Human Resources 2019-20

Institution: Florida Atlantic University (133669)

User ID: P1336691

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Ques		
Does your institution have any part-time sta		
If you answer Yes to this question, you will be p	provided the screens to rep	port part-time staff.
ONo		
⊙ Yes		
Does your institution have graduate assista		
If you answer Yes to this question, you will ONO	l be provided the screens	to report graduate assistants.
⊙ Yes		
Does your institution have 15 or more full-ting	me staff?	
ONO		
⊙ Yes		
Does your institution have a tenure system	1?	
If you answer Yes to this question, you will	be provided the screens	to report some data by tenure status.
ONo		
⊙ Yes		
1, 2018 and October 31, 2019 either for the	ne <i>first time</i> (new to the in as of November 1, 2019.	luded on the payroll of the institution between Novembern Stitution) or after a break in service ? Do not exclude (Exclude persons who have returned from sabbatical booth contracts.)
	be provided the screens	to report full-time permanent new hires in Part H.
ONo		
⊙ Yes		
Do ALL of the instructional staff at your inst	itution fall into any of th	e following categories?
If you answer Yes to any of the questions below However, Part G will still be required for reporting		d to report Part G - Salaries for instructional staff. structional staff.
⊙ No O	Yes	Are ALL of the instructional staff military personnel?
_	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the space below to provide con	ntext for the data you've	reported above.

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	2	1					3
Hispanic/Latino	9	8					17
American Indian or Alaska Native							0
Asian	39	20					59
Black or African American	5	3					8
Native Hawaiian or Other Pacific Islander							0
White	117	68					185
Two or more races							0
Race and ethnicity unknown							0
Total men	172	100	0	0	0	0	272

Women							
Race/ethnicity		Ac	ademic Rar	ı <u>k</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		2					2
Hispanic/Latino	7	5					12
American Indian or Alaska Native							0
Asian	5	9					14
Black or African American	5	10					15
Native Hawaiian or Other Pacific Islander							0
White	50	63					113
Two or more races	1						1
Race and ethnicity unknown							0
Total women	68	89	0	0	0	0	157
Total (men+women)	240	189	0	0	0	0	429
Total from prior year							421

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	18				19
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian		4	14				18
Black or African American		1	3				4
Native Hawaiian or Other Pacific Islander							0
White	2	4	42				48
Two or more races							0
Race and ethnicity unknown							0
Total men	2	10	84	0	0	C	96

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			6				6
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian			2				2
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		6	56				62
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	6	74	0	0	0	80
Total (men+women)	2	16	158	0	0	0	176
Total from prior year							183

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

111011							
Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity	Academic Rank					No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien				2			2
Hispanic/Latino		1	2	5			8
American Indian or Alaska Native				1			1
Asian	1	1		2			4
Black or African American			2	10			12
Native Hawaiian or Other Pacific Islander							0
White	3	6	11	69			89
Two or more races							0
Race and ethnicity unknown							0
Total men	4	. 8	15	89	0	0	116

Women							
Race/ethnicity	Academic Rank					No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1	2			3
Hispanic/Latino		2	1	19			22
American Indian or Alaska Native							0
Asian		2	4	9			15
Black or African American			4	17			21
Native Hawaiian or Other Pacific Islander							0
White	3	3	10	88	1		105
Two or more races							0
Race and ethnicity unknown							0
Total women	3	7	20	135	1	0	166
Total (men+women)	7	15	35	224	1	0	282
Total from prior year							270

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men	
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Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1336691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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111011							
Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	0	0	0	0	0

Women							
Gender and race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1336691

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men		
wen		

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

User ID: P1336691

Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

			•					
	With Faculty Status					Without	Total	
	Tenured	<u>On</u>			ot on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)	Status	
Non-medical school staff	412	175	0	240	(0	0	827
Non-medical school staff from prior year	404	182		234			0	
Primarily Instruction	412	175	0	238	(0	0	825
Exclusively credit	412	175		238				825
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff				2				2
Medical school staff	17	1	0	42	() 0	0	60
Medical school staff from prior year	17	1		36	C		0	54
Primarily Instruction	17	1	0	42	(0	0	
Exclusively credit	17	1		42				60
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	429	176	0	282	C	0	0	887

Total number of Full-time Instructional Staff								
Total number of Full-time instructional Staff								
As of Nov	As of November 1, 2019							
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	24	11	35					
Hispanic/Latino	32	39	71					
American Indian or Alaska Native	1	0	1					
Asian	81	31	112					
Black or African American	24	40	64					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	322	280	602					
Two or more races	0	2	2					
Race and ethnicity unknown	0	0	0					
Total	484	403	887					
Total from prior year			874					

User ID: P1336691

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional S by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

WOT			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	24	23	1
Hispanic/Latino	32	1	
American Indian or Alaska Native	1		
Asian	81	8	
Black or African American	24		1
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	322	27	2
Two or more races	0	1	1
Race and ethnicity unknown	0		
Total men	484	60	5

Nomer

women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11	8	1
Hispanic/Latino	39	1	4
American Indian or Alaska Native	0		
Asian	31	2	
Black or African American	40	2	5
Native Hawaiian or Other Pacific Islander	0		
White	280	25	20
Two or more races	2		
Race and ethnicity unknown	0		
Total women	403	38	30
Total (men+women)	887	98	\$ 35
Total from prior year	874	90	23

User ID: P1336691

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Sta by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

IVICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				14
American Indian or Alaska Native				
Asian				1
Black or African American			1	6
Native Hawaiian or Other Pacific Islander				
White		6	4	31
Two or more races				1
Race and ethnicity unknown				
Total men	0	6	5	53

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		1	3	40
American Indian or Alaska Native				
Asian		2	1	9
Black or African American			2	28
Native Hawaiian or Other Pacific Islander				
White		10	6	107
Two or more races				2
Race and ethnicity unknown				
Total women	0	13	12	188
Total (many types =)	0	19	17	241
Total (men+women)	U		• •	
Total from prior year		23	18	244

User ID: P1336691

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	4	1	1
Hispanic/Latino	25	15	17	8	
American Indian or Alaska Native		1			
Asian	9	6	7		
Black or African American	43	24	18	15	
Native Hawaiian or Other Pacific Islander	2				
White	172	79	61	50	3
Two or more races		2			
Race and ethnicity unknown					
Total men	254	130	107	74	4

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	5	2	
Hispanic/Latino American Indian or Alaska Native	41	69 1	10	2	3
Asian	14	15	2	1	1
Black or African American	55	64	3	6	
Native Hawaiian or Other Pacific Islander	1				
White	227	193	21	23	10
Two or more races	4	3	1	1	
Race and ethnicity unknown					
Total women	345	348	42	35	14
Total (men+women)	599	478	149	109	18
Total from prior year	598	471	157	112	17

User ID: P1336691

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

	0	

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				2	2	62
Hispanic/Latino	22		13	1		148
American Indian or Alaska Native						2
<u>Asian</u>	3					115
Black or African American	30		12		1	175
Native Hawaiian or Other Pacific Islander						2
White	49		55	5	5	866
Two or more races	3		1			9
Race and ethnicity unknown						0
Total men	107	C	81	3	3 1	1,379

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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		1	1		38
Hispanic/Latino	11		34	. 1		259
American Indian or Alaska Native			1			2
Asian	1		6			85
Black or African American	13		61			279
Native Hawaiian or Other Pacific Islander						1
White	23		99	5	5	1,049
Two or more races			2			15
						0

Race and ethnicity unknown Total women	49	0	204	7	0	1,728
Total (men+women)	156	0	285		1	5, . 5 .
Total from prior year	153		290	9	2	3,081

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status				-	otional Staff			
	Num	per of <u>Fi</u>	<u>uii-time</u> No	on-instru	ctional Staff			
		As	of Novem	ber 1, 20	19			
Non modical ashael staff								
Non-medical school staff Occupational category			\/\	ith Facult	v Status		Without	Total
Cocupational category	Tenured	On			t on Tenure Track		Faculty	Total
	renared		Multi-year		Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	1	1		81		<u>at-wiii)</u>		83
Public Service staff		-		1			34	35
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				18				18
<u>Library Technicians</u> 25-4030							17	17
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				64			171	235
Management Occupations 11-0000	69			15			479	563
Business and Financial Operations Occupations 13-0000							453	453
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							139	139
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							109	109
Healthcare Practitioners and Technical Occupations 29-0000							18	18
Total	70	1	0	179	0	0	1,420	1,670
Total from prior year	78	3		165				1,656
Medical school staff								
Occupational category			W	ith <u>Facult</u>	y Status		Without	Total
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff				15				15
Public Service staff Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				1				1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations							6	6

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	4			4			28	36
Business and Financial Operations Occupations 13-0000							25	25
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	4	0	0	20	0	0	69	93
Total from prior year	7	0		23			67	97

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff									
As of Novem	ber 1, 2019								
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	156	152	4						
Sales and Related Occupations 41-0000	0								
Office and Administrative Support Occupations 43-0000	285	267	18						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	15							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	1							
Total		435	22						
Total from prior year		433	21						

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

Data will not be generated on this screen	until the i	eievant						
Occupational category			With	Faculty			Without	Total
		Tenure Track		Annual contract		Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	412	175	0		0	0	0	825
Exclusively credit	412	175		238				825
Exclusively not-for-credit								0
Combined credit/not-for-credit				2				0
Instruction/research/public service staff	1	1		2 81				2 83
Research staff	1			1			34	35
Public Service staff Archivists, Curators, and Museum Technicians 25-4010				'			J4	0
Librarians and Media Collections Specialists 25-4020				18				18
Library Technicians 25-4030							17	17
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				64			171	235
Management Occupations 11-0000	69			15			479	563
Business and Financial Operations Occupations 13-0000							453	453
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							139	139
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							109	109
Healthcare Practitioners and Technical Occupations 29-0000							18	18
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								152
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								267
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								15
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total								2,932
iotai								2,932

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

As of November 1, 2019

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status Without							Total
	Tenured On Not on Tenure Track						Faculty	
		Tenure Track		contract		Indefinite duration (continuing or at-will)		
Primarily Instruction	17	1	0			0	0	60
Exclusively credit	17	1		42				60
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff								(
Research staff				15				15
Public Service staff								C
Archivists, Curators, and Museum								C
Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020				1				1
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							6	6
Management Occupations 11-0000	4			4			28	36
Business and Financial Operations Occupations 13-0000							25	25
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								C
Healthcare Practitioners and Technical Occupations 29-0000								C
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								4
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								18
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								47-
Total								175

User ID: P1336691

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank	Months worked 12 months 11 months 10 months 9 months < 9 months				Total staff	Total staff for salary reporting						
Men												
Professors	12	0	0	153		165	165					
Associate professors	10	0	0	98		108	108					
Assistant professors	0	0	0	86		86	86					
Instructors	15	0	0	74		89	89					
Lecturers						0	0					
No academic rank						0	0					
Total men	37	0	0	411	0	448	448					
Women												
Professors	4	0	0	66		70	70					
Associate professors	8	0	0	83		91	91					
Assistant professors	0	0	0	82		82	82					
Instructors	25	0	0	110		135	135					
Lecturers	0	0	0	1		1	1					
No academic rank						0	0					
Total women	37	0	0	342	0	379	379					
Total (men+women)	74	0	0	753	0	827	827					
Total (men+women) full-time non-medical school instructional staff from Part A 827												

User ID: P1336691

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months		Equated 9 months	
Men							
Professors	165	2,396,986	0	0	18,238,999	20,036,739	
Associate professors	108	1,376,394	0	0	9,091,285	10,123,581	
Assistant professors	86	0	0	0	7,335,506	7,335,506	
Instructors	89	1,444,469	0	0	4,504,278	5,587,630	
Lecturers	0					0	
No academic rank	0					0	
Total men	448	5,217,849	0	0	39,170,068	43,083,455	
Women							
Professors	70	544,547	0	0	6,963,073	7,371,483	
Associate professors	91	997,478	0	0	6,995,823	7,743,932	
Assistant professors	82	0	0	0	5,914,919	5,914,919	
Instructors	135	1,775,189	0	0	6,455,985	7,787,377	
Lecturers	1	0	0	0	87,639	87,639	
No academic rank	0					0	
Total women	379	3,317,214	0	0	26,417,439	28,905,350	
Total (men + women)	827	8,535,063	0	0	65,587,507	71,988,804	

Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank											
Average Salary by academic rank											
for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>											
Annual Average Salaries, 2019-20											
-											
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)			10 months 9		_					
Idilk	(IIOIII I art O, Screeii I)	12 1110111115	i i ilionuis	TO ITIOTILIS S	monuis	Equated 9 months					
Men											
Professors	165	199,749			119,209	121,435					
Associate professors	108	137,639			92,768	93,737					
Assistant professors	86				85,297	85,297					
Instructors	89	96,298			60,869	62,782					
Lecturers	0										
No academic rank	0										
Total men	448	141,023			95,304	96,168					
Women		400 407			405 504	405.007					
Professors	70	·			105,501	105,307					
Associate professors	91	124,685			84,287	85,098					
Assistant professors	82				72,133	72,133					
Instructors	135	71,008			58,691	57,684					
Lecturers	1				87,639	87,639					
No academic rank	0										
Total women	379	89,654			77,244	76,267					

827 115,339

87,102

87,048

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

•		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	83	6,900,965
Public Service staff	35	2,399,369
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	270	13,549,095
Management Occupations 11-0000	563	53,750,363
Business and Financial Operations Occupations 13-0000	453	22,339,998
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	139	8,310,710
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	109	8,359,923
Healthcare Practitioners and Technical Occupations 29-0000	18	1,248,095
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	152	7,100,239
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	267	9,958,015
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	508,140
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	30,819

User ID: P1336691

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	25		
American Indian or Alaska Native			
<u>Asian</u>	6	2	
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	157	1	1
Two or more races			
Race and ethnicity unknown			
Total men	198	3	1

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	1	
Hispanic/Latino	36		
American Indian or Alaska Native	1		
Asian	9		
Black or African American	35		
Native Hawaiian or Other Pacific Islander			
White	168	4	2
Two or more races	1		
Race and ethnicity unknown			
Total women	255	5	2
Total (men+women)	453	8	3
Total from prior year	475	7	2

User ID: P1336691

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum	Librarians and Media Collections	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations	Library and Student and Academic Affairs and Other Education
	Technicians 25-4010	Specialists 25-4020		25-2000 + 25-3000 + 25-9000	Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		1	1	5	7
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	1	9	11
Total (men+women)	0	1	1	10	12
Total from prior year		1	1	2	4

User ID: P1336691

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		1	1	
Two or more races					
Race and ethnicity unknown					
Total men	3	0	1	1	0

V	v	_	m	_	
v	v	u	ш	u	ш

vvomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2		2		
American Indian or Alaska Native					
Asian	1	1			
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	3	5	2		
Two or more races	1				
Race and ethnicity unknown					
Total women	7	7	4	0	0
	10	-	_		•
Total (men+women)	10	7	5	1	0
Total from prior year	11	7	5		

User ID: P1336691

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Al-0000 Occupations Al-0000 Occupations Al-0000 Al-00000 Al-0000 Al-0000 Al-0000 Al-0000 Al-0000 Al-0000 Al-00							
Alien	Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53-	Total (All part- time
American Indian or Alaska Native Asian							1
Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Hispanic/Latino	o		3	3		28
Black or African American Native Hawaiian or Other Pacific Islander White 3 Two or more races Race and ethnicity unknown	Indian or Alaska Native						0
African American Native Hawaiian or Other Pacific Islander White 3 3 1 Two or more races Race and ethnicity unknown	<u>Asian</u>						8
Hawaiian or Other Pacific Islander White 3 1 Two or more races Race and ethnicity unknown	African				2	2	11
White 3 1 Two or more races Race and ethnicity unknown	Hawaiian or Other Pacific						0
races Race and ethnicity unknown				3	3		168
ethnicity unknown							0
Total men 0 0 6 2 0 2	ethnicity						0
	Total men		0) (5	2	216

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino	1		3	3		47
American Indian or Alaska Native						1
Asian			1			12
Black or African American			3	3		40
Native Hawaiian or Other Pacific Islander						0
White	2		6	3		199
Two or more races						2
Race and ethnicity unknown						0

Total women	3	0	13	0	0	307
Total (men+women)	3	0	19	2	0	523
Total from prior year	2		28	1		542

User ID: P1336691

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		Total
Nonresident alien	80	38		7	125
Hispanic/Latino	47	12		2	61
American Indian or Alaska Native					0
<u>Asian</u>	16	2			18
Black or African American	21	5		5	31
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	151	56		5	212
Two or more races	4	2			6
Race and ethnicity unknown					0
Total men	319	115	1	19	453

Women					
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		Total
Nonresident alien	65	36		4	105
Hispanic/Latino	67	10		5	82
American Indian or Alaska Native					0
Asian	18	3		3	24
Black or African American	33	9		13	55
Native Hawaiian or Other Pacific Islander	1				1
White	161	52		20	233
Two or more races	10	1		2	13
Race and ethnicity unknown					0
Total women	355	111		47	513
Total (men+women)	674	226		66	966
Total from prior year	653	253		65	971

Part E - Part-t	ime Staff by O			Categor		Tenure Statu	IS		
		Α	s of No	vember 1,	2019				
Non-medical scho				\	h Faarik	Ctatus		Without	Tatal
Occupational categ	ory			VVIT	h <u>Faculty</u>			Faculty	ıotaı
		Tenured		Multi voor		on Tenure Track	Indofinito	Status	
			Track	<u>iviuiti-year</u>	contract	Less-than-annual contract	Indefinite duration		
					50	<u> </u>	(continuing or at-will)		
Primarily Instruction	1	4	0	0	6	425	0	0	
	Exclusively credit	4			6	425			435
	Exclusively not- for-credit								0
	Combined								0
	credit/not-for-credit								4
	/public service staff				1			_	1
Research staff		1			4			2	7
Public Service staff								3	3 0
Archivists, Curators Technicians 25-4010	s, and Museum								U
Librarians and Med Specialists	ia Collections				1				1
25-4020 Library Technicians	.							1	1
25-4030									0
Other Education Se 25-2000 + 25-3000	rvices Occupations							9	9
Management Occup								6	6
Business and Finar Occupations 13-0000	ncial Operations							4	4
Computer, Enginee Occupations	ring, and Science							5	5
15-0000 + 17-0000	Service, Legal, Arts,							1	1
Media Occupations 21-0000 + 23-0000									
Healthcare Practition Occupations 29-0000	oners and Technical								0
Total		5	0	0	12	425	0	₩ 31	473
Total from prior yea	r	7	0		10	442			482
Medical school sta	aff								
Occupational categ				Wit	h Faculty	Status		Without	Total
		Tenured		Multi-year		on Tenure Track Less-than-annual contract	Indefinite duration (continuing	Faculty Status	
Dulmandi I a C		4	0		40	4	or at-will)	0	17
Primarily Instruction		1	0	0		4	•	0	17 17
	Exclusively credit Exclusively not-for- credit	1			12	4			0
	Combined credit/not-for-credit								0
	or salurior for Great								

Instruction/research/nublic corries staff								0
Instruction/research/public service staff								1
Research staff				1				1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000				2			2	4
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	1	0	0	15	4	0	6	26
Total from prior year	1	0		17	4		7	29

Part E - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status	•		
Number of <u>Part-time Staf</u>	<u>t</u>		
As of November 1, 2019			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	3	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	19	18	1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	2	2	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		23	1
PY Total		31	0
Graduate Assistants			
Teaching 25-9044	674	673	1
Research	226	224	2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	66	66	
Total	966	963	3
PY Graduate Assistants		968	3

11-0000, 13-0000, 15-0000,

	Summa	y or Par	t-time NO	n-mearca	al School Staff			
		As	of Noveml	per 1, 20	19			
Occupational category		Without	Total					
Occupational category	With Faculty Status Tenured On Not on Tenure Track							TOtal
	renureu	-	Multi-year		Less-than-annual	duration (continuing or	Faculty Status	
Deign order, lander, etion	4	0	0	6	425	at-will)	0	435
Primarily Instruction	4	U	U	6		_	U	435
Exclusively credit	7			U	423			430
Exclusively not-for-credit								(
Combined credit/not-for-credit				1				1
Instruction/research/public service staff								
Research staff	1			4			2	
Public Service staff							3	
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians and Media Collections Specialists 25-4020				1				1
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	g
Management Occupations 11-0000							6	6
Business and Financial Operations Occupations 13-0000							4	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								(
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								18
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								963
Teaching 25-9044								673
Research								224
Othor								

66

17-0000, 19-0000, 21-0000,	
23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	

Part F - Part-time Summary Medical school staff

	۸۵۰	of Nove	ember 1, 2	010				
	AS	DI NOVE	ember 1, 2	019				
Occupational category			With	r Faculty	Status		Without	Total
	Tenured	-			on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	1	0	0			0	0	17
Exclusively credit	1			12	4			17
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				1				1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000 Librarians and Media Collections								0
Specialists 25-4020								
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000				2			2	
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations								
41-0000 Office and Administrative Support								1
Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants								3
Teaching 25-9044								1
Research								2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

25-2000, 25-3000, 25-9000,	
29-0000	
Total	30

User ID: P1336691

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Without	Total					
	Tenured On Not on Tenure Track				Faculty			
		Tenure	Multi-year	Annual	Less-than-annual	Indefinite duration	Status	
		Track		contract	contract	(continuing or at-		
		_				<u>will)</u>		
Nonresident alien		5						5
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian	1	3						4
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	3	5		5				13
Two or more races								0
Race and ethnicity unknown								0
Total men	4	14	. 0	6	C	0	(24

Women								
Race/ethnicity				With Facu	ılty Status		Without	Total
	Tenured	<u>On</u>		<u>N</u>	Not on Tenure Track		Faculty	
			Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien		3						3
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		1						1
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	2	2		4				8
Two or more races								0
Race and ethnicity unknown								0
Total women	2	7	0	5	0	0	(0 14
Total (men+women)	6	21	0	11	0	0	(38

User ID: P1336691

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Instructional Staff (from Part H,	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
	screen 1)		<u>stan</u>	23-4000 23-2000 23-3000 23-3000
Nonresident alien	5			
Hispanic/Latino	1			2
American Indian or	0			
Alaska Native	_			
<u>Asian</u>	4	1		
Black or African	1			
<u>American</u>				
Native Hawaiian or Other	0			
Pacific Islander				
<u>White</u>	13	2	1	3
Two or more races	0			
Race and ethnicity	0			
unknown				
Total men	24	3	1	5

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	1			6
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			6
Native Hawaiian or Other Pacific Islander	0			
White	8			10
Two or more races	0			
Race and ethnicity unknown	0			
Total women	14	0	0	22
Total (men+women)	38	3	1	27

User ID: P1336691

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	2	1	
Hispanic/Latino	3	1	2		
American Indian or Alaska Native					
Asian		1			
Black or African American	8	5	1	4	
Native Hawaiian or Other Pacific Islander					
White	9	11	3	11	
Two or more races					
Race and ethnicity unknown					
Total men	21	20	8	16	0

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3	1	
Hispanic/Latino	3	13			1
American Indian or Alaska Native					
Asian	1	2		1	
Black or African American	6	8	2	1	
Native Hawaiian or Other Pacific Islander					
White	16	22	3	6	1
Two or more races		1			
Race and ethnicity unknown					
Total women	26	47	8	9	2
Total (men+women)	47	67	16	25	2

User ID: P1336691

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						11
Hispanic/Latino	5	5	2	2		16
American Indian or Alaska Native						0
<u>Asian</u>						6
Black or African American	5		3	3		27
Native Hawaiian or Other Pacific Islander						0
White	10		2	2		65
Two or more races						0
Race and ethnicity unknown						0
Total men	20) (7	7) (125

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident alien						8
Hispanic/Latino	1		4			29
American Indian or Alaska Native						0
Asian	1		1			7
Black or African American	7		11			42
Native Hawaiian or Other Pacific Islander						0
White	3	3	6			75
Two or more races						1
						0

Race and ethnicity unknown Total women	12	0	22	0	0	162
Total (men+women)	32	0	29	0	0	287

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the box below.
	7

Institution: Florida Atlantic University (133669)
User ID: P1336691

Prepared by
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:								
Email:								

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Institution: Florida Atlantic University (133669) User ID: P1336691

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Occupational category	Reported	Reported values			
	Number of full-time staff				
Total number of staff	3,107	523	3,281		
Instructional Staff	887	453	1,038		
Primary Instruction	885	452	1,036		
Exclusively credit	885	452	1,036		
Exclusively not-for-credit	0	0	C		
Combined credit/not-for-credit	0	0	C		
Instruction/research/public service	2	1	2		
Research Staff	98	8	101		
Public Service Staff	35	3	36		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	277	12	281		
Librarians, Curators, and Archivists SOC 25-4000	36	2	37		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C		
Librarians SOC 25-4020	19	1	19		
Library Technicians SOC 25-4030	17	1	17		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	241	10	244		
Management Occupations SOC 11-0000	599	10	602		
Business and Financial Operations Occupations SOC 13-0000	478	7	480		
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	149	5	151		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	109	1	109		
Healthcare Practitioners and Technical Occupations SOC 29-0000	18	0	18		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	156	3	157		
Sales and Related Occupations SOC 41-0000					
Office and Administrative Support Occupations SOC 43-0000	285	19	291		
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	2	16		

Number of staff by employment status a Fall 2019	nd occupational category:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Month	s Covered	by Annual	Salary	Total Staff	Total		Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	74			753	827	7,665	\$74,122,570	\$9,670
Professor	16			219	235	2,163	\$28,143,605	\$13,011
Associate professor	18			181	199	1,845	\$18,460,980	\$10,006
Assistant professor				168	168	1,512	\$13,250,425	\$8,764
Instructor	40			184	224	2,136	\$14,179,921	\$6,639
Lecturer				1	1	9	\$87,639	\$9,738
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Florida Atlantic University (133669)

Edit Report User ID: P1336691

Human Resources

Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options						
Screen: B	Screen: B1 - FT Non-instructional, Occupation - 1									
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	The number of "Public Service" employees increased.									
Screen: 6	G2 - Salary Outlays, Instructional Staff									
Perform Edits	You reported full-time men (12 months) Professor earning \$2,396,986 in total outlays. This equates to \$16,645.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes							
Reason:	Reason: Some 12-Month professors have additional administrative duties.									
Related Screens:	Part G2 - Salary Outlays for Instructional Staff									
Screen: E	E - PT Staff, Occupation and Tenure - 1									
•	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	There was a small increase in the number of part-time non-i	nstructional staff.								