writing Project
- ◆ Originated North Grade Parent Resource Center
- ◆ Recipient of the “Preventing the Summer Reading Slide” Grant
- ◆ Constructed magnetic Data Tracking Wall to monitor individual student performance of all students
- ◆ Devised focused tutorial programs to meet individual student needs
- ◆ Established and facilitated Learning Team Meetings for the first 2 years until facilitator was funded
- ◆ Utilized Classroom Walkthrough information for LTM, PDD, and coaching support
- ◆ Created Motivational Programs for teachers and students
- ◆ Significantly increased Parental Involvement through innovative outreach programs
- ◆ Created My Mentor, My Friend mentoring program focusing on “Golden Students”
- ◆ Designed and initiated Bus Driver Incentive Program
- ◆ Created and delivered student workshops focusing on Math, Reading, and Science Strands
- ◆ Completed SAL-P Individual Conferences with every grade 3-5 student (400 students)

ASSISTANT PRINCIPAL, Pioneer Park Elem. School, Belle Glade, FL**2004-2006**

- ◆ Created and implemented School-wide Discipline Plan (TARGET Room)
- ◆ Lead School Improvement Plan creation and implementation
- ◆ Implemented BEL Literacy Project (School-wide Reform Model)
- ◆ Facilitated Learning Team Meeting (LTM) Process
- ◆ Trained in the Classroom Walkthrough Training (CWT)
- ◆ Textbook Manager
- ◆ Testing Coordinator
- ◆ Created and implemented student-run Publishing Center
- ◆ Organized and facilitated Curriculum Parent Night each Trimester
- ◆ Created Take Home Reading Program (F.I.S.H. Finding Interesting Stories at Home)
- ◆ Organized Reading Carnival to celebrate exceeding the reading goal
- ◆ Coordinator of the ESP Program (New teacher program)

READING SPECIALIST - DISTRICT:**1999-2004**

- ◆ Wrote and implemented Palm Beach County’s Literacy Program for grades K-2
- ◆ Monitored implementation process of K-2 Literacy Program for fidelity of implementation
- ◆ Prepared board reports demonstrating status of K-2 Program
- ◆ Collected and analyzed running record data to report student growth to school board
- ◆ SRUSS (School Readiness Uniform Screening System) - Created training video
- ◆ Created, revised, and coordinated distribution of Palm Beach County’s K-3 District-wide Reading & Writing Assessment
- ◆ Supported teachers who were placed on an administrative plan
- ◆ Provided individualized school support to schools with the grade designation of “F”

Curriculum Writing:

- ◆ Wrote and coordinated professional development for District-wide K-2 Literacy Instructional Guide, *Teaching Children to Read and Write: A Standards Based Approach to Teaching Literacy*

Conferences and Workshops • Organized and facilitated:

- ◆ Consultant • Martin County School District literacy best practices for all K-12 schools
- ◆ Florida Reading Association (FRA) Conference presenter • “Making a Commitment: Starting a District-wide Reading Initiative”
- ◆ Area 4 Literacy Conference Presenter • “Bridging the Gap with Literacy Conference”
- ◆ AmeriCorps • Trained reading tutors in effective tutoring reading strategies
- ◆ Organized and facilitated “Resident Expert” Reading Running Record Training
- ◆ Preparing New Principals Presenter • Curriculum & Instruction Session “K-2 Literacy Initiative”
- ◆ Presented “Introduction to Balanced literacy” to the Division of ESE
- ◆ Guest speaker at FAU for PBC K-3 District-wide Reading & Writing Assessment System
- ◆ The Department of Elementary Education K-5 Curriculum Alignment Facilitator’s Workshop
- ◆ K-2 Summer Reading Conference • Trained 800 K-2 teachers balanced literacy program

- ◆ Planned, organized, and facilitated monthly training sessions for Literacy Coaches
- ◆ Principals' training on implementation of K-2 Initiative and components of balanced literacy
- ◆ New Teacher Orientation Presenter
- ◆ Presented at Assistant Principal Meetings • textbook inventory and assessment updates

COMPETITIVE GRANT WRITING:

2001 - Present

- ◆ Coordinated grant writing efforts at the school level • Awarded \$87,000 total for FY11
- ◆ Reading Initiatives Grant • Awarded \$300,000 for staff development
- ◆ FLARE Grant • Awarded 1.1 million dollars for BEL Literacy Reform Project
- ◆ Reading Coach Grant • Awarded \$457,000 for reading coaches grades 3-12
- ◆ Title I School Improvement Grant • Awarded \$94,000

TITLE I READING COACH • C.O. Taylor/Kirklane Elementary School

1997 - 1999

- ◆ Staff Developer
- ◆ Reading Coach, Modeled best practices
- ◆ Intervention Teacher for Struggling Readers
- ◆ Implemented and trained staff on the Early Success Reading Program
- ◆ Running Record/K-3 District-wide Reading & Writing Assessment System
- ◆ Literacy Backbone Trained Facilitator
- ◆ DLF/ELIC (Developing Literacy First) Trained • DLF/ELIC Rigby Trained Facilitator
- ◆ F.I.S.H. Developer/Coordinator (Finding Interesting Stories at Home)
- ◆ Supervised student intern from Barry University

THIRD GRADE TEACHER • Sea Castle Elementary School • Miramar, FL

1994 - 1997

- ◆ Co-wrote and implemented Integrated, thematic, literature-based curriculum
- ◆ Curriculum Council Representative for Sea Castle Elementary School
- ◆ Student of the Month Coordinator
- ◆ Student Council Sponsor
- ◆ Conducted Early Release Workshops
- ◆ Supervised student intern from NOVA Southeastern University

TEACHING/ADMINISTRATIVE ACCOMPLISHMENTS:

- ◆ Palm Beach County Reading Council: Reading Leader, Excellence in Literacy Award **2014**
- ◆ Palm Beach County's 2014 Just Read, Florida! District Leader of the Year **2014**
- ◆ Polished Apple Award, The PBC Community Choice Education Committee: Administrator of the Year **2011**
- ◆ CTA Outstanding Principal Award **2006-07 & 2008-09**
- ◆ Teacher of the Year • District Finalist • Area 3 • C.O.Taylor/Kirklane Elem **1998 - 1999**
- ◆ Palm Springs Community Service Award • C.O.Taylor/Kirklane Elem **1998 - 1999**
- ◆ Teacher of the Year • Sea Castle Elementary School • Miramar, FL **1996 - 1997**
- ◆ Teacher of the Year • Sea Castle Elementary School • Miramar, FL **1995 - 1996**

PROFESSIONAL ORGANIZATIONS & AFFILIATIONS

- Palm Beach County Reading Council Member **1998 - Present**
- ◆ President **2002 - 2003**
- ◆ Vice President-Elect • Vice President **2000 - 2002**
- ◆ IRA (International Reading Association) Member **1998 - Present**
- ◆ FRA Member • Professional Subscription, Conference attendee and Presenter **1998 - Present**
- ◆ ASCD Member • Professional Subscriptions **1998 - Present**

EDUCATION:

DOCTORATE DEGREE **2017**

Lynn University • Boca Raton, FL
♦ Major: Educational Leadership
♦ G.P.A.: 4.0

MASTER'S DEGREE PLUS **2001**

Nova Southeastern University • Davie, FL
♦ Major: Educational Leadership
♦ G.P.A.: 4.0

MASTER'S DEGREE **1996**

Nova Southeastern University • Davie, FL
♦ Major: Reading K-12 ♦ G.P.A.: 4.0
♦ Practicum thesis paper received honors and was recommended for publishing

BACHELOR OF SCIENCE **1994**

Florida International University • Miami, FL
♦ Major: Elem. Ed. ♦ Minor: Special Ed.
♦ G.P.A.: 3.64 ♦ Cum Laude

STATE CERTIFICATION:

Principal, All Levels
Reading, Grades K-12
Elementary Education, Grades 1-6
ESOL Endorsement (300 hours)

PROFESSIONAL REFERENCES:

Mrs. Maria Bishop (current Supervisor)

School District of Palm Beach County
North Regional Instructional Superintendent
Office at Lincoln Elementary School
1160 Avenue N., Riviera Beach, FL 33404
Office (561) 494-1582

Mr. Keith Oswald (former Supervisor)

School District of Palm Beach County
Chief of Safe Schools
3300 Forest Hill Blvd.
West Palm Beach, FL 33406
Office (561) 649-6805

Dr. Janis Andrews, Retired (former Supervisor)

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Former Chief Academic Officer
Educational Consultant, LSI
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