



Item: SP: A-M

**STRATEGIC PLANNING COMMITTEE**  
**Tuesday, June 4, 2013**

**SUBJECT: ROLL CALL AND APPROVAL OF THE APRIL 16, 2013 DRAFT  
MINUTES**

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**PROPOSED COMMITTEE ACTION**

Initiate roll call to document member participation and ensure quorum and approve the April 16, 2013 minutes.

**COMMITTEE MEMBERS**

Mr. Abdol Moabery, Chair \_\_\_\_\_  
Mr. Robert Rubin, Vice Chair \_\_\_\_\_  
Mr. Peter Amirato \_\_\_\_\_  
Mr. Anthony Barbar (ex-officio) \_\_\_\_\_  
Mr. David Feder \_\_\_\_\_  
Dr. Jeffrey P. Feingold \_\_\_\_\_  
Mr. Thomas Workman (ex-officio) \_\_\_\_\_

**PARTICIPATING BOT MEMBERS**

Dr. Angela Graham-West \_\_\_\_\_  
Dr. Ronald Nyhan \_\_\_\_\_  
Mr. Robert Stilley \_\_\_\_\_  
Mr. Paul Tanner \_\_\_\_\_  
Dr. Julius Teske \_\_\_\_\_



**STRATEGIC PLANNING COMMITTEE**  
**Tuesday, April 16, 2013**

**DRAFT MINUTES**

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Robert Rubin, Vice Chair, Strategic Planning Committee, called the meeting to order and Andrew LaPlant proceeded with the Roll Call of committee members.

**SP: A-M: Roll Call and Approval of Minutes for the February 19, 2013 Meeting**

Present: Abdol Moabery, Chair; Robert Rubin (Vice Chair), Anthony Barbar (ex-officio); David Feder; Jeffrey Feingold; Robert Huffman; Thomas Workman (ex-officio)

Other participating Board members: William McDaniel, Paul Tanner, Julius Teske

University Personnel: President MJ Saunders, Charles Brown, Brenda Claiborne, Dennis Crudele, Tom Donaudy, Gitanjali Kaul, David Kian, Jennifer O'Flannery-Anderson, Barry Rosson, Ron Bulger, Andrew LaPlant

**A motion was made and seconded to approve the Minutes of February 19, 2013 without change or correction.**

**SP: A-1: Florida Educational Equity Act Report:**

Dennis Crudele reported that the Florida Educational Equity Act Report outlines FAU's efforts to provide access to education and employment opportunities for the underserved and underrepresented students and employee populations. The report is broken down into nine areas, as required under the Florida Education Act, the Florida Statutes and the Board of Governors regulation. The Report is a mandatory requirement which the Board of Trustees approved and is submitted annually to the Board of Governors prior to June 30 of each year.

**Part I – Summary and explanation** of the process and methodology that is used to gather and report the data

**Part II - The President’s statement** in support of equality and how the University continues to promote diversity as the University grows.

**Part III - Academic program analysis** on the racial, ethnic and gender diversity of the institution’s student population. Highlights of this analysis are: the enrollment of Black students in 2012 was 13.1%, a slight decrease from 2011-12; there was an increase of 22.7% in Hispanic freshman enrollment in 2011; and a 45.5% of college state transfers from minority groups in 2011-12.

**Part IV - Equity in Athletics:** Three sports were reviewed during the 2010-11 year for inclusion in the Intercollegiate Athletic Association program. Sand volleyball was added in the 2011-12 academic year. Areas of improvement in recruitment, marketing, additional coaches, where necessary, and one area of volleyball, have been identified and will be addressed in the upcoming academic year. Pat Chung, Director of Athletics, and his staff have already started working on those areas.

**Part V – Employment Representation:** The diversity of Asian and female tenured faculty though small, has increased and remains positive. The diverse representation within the executive/administrative/managerial staff remains stable.

**Part VI – Achievements from July 2011 to June 2012:** The 45.5% of state college transfers are minorities and continues to remain a strong base of support for the institution. Scholarships to female athletes in 2011-12 have increased by 6%. Sand volleyball has been added as a new sport and we will continue to work toward compliance with Prong 1 (the proportion to male to female athletes). We also continue to emphasize the minority representation in the faculty recruitment process.

**Part VII – Protected Class Representation:** A review of the nominated tenured faculty applications has proven to be diverse.

**Part VIII – The overall University Committee:** For college committees the criteria and process will be reviewed with each Dean and Provost to assure diverse representation is met.

**Part IX – Budget Incentive Plan/President Evaluation/Top Administrators Evaluation:** Due to continued budget reductions, incentive plans were not funded in the past year. Dr. Saunders’ annual evaluation is conducted at the annual Board of Trustees retreat in

September. Dr. Saunders will be completing the evaluation of the top administrators in accordance with university's policies.

Paula Behul, Office of EEO, and her staff continue to review and update our areas of responsibilities, including academics, human resources, student affairs, and primarily athletics.