Florida Atlantic University’s

Diversity Platform
End of Year Report (AY 2017-2018)

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Our Charge

- Identify and promote opportunities to diversify our students, faculty, and staff and build institutional cross-cultural competencies.
- Cultivate a community in which individuals demonstrate respect toward one another.
- Strive to become the national model for diversity of the student body.
Our Working Groups

**Inventory/Cataloguing**
- Identify and document memberships connected to diversity
- Majors, minors, concentrations, and/or courses related to diversity
- Program/Events
- Professional Development and/or training opportunities

**Research/Assessment**
- Explore climate survey; needs assessment; sites for best practices
- Provide recommendation for institutional memberships
- Identify opportunities to collaborate and support undergraduate/graduate research

**Marketing/Communication**
- Assist in the development of a website for our platform
- Use analytics to assist inventory group
- Market and promote our initiatives through university channels
- Make recommendations on how to best promote diversity initiatives to varying constituents

**Low Hanging Fruit**
- Identify programs/events that would help move the platform forward
- Identify co-sponsorship and collaboration opportunities
- Identify professional development needs
- Discuss recruitment and interviewing strategies for attracting and hiring for diversity
Launched the Diversity Platform Website
www.fau.edu/diversity-platform
Moving the Needle
2017 – 2018 Major Accomplishments

Diversity Symposium for Faculty & Staff

➢ Number of participants, 182. An increase of 172% in comparison to 2017.

Hosted FAU’s inaugural:
“Celebrating Hispanic/Latinx Heritage Month Address”
Moving the Needle
2017 – 2018 Major Accomplishments

Co-sponsored 10 events that align with the platform goals, such as:

- The Robert Bailyn Symposium, featuring April Ryan
- Theater Lab, featuring playwrights Nilo Cruz and Vanessa Garcia
- Forbidden: Undocumented and Queer in Rural America
- MLK Diversity Address
- Festival of Nations
- Autism Leaders Breakfast
Moving the Needle
2017 – 2018 Major Accomplishments

Sponsored conference attendance for eight students and four staff members:

- National Student Leadership Diversity Conference
- Minority Access National Conference, received institutional award
- Hispanic Association for Colleges and Universities National Conference
- 18th International Conference on Diversity in Organizations, Communities & Nations, selected as presenters
Moving the Needle
2017 – 2018 Major Accomplishments

Promoted FAU as an institution dedicated to diversity and inclusion:

- National Center for Faculty Development and Diversity Institutional Membership
- Hispanic Association for Colleges and Universities (HACU) Institutional Membership
- Collaborated with Division of Research and the Office of Admissions in for the 2017 National HACU Conference Program Full Page Ad
- NASPA Latinx Knowledge Community Platinum Sponsor
Looking Ahead

2018-2019 Initiatives

- Ensure the diversity platform website remains current and relevant.
- Develop a sponsorship request form for faculty, staff, and students to attend or present at conferences related to diversity.
- Provide opportunities for faculty, staff, and students to participate in diversity training and professional development.
- Invest in high profile renowned speakers who bring awareness, and generate civil discourse, surrounding current issues that impact faculty, staff, and students.
- Identify and invest in ways to highlight FAU on a national platform.
- Create a gathering place for faculty, staff, and students, which highlights institutional diversity.
What do participants think about platform initiatives?

- Good to hear from people with different research backgrounds
- Learned about HSIs (Hispanic Serving Institutions)
- Encouraged substantive discussions
- Learned about the term Latinx
- Relevant and useful

Thank you