

### Fiscal Year 2020 - Fringe Benefit Rates

Job Family Group/Job Family/Earning	% Fringe Rate	
	Non-Grant Fund	Grant Fund
Faculty	30.00%	29.40%
Summer 1st	30.00%	29.40%
2nd Summer	7.65%	7.65%
Faculty Overload	7.65%	7.65%
AMP	34.00%	32.20%
SP	42.00%	43.50%
Post-doctoral	30.00%	29.40%
OPS		
Students	0.00%	0.00%
Adjunct	1.45%	1.45%
Other FICA Alternative	1.45%	1.45%
College of Medicine	7.65%	7.65%
Other OPS	7.65%	7.65%

Fringe Rates Based on One Time Payments	Non-Grant Fund	Grant Fund
Annual Leave Payout	15.00%	15.00%
Award Payment	7.65%	7.65%
Bonus	7.65%	7.65%
Faculty Recognition Award	7.65%	7.65%
Non-cash taxable Fringe	7.65%	7.65%
Performance Payment	7.65%	7.65%
Relocation Payment	7.65%	7.65%
Research Participant Payment	7.65%	7.65%
Sick Leave Payout	7.65%	7.65%
Stipend	7.65%	7.65%
University Merit Payment	7.65%	7.65%
*All OTPs made to Adjuncts or other FICA Alternative	1.45%	1.45%
*All OTPs made to Students	0.00%	0.00%