



Item: AS: I-1

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Tuesday, January 29, 2019

SUBJECT: UPDATE ON THE CHARLES E. SCHMIDT COLLEGE OF MEDICINE

PROPOSED COMMITTEE ACTION

No action is necessary. This item is only informational.

BACKGROUND INFORMATION

A - Report on the Faculty Practice Plan

Dean Boiselle will provide a general report on the status of faculty practice in the medical school, which is an essential component of both the university and college strategic plans. The goals for the initial phase of practice are to: 1) provide access to high quality non-concierge primary care to FAU faculty & staff and surrounding community, 2) ensure an enduring and fiscally responsible operation, 3) develop a Wellness Hub that is integrated with the practice, 4) raise awareness & support for College of Medicine & FAU, and 5) integrate education and research.

B - Annual Report on Graduate Medical Education

Florida Atlantic University's Charles E. Schmidt College of Medicine is the institutional sponsor of graduate medical education programs (i.e. residencies and fellowships) accredited by the Accreditation Council for Graduate Medical Education (ACGME). This includes the ongoing commitment to provide the necessary educational, financial, physical and human resources needed to comply with all applicable ACGME and specialty board requirements related to these programs. The institution has appointed a Designated Institutional Official (DIO) and Graduate Medical Education Committee (GMEC) that are responsible for oversight of all programs and compliance with the ACGME institutional, common and specialty specific program requirements. As part of the accreditation process, ACGME requires that the FAU Board of Trustees receive an annual report from the DIO regarding graduate medical education programs. No action is necessary, as this is purely an informational item.

IMPLEMENTATION PLAN/DATE

N/A

FISCAL IMPLICATIONS

N/A

Supporting Documentation: DIO Report

Presented by: Dr. Phillip Boiselle, Dean of Medicine

Phone: 561-297-4341



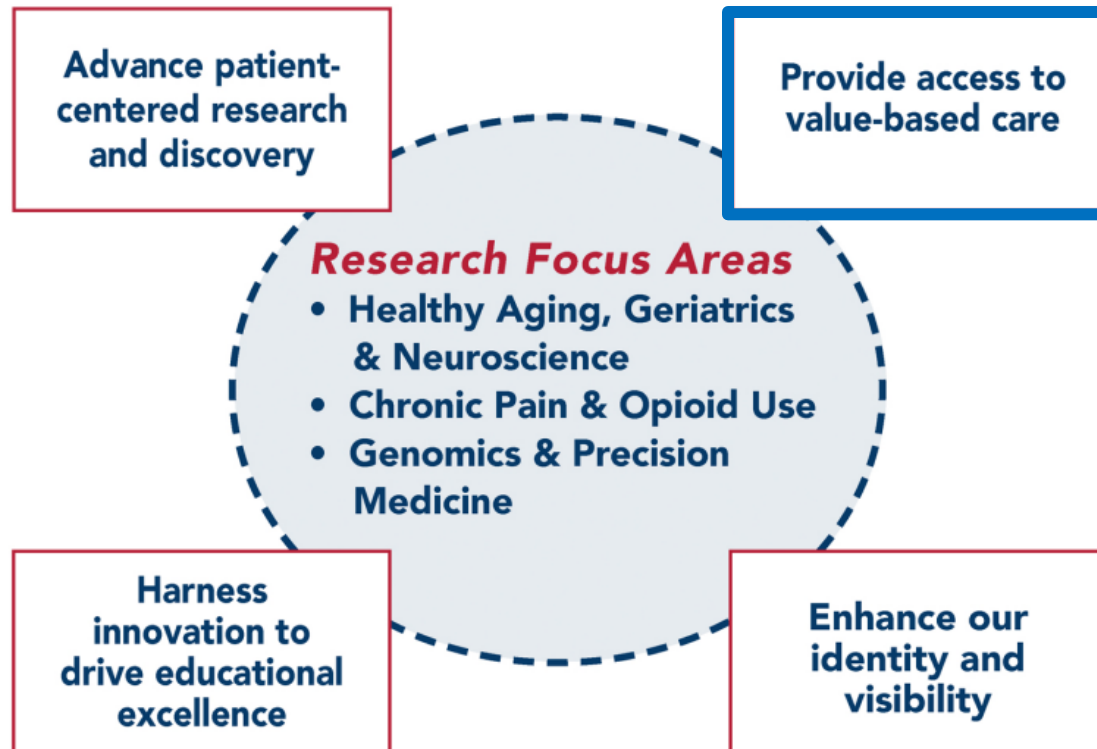
FLORIDA ATLANTIC UNIVERSITY

FAU Medicine Primary Care

Board of Trustees – Committee on Academic and Student Affairs

January 29, 2019

Launch of a Practice Plan is a Major Deliverable of COM's Strategic Plan



Goals for Initial Phase of Practice

- Provide access to high quality non-concierge primary care to FAU faculty & staff and surrounding community
- Ensure an enduring and fiscally responsible operation
- Develop a Wellness Hub that is integrated with the practice
- Raise awareness & support for College of Medicine & FAU
- Integrate education and research

University Physicians Delivering Personalized Primary Care

- Focusing on primary care to address a gap in non-concierge offerings in the community
- All aspects of Adult Patients' Health:
 - Preventive care and wellness
 - Routine check ups
 - Management of acute and chronic health problems
 - Nutrition counseling
 - Medical and laboratory tests
 - Geriatric care
- Combining latest innovations in primary care with a personalized, patient-centered approach
- Highly skilled doctors part of a team of clinical leaders at the COM who develop innovations and teach our next generation of



Getting Ready for a February Launch

- Anchor Physician and Medical Assistant onboard
- MSO contracted to run back office operations
- Majors Insurances contracted (Medicare, Florida Blue, United Healthcare)
- Marketing plan to launch in 2 waves:
 - Wave 1: FAU Family and Friends
 - Wave 2: Boca Raton Community - Grassroot efforts
- Wellness Hub with free nutrition counseling (Florida Blue grant)
- Conservative phased business plan starting with one anchor physician and aiming for self sufficiency in 2 years

Convenient Location

- Galen Medical Building
- **880 NW 13th St.**, Suite 400
- 2 minutes from campus, just across Glades Road within walking distance of BRRH
- Good parking availability



Practice Anchor Physician Onboard

Dr Leonard Berkowitz



- Graduate of Cornell University and New York College of Medicine
- Residency at South Nassau Communities Hospital
- Served as Assistant Medical Director, Chair of Family Practice PI Committee and Medical Student Clinical Coordinator in Family Practice Center at South Nassau Communities Hospital for 12 years
- Additional 11 years of practice experience in New York and currently in Aventura

State of the Art Facility

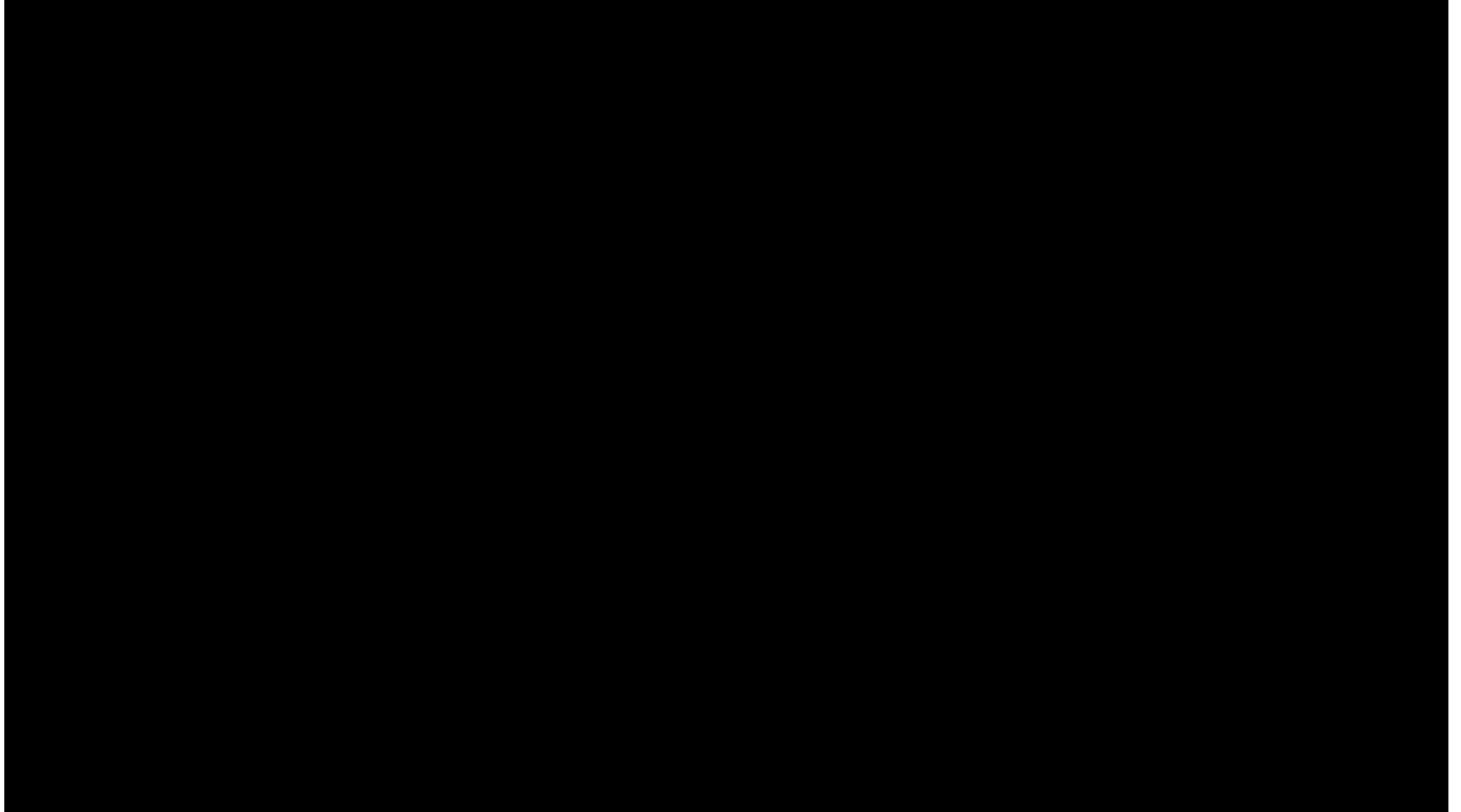
Spacious, Well-appointed Waiting Room



Comfortable Exam Rooms



30-Second Commercial



Website is Live

www.faumedicine.org

FAU MEDICINE
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University Physicians Delivering Personalized Primary Care
Accepting New Patients | Located 2 minutes from FAU Boca Raton Campus

University-based Physicians

More Time with Your Doctor

Convenient Hours

Compassionate Care

We are thrilled to welcome our newest patient..

Opening on February 14

FAU MEDICINE
FLORIDA ATLANTIC UNIVERSITY

777 Glades Road
Boca Raton, FL 33431
561-297-4828

Next Appointment

Appointment with Bret Danilowicz, Ph.D.

DATE: 2/14/2019 TIME: 9 am

MON TUES WED THURS FRI SAT

 *If unable to keep appointment, kindly give 24 hours notice*

It takes a Village

Thanks for Tremendous Involvement from FAU Central Offices!

- **Public Affairs** - Marketing & Communications strategy and material development
- **Facilities** - walk thru of space to ensure suitability & state fire marshal inspection
- **Insurance/Risk Management** - insurance coverage (coordinated w/General Counsel assistance)
- **Environmental Health and Safety**-Biomedical waste disposal and safety training
- **Division of Financial Affairs**
 - **Controller** - bank account, CPO accounting review
 - **Procurement** - ITN for MSO, bids for equipment and furniture
 - **Finance & HR Information Systems** - credit card payment set-up
- **General Counsel** - lease, health care insurer contracts, eCW contract, HIPPA & fundraising policies (w/Office of Compliance)
- **OIT**- suggested firewall box specifications
- **HR** - job descriptions for Medical Assistants

Vision for the Future of the Practice

- **Expand participation of core faculty primary care physicians**
- **Creation of a Learning Health System**
 - **Training opportunities for medical students and residents**
 - **Inter-professional involvement of multiple FAU Colleges**
 - **Embed research in the care process, including Clinical Trials**
- **7-figure proposal for Institute for Integrative Health, incorporating innovative practice, research and education**
- **Cultivation of grateful patients**
- **Participation in value-based care initiatives**

**Florida Atlantic University
Charles E. Schmidt College of Medicine**

Boca Raton, FL

Graduate Medical Education Annual

Report 2017-18 Academic Year

Institution: 8001100098

The Charles E. Schmidt College of Medicine [FAU COM] within Florida Atlantic University is the institutional sponsor of graduate medical education [GME] programs [including residencies and fellowships] accredited by the Accreditation Council for Graduate Medical Education [ACGME]. FAU COM’s sponsorship includes the ongoing commitment to provide the necessary educational, financial, physical and human resources needed to comply with all applicable ACGME and specialty board requirements related to these GME programs.

The College of Medicine and Florida Atlantic University have ultimate responsibility for and authority for oversight over the administration of graduate medical education and each GME program, including the resident/fellow assignments and the quality of the learning and working environment at all participating sites.

For this purpose, the FAU COM has appointed a Designated Institutional Official [DIO] and Graduate Medical Education Committee [GMEC] that are responsible for oversight of all GME programs and compliance with the ACGME institutional, common and specialty specific program requirements. The FAU COM had an ACGME institutional site visit on December 8, 2015, and transitioned from initial to continued accreditation effective April 27, 2016, with no citations, with continued accreditation renewed effective October 3, 2018.

Our residency and fellowship programs are implemented in collaboration with a GME consortium of 5 hospital partners, each hosting a different profile of programs as depicted here:

Program (current trainee FTEs)	Boca Raton Regional Hospital	Bethesda Hospital East (Baptist Health)	Delray Medical Center (Tenet)	St. Mary’s Medical Center (Tenet)	West Boca Medical Center (Tenet)
Internal Medicine (78)	X	X	X		
General Surgery (37)	X	X		X	X
Emergency Med (12)		X	X	X	
Psychiatry (4)			X		
Neurology (3)	X				
Cardiovascular Dis (2)			X		

GMEC and DIO:

Lee Learman, MD, PhD continued in his roles as DIO, Chair of the GMEC, and Senior Associate Dean for Graduate Medical Education and Academic Affairs. Roger Smith, MD continued in his role as Assistant Dean for Graduate Medical Education. Phillip Boiselle, MD continued as Dean of the College of Medicine. Venus Davis-Wallace became Director of GME on July 3, 2017.

The GMEC met eleven times during the academic year 2017-18. The Neurology residency Program Director and Cardiovascular Disease fellowship Program Director were added to the voting membership of the GMEC once the programs received initial accreditation effective July 1, 2017.

The GMEC reviewed each program's clinical and educational work hours reporting quarterly for the academic year 2017-2018: there were no major or systematic violations; all residents and faculty were educated on duty hour regulations and fatigue prevention, recognition and management in the context of common program requirement effective July 1, 2017. The GMEC approved the Record Retention Policy and Visiting Residents Policy for its Policy and Operations Manual.

The GMEC conducted its Annual Institutional Review on January 14, 2019. The ACGME requires that a written executive summary of the Annual Institutional Review be presented to the Sponsoring Institution's Governing Body annually. It is included with this report in an appendix.

ACGME Sponsored Programs (Listed in order of accreditation, with most recent first)

Cardiovascular Disease Fellowship [CVD]:

The Cardiovascular Disease fellowship program received initial accreditation on February 7, 2018 with a retroactive effective date of July 1, 2017, under the leadership of Dr. Brijeshwar Maini as Program Director. The program is approved for a total of 4 fellows, 2 per year in a two-year program. The accreditation letter listed no citations and commended the program for demonstrating substantial compliance with the ACGME requirements. The approximate date of its post-accreditation site visit is July 1, 2019. Dr. Maini recruited two Post Graduate Year [PGY] 4 fellows outside of the National Residency Matching Program [NRMP] who started July 1, 2018.

Neurology:

The Neurology program received initial accreditation on April 12, 2018 with a retroactive effective date of July 1, 2017, under the leadership of Dr. Daniel Kantor as Program Director. The program is approved for a total of 12 residents, 3 per year in a four-year program. The pre-accreditation site visit on November 22, 2017 yielded 2 citations due to inaccuracy of one faculty member's board certification information and lack of an identified inpatient experience

in child neurology. A post-accreditation site visit is expected in January 2020. Dr. Kantor recruited the first class of PGY-1 residents through the NRMP match to begin in July 2018.

Psychiatry:

Following the initial accreditation of the Psychiatry program on May 26, 2017, a Program Coordinator was hired and started on September 18, 2017. Dr. Stuart Goldman was appointed the Program Director on October 1, 2017. Dr. Seth Sherman was appointed Assistant Professor of Psychiatry and Associate Program Director on June 4, 2018. The first class of four PGY-1 residents began training on July 1, 2018. The post-accreditation site visit is expected in May 2019.

Emergency Medicine [EM]:

The first class of six PGY-1 residents began their training on July 1, 2017 under the leadership of Dr. Richard Shih as Program Director. The program received Continued Accreditation status effective September 13, 2018 following a post-accreditation site visit that took place on June 6, 2018. The notification letter listed no new citations, noted 1 resolved citation and noted 1 area for improvement regarding the use of individual interactive instruction. Dr. Joshua Solano was hired as a core faculty member at Bethesda Hospital East [BHE] and started July 3, 2017. Dr. Shih was recognized with a Top Speaker Award from the American Academy of Emergency Medicine [AAEM] in April 2018 for his national work instructing residency graduates as they prepare for the American Board of Emergency Medicine certification examination.

Surgery:

Dr. Thomas Genuit continued in his role as Program Director of the Surgery residency program. The program received Continued Accreditation (without Outcomes) effective September 27, 2018 following a post-accreditation site visit on March 31, 2018. The letter listed 1 extended citation for data accuracy, 1 new citation in the area of goals and objectives by PGY level for Urology, Cardiac and GYN Oncology and 3 areas for improvement: educational environment (resident survey), case volume, scholarly environment (faculty survey). The program successfully recruited 11 categorical residents within and outside of the NRMP Match (7 PGY1, 2 PGY2, and 2 PGY3) who began training on July 1, 2017. Dr. Bruce Brenner was appointed Associate Professor of Surgery and Associate Program Director on October 1, 2017. An Assistant Program Coordinator started on August 7, 2017.

Internal Medicine [IM]:

On July 1, 2017, Dr. Joseph Ouslander, Chair of the Integrated Medical Science Department, was appointed interim Program Director. A national search was conducted, and Dr. Sachin Sule was recruited from Westchester Medical Center - New York Medical College. He started on August 21, 2017, bringing 13 years of experience in GME administration, including 6 years as Program Director, as well as awards for excellence in teaching and innovations in quality

and patient safety. A Senior Residency Program Coordinator was also hired and started on September 5, 2017, bringing seventeen years of GME administrative experience.

The 4+1 rotation schedule and academic half-day implemented in the previous academic year remained in place for 2017-18 and fostered improved ambulatory care training and organized teaching activities. Dr. Allison Ferris was appointed as Associate Program Director at Bethesda Hospital East on January 2, 2018. Dr. Roozbeh Nazarian started February 5, 2018, and Dr. Michelle Finkelstein started April 23, 2018. Three additional academic hospitalists were hired and will start in the following academic year, successfully completing the planned recruitment for the program.

In July 2017, the College of Medicine hired Dr. Michael DeDonno, a PhD faculty research methodologist and statistician (0.50 FTE), to support and co-mentor resident and faculty research and scholarly activity across all GME programs. Dr. DeDonno was assigned initially to prioritize the IM residency in light of the citations received for that program, and develop curricular and mentoring resources for the IM residents.

The IM program received continued accreditation effective January 19, 2018. Four previous citations were extended. The citations are related to IM resident responses to the ACGME Resident Survey in 2016 for a perceived culture of intimidation and retaliation, service to education imbalance, and faculty time and interest as well as the need to improve the program's research component and the residents' exposure to an environment of inquiry and scholarship. Upon DIO review of the citations and subsequent 2017 ACMGE Resident Survey results, the GMEC appointed a Special Review Committee to further evaluate the effectiveness of the program's actions to address areas of noncompliance. The Special Review Committee submitted its report to the DIO and GMEC on August 8, 2017.

Dr. Sule gave areas of noncompliance his highest priority, conducted a mid-year survey to monitor progress, and updated the GMEC at its December 2017 meeting. The program continued to improve in the cited areas during the 2017-18 academic year as noted below.

- **Research & Scholarly Activity:** Dr. DeDonno continued mentoring the IM residents on research methods and statistics. Eleven residents submitted posters to the College of Medicine research day held February 23, 2018. A total of 145 scholarly activity projects were completed by residents. These included posters at local, regional, and national meetings, abstracts, book chapters, manuscripts, and teaching presentations.
- **Service and Education Balance:** Changes made to the program's education structure have reduced overreliance on residents for clinical service. The changes included the enforcement of patient volume caps for the IM residents, the addition of faculty to the inpatient teaching service at Boca Raton Regional Hospital, the extended didactic half day, and weekly clinic journal club.
- **Faculty Teaching:** Faculty recruitment was successfully completed. The contracted 25% protected time for teaching and scholarly activity for new faculty has improved the clinical learning environment and encourages scholarly activity among the IM residents.

- Communication: The reconfiguration of the IM Residency Office and relocation of support staff to the residents' office suite has enhanced accessibility, improved resident morale and increased communication between Dr. Sule and the IM residents. Dr. Sule's open door policy has allowed for early identification of concerns or issues.
- Resident and Faculty Survey: Resident surveys conducted by the program indicated improvement in resident perception of intimidation, perception of service vs. education imbalance, and faculty supervision and teaching. The resident and faculty surveys conducted by the ACGME have also shown marked improvement in the areas of educational content, resources, and patient safety and teamwork.
- Program Outcomes: The second class of IM program graduates (June 2018) achieved a pass rate of 100% on the American Board of Internal Medicine's certifying examination. Of the graduates seeking fellowships, 75% matched. Five residents were hired into Florida clinical practices.

The Review Committee recognized the resources and initiatives put into place to address these citations and stated that it looks forward to resolving them, as the Resident Survey shows evidence of improvement. The DIO and GMEC continue to monitor the program's progress in addressing the citations listed in its accreditation letter and will carefully review the results of the ACGME 2018 Resident Survey when available.

New Program Development:

We submitted applications to the ACGME for subspecialty fellowship programs in Hospice & Palliative Medicine (on October 25, 2018) and Vascular Surgery (on January 10, 2019). An application is in development for a subspecialty fellowship program in Geriatric Medicine with potential submission to ACGME by January 25, 2019. Accreditation decisions for the new programs are expected in time to recruit the first fellows to start as early as July 1, 2019.

Submitted January 18, for January 29, 2019 approval.



Lee A. Learman, MD, PhD
 Professor of Integrated Medical Science
 Senior Associate Dean for Graduate Medical Education and Academic Affairs
 Designated Institutional Official
 Charles E. Schmidt College of Medicine
 Florida Atlantic University

Attachments: Annual Institutional Review 2017-2018 Executive Summary [Appendix]

CC: Dr. Phillip Boiselle, Dean

APPENDIX

Annual Institutional Review 2017-2018 Executive Summary

Background

The Accreditation Council for Graduate Medical Education (ACGME) requires that each Sponsoring Institution’s Graduate Medical Education Committee (GMEC) perform an annual institutional review (AIR) to demonstrate its oversight of institutional accreditation. The Designated Institutional Official (DIO) must annually submit a written executive summary of the AIR to the Sponsoring Institution’s Governing Body, including a summary of institutional performance indicators and a list of action plans and performance monitoring procedures resulting from the AIR.

Annual Review of Institutional Performance Indicators

The GMEC conducted its annual review at its monthly meeting on January 14, 2019. At the meeting, the DIO (Dr. Learman) presented a detailed summary of 4 performance indicators: the most recent ACGME Institutional Letter of Notification, 2018 Program Accreditation Status and Citations, 2018 ACGME Surveys of Residents & Core Faculty, and 2017-18 Annual Program Evaluation Indicators.

1. The most recent Institutional Letter of Notification was received on 12/21/18 and effective on 10/3/2018. The ACGME Institutional Review Committee resolved two citations issued in January of 2018 and commended the institution “for its demonstrated substantial compliance with the ACGME’s Institutional Requirements without any new citations.”
2. The table below summarizes the accreditation status and citations of FAU’s current GME programs.

Program	Accreditation Status*	Citations	Next Review
Internal Medicine	Continued 1/19/18	4	Annual
General Surgery	Continued 9/27/18	2	Annual
Emergency Medicine	Continued 9/13/18	0	Annual
Psychiatry	Initial 7/1/16	0	Site Visit May 2019
Neurology	Initial 7/1/17	2	Site Visit January 2020
Cardiovascular Diseases	Initial 7/1/17	0	Site Visit July 2019

*Initial Accreditation is followed in 18-24 months by a site-visit to determine if the program moves to Continued Accreditation, when initial citations can be extended or removed, and others added. Continued Accreditation is subject to annual renewal with extension, addition or removal of citations based upon a dashboard of metrics, until the scheduled 10-year self-study and site visit.

3. The ACGME surveys of residents and core faculty conducted between February and April 2018 showed improving trends for the Internal Medicine residency program. The survey of Surgery residents showed downward trends in several domains that were mentioned as areas for improvement but not cited by the ACGME. The survey of Emergency Medicine residents showed high levels of compliance exceeding national means in all domains. The programs in

Psychiatry, Neurology and Cardiovascular Diseases were not surveyed, as they launched in July 2018.

4. Each residency or fellowship program is required by the ACGME to conduct an Annual Program Evaluation (APE) including 28 indicators approved by the GMEC. The GMEC includes APE trends across programs in the list of institutional performance indicators. The trends in 2018 were high rates of overall compliance with accreditation standards, an increase in scholarly activity by residents and GME faculty, and expansion of training sites to include more of the GME Consortium hospitals. In addition, the second graduating class of Internal Medicine residents achieved these noteworthy outcomes: 100% pass rate on their national board certification examination, 75% success rate for graduates wishing to pursue additional training in fellowships, and 5 graduates hired into Florida clinical practices.

Institutional Action Plans and Monitoring Procedures

Four institutional action plans were monitored by the GMEC in 2017-18.

1. Faculty & Staff Recruitment: recruitments were successfully completed for an Internal Medicine Associate Program Director, core faculty, and program Manager; Surgery Associate Program Director and Assistant Program Coordinator; Psychiatry Program Director and Associate Program Director; and Psychiatry and Neurology Program Managers. A national search was launched to replace College of Medicine and affiliate core faculty for the Psychiatry program.
2. Resident Council: the Council, an open forum for resident communication, expanded to include all residents in our 3 ACGME-accredited programs, with increased resident attendance and engagement over the course of the year and an increasing role for the Council on the GMEC and its subcommittees.
3. Research Mentoring / Coordination: a faculty director was hired to support research mentoring and coordination of research efforts across programs and hospitals. He developed web-based resources and databases for resident and faculty use. IRB submissions and scholarly presentations of residents with faculty mentors increased.
4. Resident Well-Being: the ACGME conducted its first national surveys on resident and faculty well-being in 2018. The results of the survey were shared with a new GMEC subcommittee on well-being, which was established to provide recommendations to programs and the GMEC on how to optimize well-being and compliance with related ACGME requirements.

Three institutional action plans were identified for 2018-19. Each will be monitored using quarterly reports to the GMEC:

1. Resident Research Mentoring / Coordination: Expand current efforts to reach all programs and hospitals.
2. Resident Well-Being: Implement recommendations by the GMEC subcommittee.
3. Quality Improvement & Patient Safety Education: Form a GMEC subcommittee to make recommendations for improving education and integration of residents into hospital-based QIPS activities.