FLORIDA ATLANTIC UNIVERSITY NOTICE OF PROPOSED REGULATION AMENDMENTS

Date: July 6, 2012

REGULATION TITLE AND NUMBER: Executive Service (5.013).

SUMMARY: The Division of Financial Affairs' Human Resources Department is requesting approval to amend FAU Regulations 5.001, Employee Compensation Plans, and 5.013, Executive Service, as they relate to executive service employment. These amendments will remove outdated language in Regulation 5.013 and clarify how executive service employees are designated. This regulation amendment shall be effective August 6, 2012.

FULL TEXT OF THE REGULATIONS: The full text of the proposed regulations is attached below to this Notice. The full text of the existing regulations is posted on FAU's website at <u>www.fau.edu/regulations</u>. In addition, the full text of the proposed regulations and current regulation are available upon request to the Office of the General Counsel at (561) 297-3007 or <u>GeneralCounsel@fau.edu</u>.

AUTHORITY TO AMEND THE REGULATIONS: Article IX of the Florida Constitution and the Board of Governors Regulation Development Procedure dated July 21, 2005.

UNIVERSITY OFFICIAL INITIATING THE REGULATION AMENDMENTS: David Kian, General Counsel.

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENTS SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. In response, the University may solicit additional written comments, schedule a public hearing, withdraw or modify the proposed regulation amendments in whole or in part after notice, or proceed with adopting the regulation amendments. The comments must identify the regulation(s) on which you are commenting:

THE PERSON TO BE CONTACTED REGARDING THE REGULATION AMENDMENTS IS: David Kian, Office of the General Counsel, 777 Glades Road, Boca Raton, Florida, 33431, (561) 297-3007 (phone), (561) 297-2787 (fax), <u>GeneralCounsel@fau.edu</u>.

Florida Atlantic University

Regulation 5.013 Executive Service

(1) The University hereby adopts an Executive Service Classification for eEmployees whose positions are in the Administrative and Professional Classification and Pay Plan, at a University-wide, policy-making level, who report directly to the University President, and who do not hold tenured positions in accordance with the Board of Regents Rule 6C-5.315, F.A.C.may be designated Executive Service by the President.

(2) Employees in the Executive Service may have their contracts of employment terminated by the President upon notice of at least sixty calendar days.