



Target Information Session:
Thursday, February 23, 2012 @ 3:00 PM

Location:
FAU Career Development Center – SU 80, Rm 220

EXECUTIVE TEAM LEADER

See a company like no other:

We're a company living a clear vision; *To Be The Best*. In every area of our business and in everything we do. Our nationwide channel of retail stores, distribution centers, and corporate offices offer you thousands of opportunities to join our diverse team and bring your best.

Imagine a Career in: *Store Leadership*

Take the lead. As a member of the Leadership Team, you'll motivate and inspire store team members to consistently deliver their best. Plus, you'll make sure Target guests get a great shopping experience with every visit.

Job Description: *Purpose*

As an Executive Team Leader, you will be responsible for one of the following work centers within a store: Logistics, Guest Service, Human Resources, Hardlines, Softlines, Food or Assets Protection. Your three major areas of responsibility include team member management, store leadership, and community service.

See Yourself:

- Driving your business by overseeing a department with average sales of \$13 million dollars.
- Being responsible for leadership during operating hours, as well as opening and closing the store on assigned days.
- Ensuring great guest service by interacting with guests and team members on the sales floor.
- Assisting with recruiting and hiring of your team.
- Striving to achieve sales goals and maintain budget controls.
- Providing your team with orientation and training, coaching and counseling, and on-the job support.

Job Requirements:

- 4-year college degree; ***ALL*** majors encouraged to apply
- Conflict management skills
- Leadership and strong decision-making skills
- Assertiveness and initiative
- Team-oriented thinking
- Ability to communicate clearly and effectively in all situations
- Organizational skills with the ability to multi-task
- Desire to pursue a career in retail management
- Strong cognitive skills, including problem analysis, decision making, financial and quantitative analysis.

See the Rewards:

Eligible team members will receive one of the best earnings packages anywhere, including competitive pay, all-around insurance coverage, 401(k), flexible scheduling, training and development and many other perks and benefits. See a place of exciting challenges and rewards. See a place where you'll feel empowered to do something brilliant. See a place filled with creativity and unlimited opportunity.

See Yourself Here



Target is an Equal Employment Opportunity Employer and is a drug-free workplace.



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STORE EXECUTIVE INTERNSHIP

Experience a company like no other:

We are an upscale discount retailer that provides quality, trend-right merchandise and everyday basics at attractive prices in clean, spacious and friendly stores. Our vision is: ***To Be The Best.*** To achieve this vision, we must have the best team, a team of strong, passionate leaders with unique experiences and different backgrounds, willing to bring their personal best every single day.

See yourself in Store Leadership.

Target is a place of exciting challenges, creativity, and unlimited opportunities for hard working Leaders. If you can thrive in a fast changing environment, want to offer innovative ideas, focus on results and inspire your team to do the same, then Target's Executive Internship Program is for you.

Store Executive Intern

The objective of the Executive Internship is to give you an overview of Target Stores' operations and company programs while strengthening your leadership skills, enabling you to be an effective executive and strategic business partner for the Stores pyramid. As a Store Executive Intern, you will receive support from all areas within the store as you develop your leadership skills in our three part program:

During the Internship Program you will:

- Develop your leadership skills
- Review our brand strategy and discover what it takes to lead a team
- Understand merchandising, guest service and how to maximize sales
- Discover how Human Resources impacts staffing, development, retention and brand management
- Learn about the product supply chain and work through inventory management and productivity issues
- Train on how to discourage theft and fraud while maintaining store safety
- Complete a hands-on project giving you the opportunity to implement the knowledge you acquire during your internship

Skills we're looking for.

- Leadership and strong decision-making skills
- Assertiveness and initiative
- Team-oriented thinking
- Ability to communicate clearly and effectively in all situations
- Strong organizational skills with the ability to multi-task
- Desire to pursue a career in retail management

See the rewards we offer along with Training and Support:

- 10-week internship program
- 400 total hours
- Paid training and opportunity to receive school credit

To apply, visit our careers website at www.Target.com/campus.



See Yourself Here.

Target is an Equal Opportunity Employer and a drug free work place. You must be authorized to work in the United States to be accepted into this position.