Chairman George C. Zoley convened the meeting of the Florida Atlantic University Board of Trustees at 9:12 a.m. with the following members present:

Scott Adams, Nancy Blosser, William Bryant, Jorge Dominicis, E. Llwyd Ecclestone, Fred Hoffman, Gerri McPherson, Virginia Miller, Sherry Plymale, Ancel Pratt, Norman Tripp and Bruce Warshal.

2. **APPROVAL OF MINUTES** –
   Handout - Minutes of November 12, 2003 Meeting
   Minutes of November 25, 2003 Meeting

   A motion was made and seconded to approve the minutes from the November 12, 2003 and November 25, 2003 meeting. There being no changes or corrections, the minutes were approved unanimously.

3. **CHAIRMAN’S REPORT** – George C. Zoley, Chairman

   Chairman Zoley thanked FAU for the successful Vice President searches that were done. He explained that he was happy with the outcome. Trustee Ginny Miller asked if President Brogan would have a reception welcoming the new Vice Presidents which would allow the board to meet them. President Brogan assured her that there would be a reception and that he will notify the board as soon as it’s planned.

4. **PRESIDENT’S REPORT** – Frank T. Brogan, President

   President Brogan reported on the following items:

   o VP search- Thanks to Diane Alperin for working on the Vice President for Advancement search. Thanks to Dr. Mike Armstrong for conducting the search for Executive Vice President. Finally thanks to Dr. Boykin for completing the search for University Provost. President Brogan told the board that he was very involved in the searches and is pleased with the outcome. Dr. Davenport, the new Executive Vice President and Chief Operating Officer will be assuming Dr. Lombardo’s role as Liaison to the Board as he begins his interim position as Dean of Undergraduate studies.

   o Articulation Summit- President Brogan invited presidents from the surrounding community colleges to discuss articulation. It would be a good way to discuss how FAU along with the community colleges will help students in transitioning from a community college to a four year institution. As of now nearly 62% of FAU’s students are community college transfers.
- BOT Meeting- Our next BOT meeting will be on Monday, January 26th to discuss the Scripps, Palm Beach County agreement.

- CEPRI- The council spent all day on FAU’s campus. They are a great partner of K-20 education.

- Funding Formula- This will be the final week and look at the new funding formula. We will then have to wait for the Board of Governors approval.

- Athletics- FAU has contracted an agency to perform the feasibility study for the proposed stadium. It will be a 2 year journey.

- Foundation- The executive committee of the foundation will be meeting today to discuss nominations for the upcoming year. There will be a new slate of officers. It will be important to add members from our south and north regions as well as the central FAU district. President Brogan asked if the board would think of people in the community that would be good leadership for FAU’s foundation.

- Collective Bargaining- FAU has received the letter from the UFF, who is now recognized as the bargaining agent for the faculty. We will now start the collective bargaining process. President Brogan spoke of the board’s decision, which increased salaries for both faculty and staff prior to the Holiday break. No employee received less than $1000.

- Facilities- The College of Business and science buildings are currently being renovated. The dorms are coming along quickly and on schedule to provide additional space to incoming students. The Student Support Services building is scheduled to open in February, Admissions, the Registrar’s office, and other important student services providers will all be in one location. The road construction project has been completed; designs are being put together for the road that will go on the rear of the Boca Raton campus. The Alzheimer’s center will begin construction momentarily. The School of Nursing will have its groundbreaking soon and will be located directly across from the Dorothy F. Schmidt College of Arts and Letters. The library expansion which will add extra floors is also underway. The new auditorium in Jupiter campus is also starting to be built. Vice President Joyanne Stephens has been having trouble fitting all the students who attend the Davie campus. We are putting together ideas to add the grand design of our master plan.

- Literacy Conference- January 29-30th the College of Education is hosting a statewide conference on literacy. It will discuss many important areas related to education, especially how we prepare our teachers on reading. Secretary of Education Rod Paige will be attending the conference.

- Scripps Research Institute- FAU is assisting Scripps and their scientists in their transition to Palm Beach County. We will be temporarily housing the scientists in our lab space. The final vote on the agreement will be held on January 27, 2004. The FAU Board of Trustees will vote on the agreement the day before.
Action Item- Recommendation to Approve Scripps/Palm Beach County resolution.

Ondina Felipe explained that the resolution being voted on would delegate President Brogan the authority to release the one acre of FAU’s land. General Counsel read the resolution aloud.

A motion was made and seconded to approve the Scripps/Palm Beach county resolution. Motion passed unanimously.

7. ACADEMIC AND STUDENT AFFAIRS COMMITTEE – Trustee Jorge Dominicis, Chair

A. Recommendation to Approve Implementation of Master of Science Degree in Biomedical Science in the Charles E. Schmidt College of Science.

The Academic and Student Affairs Committee received a thorough presentation of the new degree. Chairman Dominicis also said that it received full support from the UFF Senate.

A motion was made and seconded to approve the implementation of a Master of Science Degree in Biomedical Science. Motion passed unanimously.

B. Recommendation to Approve request to lease approximately 252 acres of land owned by the State of Florida Fish and Wildlife Conservation Commission (FWC) for the purpose of providing educational teaching and research opportunities; delegation of authority to approve the project to the University President (joint recommendation with Audit and Finance Committee)

A motion was made and seconded to approve the to lease approximately 252 acres of land owned by the State of Florida Fish and Wildlife Conservation Commission (FWC) for the purpose of providing educational teaching and research opportunities; delegation of authority to approve the project to the University President (joint recommendation with Audit and Finance Committee). Motion passed unanimously.

10. PERSONNEL AND COMPENSATION COMMITTEE- Trustee Bruce Warshal, Chair

A. Recommendation to Approve Plans for Distribution of Salary Increases.

Trustee Warshal explained that his committee wanted to give the bonus to all employees who exemplified superior service to FAU. The same recommendation was forwarded to the Deans. President Brogan added that FAU has a lot to do to equal the compression issue. Trustee Adams asked if the board could be provided with the statistics about the % of employees who qualified for the increase.

A motion was made and seconded to approve the plans for distribution of salary increases.
11. **OLD BUSINESS/NEW BUSINESS**

President Brogan added that the Branding process is underway and that he will keep the board up to date on the outcome of their findings. Also FAU/UM medical school will be discussed by Chair Carolyn Roberts and the Board of Governors. There has been discussion of other public universities acquiring medical schools. FAU is offering a low cost alternative allowing students to attend the first two years at FAU and the last two years at the University of Miami.

Meeting was adjourned at 11:11 a.m.