

## Dr. Carl B. Gibbons

### CURRENT EMPLOYMENT

#### Principal

Lake Shore Middle School

October 2018-Present

- *Establish overall mission and vision of school*
- *Establish academic approach toward identified academic goal*
- *Establish a safe nurturing environment for all stakeholders*
- *Data analysis interpreter for ALL academic subjects*
- *Master scheduling*
- *Observation of Teachers utilizing Marzano Evaluation Tool*
- *Curriculum designer*

#### Adjunct Professor

Florida Atlantic University

August 2023 – Present

- *Instructional Leadership*

#### Adjunct Professor

University of Phoenix

August 2006 – 2018

- *Instructor of Action Research*
- *Legal and Ethical Issues in Education*
- *Models and Theories of Instruction*
- *Applications of Action Research*
- *Foundations of Curriculum Instruction*
- *Instructional Design*

#### Vice Principal

Glades Central Community High School, Palm Beach County School District

Aug 2014 – 2018

- *Data analysis interpreter for Mathematics and Science*
- *Master scheduling*
- *Observation of Teachers utilizing Marzano Evaluation Tool*
- *Exceptional Education (ESE) and English Language Learners (ELL) Administrator*
- *Alternative Education Contact*

### WORK HISTORY

<b>Summer Principal</b>	Glades Central Community High School, Palm Beach School District	Summer 13'16
<b>Assistant Principal</b>	Jeaga Middle School, Palm Beach County School District	2008-2014
<b>Assistant Principal</b>	Howell L. Watkins Middle School, Palm Beach County School District	2004-2008
<b>Assistant Principal</b>	Jupiter Community High School, Palm Beach County School District	2003-2004
<b>Assistant Principal</b>	Watson B. Duncan Middle School, Palm Beach County School District	2001-2003
<b>Assistant Principal</b>	John F. Kennedy Middle School, Palm Beach County School District	1999-2000
<b>Business/Math Teacher</b>	Suncoast Community High School, Palm Beach County School District	1997-1999
<b>Head Football/Track Coach</b>	Suncoast Community High School, Palm Beach County School District	1997-1999

### EDUCATION

#### Doctorate of Education

Nova Southeastern University, 2006

#### Master of Science, Educational Leadership

Nova Southeastern University, 2002

## **Bachelor of Science, Business Administration**

Bethune-Cookman College, 1992

### **PROFESSIONAL DEVELOPMENT TRAINING**

CRISS (Creating Independence through Student-owned Strategies)

Learning for Literacy in Reading

Flipped Leadership Training (i.e., improving relationships, enhancing organizational culture)

Curriculum Frameworks for Administrators

Haberman Star Teacher Selection Interview Trained

LSI (Learning Science International)

### **PROFESSIONAL DEVELOPMENT TRAINING**

"Driven by Data," Paul Bambrick-Santoyo

"Cultures Built to Last," Michael Fullan and Richard DuFour

Currently Reading:

"Switch: How to change things when change is hard," Chip Heath and Dan Heath

"Made to Stick: Why some ideas survive and others die," Chip Heath and Dan Heath

"Instructional Coaching: Partnership approach to improving instruction," Jim Knight

"School Leadership for Results: Shifting the focus of leader evaluation," Beverly G. Carbaugh, Robert J. Marzano, and Michael D. Toth