Preamble

1. Recognition – TA
   Minor word changes – rules to regulations

2. Consultation – TA
   Minor changes – FAUS

3. FAU Chapter UFF Privileges – TA

4. Reserved Rights – TA
   No change

5. Academic Freedom and Responsibility – TA
   No change

6. Non discrimination – TA
   No change

7. Minutes, Rules, Budgets – TA
   Timely provision of minutes and agendas of meetings of the BOT and subcommittees

8. Appointment – TA
   Change terminology from contract to Notice of Appointment (NOA); requiring NOA only upon significant change in status

9. Assignment of Responsibilities – TA
   Minor changes

10. Employee Performance Evaluations – TA
    Adds use of the International English Language Testing System (IELTS), which requires oral proficiency, as a test of proficiency in spoken English

11. Evaluation File – TA
    Clarifies limited access records

12. Non-Reappointment – TA
    Clarifies that statement about limited employment needs to be in letter of offer or Notice of Appointment

13. Layoff – TA
No changes

14  *Promotion Procedure* – TA
    Minor wording changes; clarifies limited access records

15  *Tenure, Continuing Multi-year Appointments, and Permanent Status* – TA
    Wording/organizational changes; FAUS issues

16  *Disciplinary Action and Job Abandonment* – TA
    Minor wording changes

17  *Leaves* – TA
    FMLA language

18  *Inventions and Works* – TA
    New Article

19  *Conflict of Interest/Outside Activity* – TA
    Minor wording changes

20  *Grievance Procedure and Arbitration* – TA
    Minor wording changes

21  *Other Employee Rights* – TA
    Minor wording changes

22  *Study Leave and Sabbaticals* – TA
    Minor wording changes

23  *Salaries* – TA
    For all: Legislative appropriation: 3% effective 10/1/06
    For Faculty: Promotions: 9% Associate/12% Professor effective 8/14/06
        Merit: .5% effective 12/27/06
        Market Equity: .75% effective 12/27/06
    For FAUS: Promotions: 3% Permanent Status/7% Assistant/8% Associate/
        9% University School Professor
        Merit: 1.25% effective 12/27/06
    For AMP: Merit: 1.25% effective 12/27/06

24  *Benefits* – TA
    Minor wording changes

25  *UFF Insurance Deduction* – TA
    No change

26  *Payroll Deduction* – TA
    No change
27 **Maintenance of Benefits** – TA
   No change

28 **Miscellaneous Provisions** – TA
   Minor FAUS change

29 **Severability** – TA
   No change

30 **Duration** – TA
   2006-2009; reopen 2 Articles plus salary

31 **Totality of Agreement** – TA
   No change

32 **Definitions** – TA
   Change ADHUS to FAUS

Appendix A  *Position Classifications in the Bargaining Unit*

Appendix B  *UFF Forms: Dues Check Off Authorization; Payroll Authorization; PAC Form*

Appendix C  *Grievance form*

Appendix D  *Request for Review of Step One Decision form*

Appendix E  *Notice of Arbitration*

Appendix F  *Faculty Salary Amendment*

Appendix G  *Exclusive Assignment Dispute Resolution Procedure*