

# 2024 Orientation Leader FAQ's

## Application Process

### **When can I apply?**

Applications open at <https://www.fau.edu/orientation/about/become-an-ol/> on September 20!  
Applications close on Sunday, October 22<sup>nd</sup> at 11:59 p.m.

### **Where can I get more information?**

We have information sessions that will take place on the following dates and times:

- Virtual Recording
  - A 250-word reflection will be required for credit. Please make sure to email reflection to [orientme@fau.edu](mailto:orientme@fau.edu) before the application deadline.
- Tuesday, Oct. 10 at 11 a.m. in Social Science 207
- Wednesday, Oct. 18 at 12:30 p.m. in General South 102
- Thursday, Oct. 19 at 4:00 p.m. in General South 102

We will be covering what the position entails and have our current Orientation Leaders available to answer any questions you may have!

### **What qualifications do I need to meet to apply?**

Orientation Leaders are expected to maintain a cumulative GPA of 2.75 and a semester GPA of 2.5. You also need to be taking at least 12 credit hours and be in good standing with conduct. A ton of FAU (Florida Atlantic University) spirit is a plus! You can apply even if this is your first semester at FAU.

### **I received a nomination from an Orientation Leader, does that mean I have a better chance of getting the job?**

Fortunately, it does mean someone has recognized your potential to be a great Orientation Leader, but it is not a guarantee, but you should apply!

## **What can I do to prep for the Interview process?**

The Interview process is as follows

1. Fill out the quick interest form
2. Attend Informational Session (see options on page 1)
3. Fill out the Application
4. Prepare & Attend Group Interview
5. Attend Individual Interview

Reminder to dress professionally, show up on time and most importantly, be yourself!

## **Orientation Leader Expectations**

### **Is this not just a summer job?**

Our Orientation Leader team are employed from January to the end of August. In this case, January 2024 to August 2024. A portion of Orientation Leaders are offered the opportunity to stay on post August 2024 to the full year, January 2025.

The year begins with Spring Training, which will take place once a week, alongside a special LDR 2010: Introduction to Leadership course exclusive to Orientation Leaders.

Intensive Training will take place in the beginning of Summer to ensure you are fully prepared for Student Orientation, Academics & Resources (SOAR)! Following the summer Orientation, if you are selected to stay on for the fall term, you will undergo similar responsibilities related to recruiting the 2025 Orientation Leaders, as well as a few orientations welcoming the spring-start students!

### **What does Spring Training look like?**

You will be introduced to your fellow teammates on the first day and from there, you will go on a journey of discovering and deepening your leadership style alongside each other. Each week, a different topic will be covered regarding the role of Orientation Leaders, ranging from customer service to crisis management, and much more.

### **What are some important spring dates to keep in mind?**

Weekly training and LDR 2010: Introduction to Leadership will take place in the spring. We will discuss more about what this looks like during our information sessions.

Training and LDR are required. Be sure to look out for any potential conflicts for the year when applying.

SROW is an opportunity for professionals, graduate students, and undergraduate students alike to engage in both teaching and learning about orientation, transition, and retention programs. It is also a chance to connect with others who are passionate about our field across the Southeast.

### **What does Summer intensive Training look like?**

Intensive training takes place summer 2024, before SOAR sessions kickoff.

Intensive Training encompasses the specific need-to-know information that Orientation Leaders require while on the job. Here is where you will learn the latest and most important items that each department on campus would like you to share with your students. The team will also undergo many team-building activities to further solidify our goals and bonds.

### **Can I take summer classes?**

This is dependent on your degree requirements, work study eligibility and our SOAR schedule. More information to come.

### **Can I have another job while I am an Orientation Leader?**

Over the spring and fall, with proper time management, that is perfectly fine! However, for summer, we require that you speak with your Orientation Leader supervisor about off-campus opportunities, as your primary focus will shift to Intensive Training and the actual orientation sessions, and we want you to prioritize taking care of yourself on your days off in between sessions.

**Do I have to live on-campus over summer?**

Housing will be provided in a case-by-case scenario. Please note, if you state that you do not require summer housing, accommodation **will not** be provided later. Further, for those stating that they require housing accommodations, we require that you stay in your room during training, the day before a first-year orientation, and the nights of orientation

**Are there advancement opportunities with the Orientation Leader team?**

Yes! Should you be interested (and fulfill your 2024 responsibilities) you can apply and serve as a Mentor to the 2025 Orientation Leaders. A Mentor is a returner to the team who serves as a guide, role model and leader of OLs throughout the year.