



Item: AS: A-1b

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS
Thursday, April 19, 2012

**SUBJECT: REQUEST FOR APPROVAL OF TERMINATION OF THE BACHELOR OF
SCIENCE IN HUMAN RESOURCES (52.1001).**

PROPOSED COMMITTEE ACTION

Request the approval of termination of the Bachelor of Science in Human Resources (52.1001).

BACKGROUND INFORMATION

The Office of the University Provost has always worked with each college to identify programs which no longer justify the cost of instruction on the basis of enrollment, demand, centrality to the mission of the University, or which no longer meet the needs of the citizens of Florida by providing a viable educational or occupational objective. In addition, last year, FAU participated in an initiative of the Florida Board of Governors and the Council of Academic Vice Presidents on Articulation, Coordination and Coherence of Academic Delivery across the State University System. The B.S. degree in Human Resources was one degree identified as having low degree productivity over a five-year period.

Admission to this degree program has been suspended for five years. The curriculum for this degree varies only slightly from the bachelor's degree in Business Administration and Management, making the Human Resources degree redundant. There is one student remaining in this program and she is scheduled to graduate in May 2012. Faculty remain in place in the Department of Management Programs. The termination of this degree program will have no adverse effect on students or associated faculty members.

IMPLEMENTATION PLAN/DATE

Effective December 2012 upon approval by the Florida Atlantic University Board of Trustees.

FISCAL IMPLICATIONS

The recommended actions are part of an effort to remove inefficient or non-productive degree programs from the University degree inventory. Since these programs no longer meet student needs they essentially have no current enrollment and are not drawing faculty and other resources, very modest savings may be expected.

Supporting Documentation:

Program Termination Form

Presented by: Dr. Brenda J. Claiborne, Provost and Chief Academic Officer

Phone: (561) 297-3061

PROGRAM TERMINATION FORM
Board of Governors, State University System of Florida

UNIVERSITY: Florida Atlantic University

PROGRAM NAME: Management: Human Resources (track)

DEGREE LEVEL(S): Bachelors CIP CODE: 52 .1001
(Ph.D., Ed.D., etc) (Classification of Instructional Programs)

ANTICIPATED TERMINATION DATE: 2006
(Last date that students will be accepted into program)

ANTICIPATED PHASE-OUT DATE: 2011
(Last date that data will be submitted for this program)

This is the form to be used for university requests to terminate doctoral degree programs and is recommended for use when terminating other programs. The request should be approved by the University Board of Trustees (UBOT) prior to submission to the Board of Governors, State University System of Florida for approval. Please fill out this form completely for each program to be terminated in order for your request to be processed as quickly as possible. Attach additional pages as necessary to provide a complete response. In the case of baccalaureate or master's degree programs, the UBOT may approve termination in accordance with BOG Regulation 8.012 (3), with notification sent to the Board of Governors, Office of Academic and Student Affairs. The issues outlined below should be examined by the UBOT in approving termination.

1. Provide a narrative rationale for the request to terminate the program.

Since the Human Resources track only varied slightly from the general management major, the faculty felt the track was redundant. The major track was very small (69 students of the department's 1321 enrolled in Fall 2006). The track has not admitted students for over 5 years.

3. Indicate on which campus(es) the program is being offered and the extent to which the proposed termination has had or will have an impact on enrollment, enrollment planning, and/or the reallocation of resources.

The program was offered on the Boca and Davie campuses. The termination of the track had no impact on enrollment or resources as it was a subtle specialty in the department. We still teach human resources courses, but do not as a dedicated track.

PROGRAM TERMINATION FORM (PAGE 2)

- 4. Provide an explanation of the manner in which the University intends to accommodate any students or faculty who are currently active in the program scheduled to be terminated. State what steps have been taken to inform students and faculty of the intent to terminate the program?**

All students who were in the track have been accommodated. There is only 1 student currently enrolled (fall 2011) and they have a degree plan for completion. The programs had no dedicated faculty, as they were members of the Management Programs department and continue to teach in the Management disciplines.

- 5. Provide data (and cite source) on the gender and racial distribution of students and faculty. For faculty also list the rank and tenure status of all affected individuals.**

The one student enrolled in the program is a white female. The department faculty were not affected by the change.

- 6. Identify any potential negative impact of the proposed action on the current representation of females, minorities, faculty, and students.**

None

PROGRAM TERMINATION FORM (PAGE 3)

MAD

Signature of Requestor/Initiator

2/14/2012

Date

Paula Behul

Signature of Campus EO Officer

2-17-12

Date

J. Dennis Coates

Signature of College Dean

2/15/12

Date

Brenda J. Claiborne

Signature of Vice President for
Academic Affairs

4/10/12

Date

REVISED 11/2009

