

<b>Fiscal Year 2021 - Fringe Benefit Rates</b>		
<b>Job Family Group/Job Family/Earning</b>	<b>% Fringe Rate</b>	
	<b>Non-Grant Fund</b>	<b>Grant Fund</b>
Faculty	30.00%	30.00%
Summer 1st	30.00%	30.00%
2nd Summer	7.65%	9.00%
Faculty Overload	7.65%	9.00%
AMP	34.00%	40.50%
SP	42.00%	53.50%
Post-doctoral	30.00%	30.00%
OPS		
Students	0.00%	0.00%
Adjunct	1.45%	2.10%
Other FICA Alternative	1.45%	2.10%
College of Medicine	7.65%	9.00%
Other OPS	7.65%	9.00%

<b>Fringe Rates Based on One Time Payments</b>	<b>OTP Fringe %</b>
Annual Leave Payout	15.00%
Award Payment	7.65%
Bonus	7.65%
Faculty Recognition Award	7.65%
Non-cash taxable Fringe	7.65%
Performance Payment	7.65%
Relocation Payment	7.65%
Research Participant Payment	7.65%
Sick Leave Payout	7.65%
Stipend	7.65%
University Merit Payment	7.65%
*All OTPs made to Adjuncts or other FICA Alternative	1.45%
*All OTPs made to Students	0.00%