

Institution: Florida Atlantic University (133669)
User ID: P1336691

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Non-medical school staff	412	175	0	240	0	0	0	827
Non-medical school staff from prior year	404	182		234	0		0	820
Primarily Instruction	412	175	0	238	0	0	0	825
Exclusively credit	412	175		238				825
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff				2				2
Medical school staff	17	1	0	42	0	0	0	60
Medical school staff from prior year	17	1		36	0		0	54
Primarily Instruction	17	1	0	42	0	0	0	60
Exclusively credit	17	1		42				60
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	429	176	0	282	0	0	0	887

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	24	11	35
Hispanic/Latino	32	39	71
American Indian or Alaska Native	1	0	1
Asian	81	31	112
Black or African American	24	40	64
Native Hawaiian or Other Pacific Islander	0	0	0
White	322	280	602
Two or more races	0	2	2
Race and ethnicity unknown	0	0	0
Total	484	403	887
Total from prior year			874

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	24	23	1
Hispanic/Latino	32	1	
American Indian or Alaska Native	1		
Asian	81	8	
Black or African American	24		1
Native Hawaiian or Other Pacific Islander	0		
White	322	27	2
Two or more races	0	1	1
Race and ethnicity unknown	0		
Total men	484	60	5

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11	8	1
Hispanic/Latino	39	1	4
American Indian or Alaska Native	0		
Asian	31	2	
Black or African American	40	2	5
Native Hawaiian or Other Pacific Islander	0		
White	280	25	20
Two or more races	2		
Race and ethnicity unknown	0		
Total women	403	38	30

Total (men+women)	887	98	35
Total from prior year	874	90	23

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				14
American Indian or Alaska Native				
Asian				1
Black or African American			1	6
Native Hawaiian or Other Pacific Islander				
White		6	4	31
Two or more races				1
Race and ethnicity unknown				
Total men	0	6	5	53

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		1	3	40
American Indian or Alaska Native				
Asian		2	1	9
Black or African American			2	28
Native Hawaiian or Other Pacific Islander				
White		10	6	107
Two or more races				2
Race and ethnicity unknown				
Total women	0	13	12	188
Total (men+women)	0	19	17	241
Total from prior year		23	18	244

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	4	1	1
Hispanic/Latino	25	15	17	8	
American Indian or Alaska Native		1			
Asian	9	6	7		
Black or African American	43	24	18	15	
Native Hawaiian or Other Pacific Islander	2				
White	172	79	61	50	3
Two or more races		2			
Race and ethnicity unknown					
Total men	254	130	107	74	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	5	2	
Hispanic/Latino	41	69	10	2	3
American Indian or Alaska Native		1			
Asian	14	15	2	1	1
Black or African American	55	64	3	6	
Native Hawaiian or Other Pacific Islander	1				
White	227	193	21	23	10
Two or more races	4	3	1	1	
Race and ethnicity unknown					
Total women	345	348	42	35	14
Total (men+women)	599	478	149	109	18
Total from prior year	598	471	157	112	17

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien					2	62
Hispanic/Latino	22		13		1	148
American Indian or Alaska Native						2
Asian	3					115
Black or African American	30		12			175
Native Hawaiian or Other Pacific Islander						2
White	49		55		5	866
Two or more races	3		1			9
Race and ethnicity unknown						0
Total men	107	0	81		8	1,379

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		1		1	38
Hispanic/Latino	11		34		1	259
American Indian or Alaska Native			1			2
Asian	1		6			85
Black or African American	13		61			279
Native Hawaiian or Other Pacific Islander						1
White	23		99		5	1,049
Two or more races			2			15
						0

Race and ethnicity unknown						
Total women	49	0	204	7	0	1,728
Total (men+women)	156	0	285	15	1	3,107
Total from prior year	153		290	9	2	3,081

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	4			4				28	36
Business and Financial Operations Occupations 13-0000								25	25
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Total	4	0	0	20	0	0	0	69	93
Total from prior year	7	0		23				67	97

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	156	152	4
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	285	267	18
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	15	15	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	1	1	
Total		435	22
Total from prior year		433	21

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	12	0	0	153		165	165
Associate professors	10	0	0	98		108	108
Assistant professors	0	0	0	86		86	86
Instructors	15	0	0	74		89	89
Lecturers						0	0
No academic rank						0	0
Total men	37	0	0	411	0	448	448
Women							
Professors	4	0	0	66		70	70
Associate professors	8	0	0	83		91	91
Assistant professors	0	0	0	82		82	82
Instructors	25	0	0	110		135	135
Lecturers	0	0	0	1		1	1
No academic rank						0	0
Total women	37	0	0	342	0	379	379
Total (men+women)	74	0	0	753	0	827	827
Total (men+women) full-time non-medical school instructional staff from Part A						827	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	165	2,396,986	0	0	18,238,999	20,036,739	
Associate professors	108	1,376,394	0	0	9,091,285	10,123,581	
Assistant professors	86	0	0	0	7,335,506	7,335,506	
Instructors	89	1,444,469	0	0	4,504,278	5,587,630	
Lecturers	0					0	
No academic rank	0					0	
Total men	448	5,217,849	0	0	39,170,068	43,083,455	
Women							
Professors	70	544,547	0	0	6,963,073	7,371,483	
Associate professors	91	997,478	0	0	6,995,823	7,743,932	
Assistant professors	82	0	0	0	5,914,919	5,914,919	
Instructors	135	1,775,189	0	0	6,455,985	7,787,377	
Lecturers	1	0	0	0	87,639	87,639	
No academic rank	0					0	
Total women	379	3,317,214	0	0	26,417,439	28,905,350	
Total (men + women)	827	8,535,063	0	0	65,587,507	71,988,804	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	165	199,749		119,209	121,435
Associate professors	108	137,639		92,768	93,737
Assistant professors	86			85,297	85,297
Instructors	89	96,298		60,869	62,782
Lecturers	0				
No academic rank	0				
Total men	448	141,023		95,304	96,168
Women					
Professors	70	136,137		105,501	105,307
Associate professors	91	124,685		84,287	85,098
Assistant professors	82			72,133	72,133
Instructors	135	71,008		58,691	57,684
Lecturers	1			87,639	87,639
No academic rank	0				
Total women	379	89,654		77,244	76,267
Total (men+women)	827	115,339		87,102	87,048

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	83	6,900,965
Public Service staff	35	2,399,369
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	270	13,549,095
Management Occupations 11-0000	563	53,750,363
Business and Financial Operations Occupations 13-0000	453	22,339,998
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	139	8,310,710
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	109	8,359,923
Healthcare Practitioners and Technical Occupations 29-0000	18	1,248,095
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	152	7,100,239
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	267	9,958,015
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	508,140
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	30,819

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	25		
American Indian or Alaska Native			
Asian	6	2	
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	157	1	1
Two or more races			
Race and ethnicity unknown			
Total men	198	3	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	1	
Hispanic/Latino	36		
American Indian or Alaska Native	1		
Asian	9		
Black or African American	35		
Native Hawaiian or Other Pacific Islander			
White	168	4	2
Two or more races	1		
Race and ethnicity unknown			
Total women	255	5	2

Total (men+women)	453	8	3
Total from prior year	475	7	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		1	1	5	7
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	1	9	11

Total (men+women)	0	1	1	10	12
Total from prior year		1	1	2	4

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3		1	1	
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total men	3	0	1	1	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>	2		2		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	1	1			
<u>Black or African American</u>		1			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3	5	2		
<u>Two or more races</u>	1				
<u>Race and ethnicity unknown</u>					
Total women	7	7	4	0	0
Total (men+women)	10	7	5	1	0
Total from prior year	11	7	5		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino			3			28
American Indian or Alaska Native						0
Asian						8
Black or African American					2	11
Native Hawaiian or Other Pacific Islander						0
White			3			168
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	6		2	216

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino	1		3			47
American Indian or Alaska Native						1
Asian			1			12
Black or African American			3			40
Native Hawaiian or Other Pacific Islander						0
White	2		6			199
Two or more races						2
Race and ethnicity unknown						0

Total women	3	0	13	0	0	307
Total (men+women)	3	0	19	2	0	523
Total from prior year	2		28	1		542

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	80	38	7	125
Hispanic/Latino	47	12	2	61
American Indian or Alaska Native				0
Asian	16	2		18
Black or African American	21	5	5	31
Native Hawaiian or Other Pacific Islander				0
White	151	56	5	212
Two or more races	4	2		6
Race and ethnicity unknown				0
Total men	319	115	19	453

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	65	36	4	105
Hispanic/Latino	67	10	5	82
American Indian or Alaska Native				0
Asian	18	3	3	24
Black or African American	33	9	13	55
Native Hawaiian or Other Pacific Islander	1			1
White	161	52	20	233
Two or more races	10	1	2	13
Race and ethnicity unknown				0
Total women	355	111	47	513
Total (men+women)	674	226	66	966
Total from prior year	653	253	65	971

Instruction/research/public service staff									0
Research staff				1					1
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1		1
Management Occupations 11-0000				2			2		4
Business and Financial Operations Occupations 13-0000							3		3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Total	1	0	0	15	4	0	6		26
Total from prior year	1	0		17	4		7		29

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff****As of November 1, 2019**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	3	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	19	18	1
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	2	2	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		23	1
PY Total		31	0
Graduate Assistants			
<u>Teaching</u> 25-9044	674	673	1
<u>Research</u>	226	224	2
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	66	66	
Total	966	963	3
PY Graduate Assistants		968	3

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

1,459

25-2000, 25-3000, 25-9000, 29-0000		
Total		30

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		5						5
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian	1	3						4
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	3	5		5				13
Two or more races								0
Race and ethnicity unknown								0
Total men	4	14	0	6	0	0	0	24

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		3						3
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		1						1
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	2	2		4				8
Two or more races								0
Race and ethnicity unknown								0
Total women	2	7	0	5	0	0	0	14
Total (men+women)	6	21	0	11	0	0	0	38

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			
Hispanic/Latino	1			2
American Indian or Alaska Native	0			
Asian	4	1		
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	13	2	1	3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	24	3	1	5

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	1			6
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			6
Native Hawaiian or Other Pacific Islander	0			
White	8			10
Two or more races	0			
Race and ethnicity unknown	0			
Total women	14	0	0	22
Total (men+women)	38	3	1	27

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	2	1	
Hispanic/Latino	3	1	2		
American Indian or Alaska Native					
Asian		1			
Black or African American	8	5	1	4	
Native Hawaiian or Other Pacific Islander					
White	9	11	3	11	
Two or more races					
Race and ethnicity unknown					
Total men	21	20	8	16	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3	1	
Hispanic/Latino	3	13			1
American Indian or Alaska Native					
Asian	1	2		1	
Black or African American	6	8	2	1	
Native Hawaiian or Other Pacific Islander					
White	16	22	3	6	1
Two or more races		1			
Race and ethnicity unknown					
Total women	26	47	8	9	2

Total (men+women)	47	67	16	25	2
--------------------------	-----------	-----------	-----------	-----------	----------

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						11
Hispanic/Latino	5			2		16
American Indian or Alaska Native						0
Asian						6
Black or African American	5			3		27
Native Hawaiian or Other Pacific Islander						0
White	10			2		65
Two or more races						0
Race and ethnicity unknown						0
Total men	20	0	7	0	0	125

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						8
Hispanic/Latino	1			4		29
American Indian or Alaska Native						0
Asian	1			1		7
Black or African American	7			11		42
Native Hawaiian or Other Pacific Islander						0
White	3			6		75
Two or more races						1
						0

Race and ethnicity unknown							
Total women	12	0	22	0	0	162	
Total (men+women)	32	0	29	0	0	287	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	3,107	523	3,281
Instructional Staff	887	453	1,038
Primary Instruction	885	452	1,036
Exclusively credit	885	452	1,036
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2	1	2
Research Staff	98	8	101
Public Service Staff	35	3	36
Library and Student and Academic Affairs and Other Education Services Occupations SOC	277	12	281
Librarians, Curators, and Archivists SOC 25-4000	36	2	37
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	19	1	19
Library Technicians SOC 25-4030	17	1	17
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	241	10	244
Management Occupations SOC 11-0000	599	10	602
Business and Financial Operations Occupations SOC 13-0000	478	7	480
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	149	5	151
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	109	1	109
Healthcare Practitioners and Technical Occupations SOC 29-0000	18	0	18
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	156	3	157
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	285	19	291
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	2	16

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1		1
--	---	--	---

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	74			753	827	7,665	\$74,122,570	\$9,670
Professor	16			219	235	2,163	\$28,143,605	\$13,011
Associate professor	18			181	199	1,845	\$18,460,980	\$10,006
Assistant professor				168	168	1,512	\$13,250,425	\$8,764
Instructor	40			184	224	2,136	\$14,179,921	\$6,639
Lecturer				1	1	9	\$87,639	\$9,738
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The number of "Public Service" employees increased.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (12 months) Professor earning \$2,396,986 in total outlays. This equates to \$16,645.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Some 12-Month professors have additional administrative duties.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a small increase in the number of part-time non-instructional staff.			