

## 1) Executive Summary –

The Office of Multicultural Affairs promotes the academic and personal growth of traditionally underserved students. It offers educational programs that foster and sustain an environment that promotes academic excellence, values differences, and inclusiveness. Its core values are consistent with those in the Division of Student Affairs Strategic Plan.

Major accomplishments taken by the office include reformatting the ADL Campus of Difference training from an eight-hour training to a four-hour training held once a month for students. Some sessions were focused for student staff such as the Resident Assistants from Housing and Residential Life to the Student Union Student Managers. Most notably, we had 152 students participate in the program which was an increase of 51% from the previous year (2012-2013) and included an 80% increase on the Northern Campuses. Additionally, we saw a decrease in the number of students enrolled in the Book Replacement Program on two of the three campuses. The 4<sup>th</sup> Annual MLK Legacy Banquet had an attendance increase of 100% as a little over 200 attendees attended to commemorate the Civil Rights Leader and listen to our keynote speaker. The speaker for the MLK Legacy Banquet was made possible through the awarding of a Target Corporation Educational Grant; which was awarded for the second consecutive year to the office and toward the program.

Challenges arose with the Eyes on the Prize Persistence Program. As one of the academic-based programs within the office, the number of students participating in the program remained stagnant and did not increase as we had liked. Outreach to academic units proved beneficial to receive lists of students that would benefit from the program however, attracting those students proved difficult.

In the upcoming year, the Office of Multicultural Affairs plans to increase the number of students participating in the ADL Campus of Difference trainings to average more than 15 students per session and target a 30% increase from the previous year. The office is looking forward to develop a stronger tie with the Agora Project and support the programs and discussions involving campus civility. This along with searching for inter/national speakers to serve as presenters for the Speakers Series that will attract the FAU and local community to discuss current events dealing with diversity and multicultural education. Programmatic efforts will include establishing leadership summits for the multicultural/spiritual student organizations that will focus on multicultural education and social justice. The establishment of a part two of the Safe Zone Ally Training will also be a focus of the office to begin in the upcoming year.

In conclusion, the staff continues to focus its programs and services into five areas: Academic, Diversity, LGBTQA, Interfaith, and Student Outreach. Each theme allows the staff, students, and guests to understand our programs and events that promote effective involvement for the FAU community. Together with the partner campuses, we

have been able to provide effective programming on diversity, personal growth, and academic excellence.