

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

**Does your institution have 15 or more full-time staff?**

- No
- Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

- No
- Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2017**

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Non-medical school staff</b>	398	162	0	214	0	0	0	774
Non-medical school staff from prior year	414	135		222	0			771
<u>Primarily Instruction</u>	398	162	0	214	0	0	0	774
Exclusively credit	398	162	0	214	0	0	0	774
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
<b>Medical school staff</b>	17	2	0	31	0	0	0	50
Medical school staff from prior year	17	1		16	0			34
<u>Primarily Instruction</u>	17	2	0	31	0	0	0	50
Exclusively credit	17	2	0	31	0	0	0	50
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0
<b>Total carried forward from previous screens</b>	415	164	0	245	0	0	0	824

**Part A3 - Full-time Instructional Staff - Totals**

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	29	13	42
Hispanic/Latino	29	35	64
American Indian or Alaska Native	0	0	0
Asian	77	26	103
Black or African American	22	33	55
Native Hawaiian or Other Pacific Islander	0	0	0
White	300	257	557
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>458</b>	<b>366</b>	<b>824</b>
Total from prior year			<b>805</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	29	<input type="text" value="8"/>	<input type="text"/>
<u>Hispanic/Latino</u>	29	<input type="text" value="0"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text"/>
<u>Asian</u>	77	<input type="text" value="3"/>	<input type="text"/>
<u>Black or African American</u>	22	<input type="text" value="0"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text"/>
<u>White</u>	300	<input type="text" value="32"/>	<input type="text"/>
<u>Two or more races</u>	1	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	<input type="text"/>
<b>Total men</b>	<b>458</b>	<b>44</b>	<b>0</b>
<b>Women</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	13	<input type="text" value="4"/>	<input type="text"/>
<u>Hispanic/Latino</u>	35	<input type="text" value="2"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text"/>
<u>Asian</u>	26	<input type="text" value="2"/>	<input type="text"/>
<u>Black or African American</u>	33	<input type="text" value="2"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text"/>
<u>White</u>	257	<input type="text" value="22"/>	<input type="text"/>
<u>Two or more races</u>	2	<input type="text" value="0"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	<input type="text"/>
<b>Total women</b>	<b>366</b>	<b>32</b>	<b>0</b>
<b>Total (men+women)</b>	<b>824</b>	<b>76</b>	<b>0</b>
Total from prior year	<b>805</b>	<b>77</b>	

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="27"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>41</b>
<b>Women</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="30"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="7"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="3"/>	<input type="text" value="110"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>0</b>	<b>19</b>	<b>3</b>	<b>169</b>
<b>Total (men+women)</b>	<b>0</b>	<b>26</b>	<b>6</b>	<b>210</b>
Total from prior year	<b>1</b>	<b>29</b>	<b>18</b>	<b>193</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="20"/>	<input type="text" value="14"/>	<input type="text" value="19"/>	<input type="text" value="6"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>
Asian	<input type="text" value="15"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text"/>
Black or African American	<input type="text" value="36"/>	<input type="text" value="18"/>	<input type="text" value="23"/>	<input type="text" value="16"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>
White	<input type="text" value="194"/>	<input type="text" value="64"/>	<input type="text" value="61"/>	<input type="text" value="44"/>	<input type="text" value="2"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>
<b>Total men</b>	<b>266</b>	<b>101</b>	<b>115</b>	<b>67</b>	<b>2</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="35"/>	<input type="text" value="51"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="14"/>	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Black or African American	<input type="text" value="44"/>	<input type="text" value="73"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="223"/>	<input type="text" value="201"/>	<input type="text" value="18"/>	<input type="text" value="28"/>	<input type="text" value="9"/>
Two or more races	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>323</b>	<b>343</b>	<b>32</b>	<b>42</b>	<b>15</b>

**Total  
(men+women)**

<b>589</b>	<b>444</b>	<b>147</b>	<b>109</b>	<b>17</b>
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Total from prior year	542	431	141	95	22
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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		1	0		40
Hispanic/Latino	19		9			123
American Indian or Alaska Native	0		0			0
Asian	3		1			108
Black or African American	28		9		1	158
Native Hawaiian or Other Pacific Islander	0		0			2
White	57		44		1	836
Two or more races	3		1			14
Race and ethnicity unknown	0		0			0
<b>Total men</b>	<b>110</b>	<b>0</b>	<b>65</b>	<b>0</b>	<b>2</b>	<b>1,281</b>
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1	0	2		0	28
Hispanic/Latino	11		42			220
American Indian or Alaska Native	0		1			2
Asian	0		4			73
Black or African American	11		55			247
Native Hawaiian or Other Pacific Islander	0		1			1
White	28		119			1,033
Two or more races	0		4			19
Race and ethnicity unknown	0		0			0
<b>Total women</b>	<b>51</b>	<b>0</b>	<b>228</b>	<b>0</b>	<b>0</b>	<b>1,623</b>
<b>Total (men+women)</b>	<b>161</b>	<b>0</b>	<b>293</b>	<b>0</b>	<b>2</b>	<b>2,904</b>



Total from prior year	141	270	2	2,767
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25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	6			5			19	30
Business and Financial Operations Occupations 13-0000							27	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>61</b>	<b>85</b>
<b>Total from prior year</b>	<b>5</b>	<b>0</b>	<b>10</b>	<b>0</b>			<b>46</b>	<b>61</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status****Number of Full-time Non-instructional Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	161	155	6
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	293	281	12
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	2	0
<b>Total</b>		<b>438</b>	<b>18</b>
Total from prior year		<b>403</b>	<b>10</b>





**Part G1 - Salaries Worksheet**

**Number of Full-time Non-medical School Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2017-18**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	2			148		150	150
Associate professors	5			104		109	109
Assistant professors	2			83		85	85
Instructors	16			64		80	80
Lecturers	0			0		0	0
No academic rank	3			0		3	3
<b>Total men</b>	28	0	0	399	0	427	427
<b>Women</b>							
Professors	1			59		60	60
Associate professors	4			88		92	92
Assistant professors	2			71		73	73
Instructors	23			90		113	113
Lecturers	1			2		3	3
No academic rank	6			0		6	6
<b>Total women</b>	37	0	0	310	0	347	347
<b>Total (men + women)</b>	65	0	0	709	0	774	774
Total (men+women) full-time non-medical school instructional staff from Part A						774	

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays  
for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2017-18**

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
<b>Men</b>						
Professors	150	258,569			17,011,095	17,205,022
Associate professors	109	603,892			8,886,978	9,339,897
Assistant professors	85	166,800			6,741,037	6,866,137
Instructors	80	1,119,232			3,750,792	4,590,216
Lecturers	0					0
No academic rank	3	146,690				110,018
<b>Total men</b>	<b>427</b>	<b>2,295,183</b>	<b>0</b>	<b>0</b>	<b>36,389,902</b>	<b>38,111,289</b>
<b>Women</b>						
Professors	60	139,039			6,077,293	6,181,572
Associate professors	92	578,651			7,037,319	7,471,307
Assistant professors	73	115,815			4,737,675	4,824,536
Instructors	113	1,498,586			5,001,217	6,125,157
Lecturers	3	81,198			157,716	218,615
No academic rank	6	329,935				247,451
<b>Total women</b>	<b>347</b>	<b>2,743,224</b>	<b>0</b>	<b>0</b>	<b>23,011,220</b>	<b>25,068,638</b>
<b>Total (men + women)</b>	<b>774</b>	<b>5,038,407</b>	<b>0</b>	<b>0</b>	<b>59,401,122</b>	<b>63,179,927</b>



**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

**Average Salary by academic rank  
for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	150	129,285			114,940	114,700
Associate professors	109	120,778			85,452	85,687
Assistant professors	85	83,400			81,217	80,778
Instructors	80	69,952			58,606	57,378
Lecturers	0					
No academic rank	3	48,897				36,673
<b>Total men</b>	<b>427</b>	<b>81,971</b>			<b>91,203</b>	<b>89,254</b>
<b>Women</b>						
Professors	60	139,039			103,005	103,026
Associate professors	92	144,663			79,970	81,210
Assistant professors	73	57,908			66,728	66,090
Instructors	113	65,156			55,569	54,205
Lecturers	3	81,198			78,858	72,872
No academic rank	6	54,989				41,242
<b>Total women</b>	<b>347</b>	<b>74,141</b>			<b>74,230</b>	<b>72,244</b>
<b>Total (men + women)</b>	<b>774</b>	<b>77,514</b>			<b>83,782</b>	<b>81,628</b>

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays  
for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2017-18**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	65	5,995,517
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	231	9,244,683
<u>Management Occupations</u> 11-0000	559	54,377,449
<u>Business and Financial Operations Occupations</u> 13-0000	417	19,588,178
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	142	8,417,986
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	108	7,664,215
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	17	967,142
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	155	6,681,398
<u>Sales and Related Occupations</u> 41-0000		
<u>Office and Administrative Support Occupations</u> 43-0000	281	10,481,674
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	63,024

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	1	
Hispanic/Latino	19		
American Indian or Alaska Native	1		
Asian	7		
Black or African American	15		
Native Hawaiian or Other Pacific Islander			
White	167	2	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>214</b>	<b>3</b>	<b>0</b>
<b>Women</b>			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	2	
Hispanic/Latino	35	1	
American Indian or Alaska Native	1		
Asian	14	1	
Black or African American	26	2	
Native Hawaiian or Other Pacific Islander			
White	199	3	
Two or more races	1	1	
Race and ethnicity unknown			
<b>Total women</b>	<b>280</b>	<b>10</b>	<b>0</b>
<b>Total (men+women)</b>	<b>494</b>	<b>13</b>	<b>0</b>
Total from prior year	<b>515</b>	<b>27</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total men</b>	0	0	0	1		1
<b>Women</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>		5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>		3
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>		8
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total women</b>	0	1	1	14		16
<b>Total (men+women)</b>	0	1	1	15		17
Total from prior year		1		32		33

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>							
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000		
Nonresident alien	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>		
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>		
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>		
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
White	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text"/>		
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>		
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
<b>Total men</b>	<b>11</b>	<b>0</b>	<b>17</b>	<b>1</b>	<b>0</b>		
<b>Women</b>							
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000		
Nonresident alien	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>		
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Black or African American	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>		
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
White	<input type="text" value="7"/>	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="1"/>		
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
<b>Total women</b>	<b>12</b>	<b>11</b>	<b>9</b>	<b>2</b>	<b>4</b>		
<b>Total (men+women)</b>	<b>23</b>	<b>11</b>	<b>26</b>	<b>3</b>	<b>4</b>		
Total from prior year	<b>22</b>	<b>15</b>	<b>20</b>	<b>18</b>	<b>12</b>		



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	11
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	25
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	24
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	194
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	10	4	3	264
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	10
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	47
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	21
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	47
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text"/>	255
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	1	0	38	1	0	384
<b>Total (men+women)</b>	1	<input type="text" value="0"/>	<input type="text" value="48"/>	5	3	648
Total from prior year	6	1	29		2	700





**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	91	34	5	130
Hispanic/Latino	49	19	3	71
American Indian or Alaska Native				0
Asian	8	4		12
Black or African American	10	2	7	19
Native Hawaiian or Other Pacific Islander				0
White	150	64	11	225
Two or more races	4	2		6
Race and ethnicity unknown				0
<b>Total men</b>	<b>312</b>	<b>125</b>	<b>26</b>	<b>463</b>
<b>Women</b>				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	63	23	5	91
Hispanic/Latino	65	11	8	84
American Indian or Alaska Native	1			1
Asian	10	3	1	14
Black or African American	33	6	7	46
Native Hawaiian or Other Pacific Islander				0
White	167	43	28	238
Two or more races	7	1		8
Race and ethnicity unknown				0
<b>Total women</b>	<b>346</b>	<b>87</b>	<b>49</b>	<b>482</b>
<b>Total (men+women)</b>	<b>658</b>	<b>212</b>	<b>75</b>	<b>945</b>
Total from prior year	<b>693</b>	<b>183</b>	<b>54</b>	<b>930</b>



Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	2
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>27</b>
<b>Total from prior year</b>	<b>1</b>	<b>0</b>		<b>15</b>	<b>0</b>		<b>5</b>	<b>21</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2017**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	<input type="text" value="1"/>	<input type="text"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	48	<input type="text" value="48"/>	<input type="text"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	5	<input type="text" value="5"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	<input type="text" value="3"/>	<input type="text"/>
<b>Total</b>		<input type="text" value="57"/>	<input type="text"/>
<b>PY Total</b>		<b>37</b>	<b>1</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	658	<input type="text" value="657"/>	<input type="text" value="1"/>
<u>Research</u>	212	<input type="text" value="210"/>	<input type="text" value="2"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	75	<input type="text" value="75"/>	<input type="text"/>
<b>Total</b>	945	942	3
<b>PY Graduate Assistants</b>		<b>918</b>	<b>12</b>





**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		5						5
Hispanic/Latino	1	3		1				5
American Indian or Alaska Native								0
Asian		3		3				6
Black or African American		2		1				3
Native Hawaiian or Other Pacific Islander								0
White	3	12		8				23
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	<b>4</b>	<b>25</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		1		2				3
Hispanic/Latino				2				2
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White	2	11		8				21
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	<b>2</b>	<b>13</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27</b>

**Total (men+women)**

<b>6</b>	<b>38</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>69</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	5	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	3	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	23	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>42</b>	<b>2</b>	<b>0</b>	<b>7</b>
<b>Women</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	21	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>27</b>	<b>1</b>	<b>0</b>	<b>23</b>
<b>Total (men+women)</b>	<b>69</b>	<b>3</b>	<b>0</b>	<b>30</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	
White	<input type="text" value="16"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text" value="25"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>	<b>21</b>	<b>14</b>	<b>4</b>	<b>37</b>	<b>0</b>	
<b>Women</b>						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Black or African American	<input type="text" value="7"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text" value="18"/>	<input type="text" value="18"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>	<b>26</b>	<b>40</b>	<b>5</b>	<b>5</b>	<b>1</b>	
<b>Total (men+women)</b>	<b>47</b>	<b>54</b>	<b>9</b>	<b>42</b>	<b>1</b>	

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

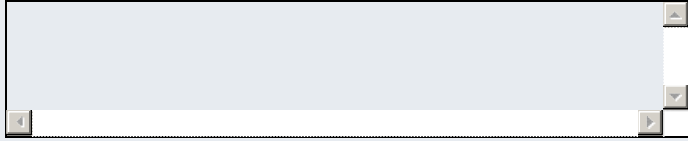
(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	7	
Hispanic/Latino	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	15	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7	
Black or African American	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	27	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	
White	<input type="text" value="16"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	99	
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
<b>Total men</b>	25	0	6	0	0	158	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	
Hispanic/Latino	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	33	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	
Black or African American	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	31	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1	
White	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	87	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	4	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
<b>Total women</b>	14	0	21	0	0	163	
<b>Total (men+women)</b>	39	0	27	0	0	321	

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Maite Vega Trujillo"/>				
Email:	<input type="text" value="mvegatrujillo@fau.edu"/>				

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

<input type="text" value="3.00"/>	Number of Staff (including yourself)
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**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="40.00"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text" value="40.00"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours



<b>All Ranks</b>	65			709	774	7,161	\$64,439,529	\$8,999
Professor	3			207	210	1,899	\$23,485,996	\$12,368
Associate professor	9			192	201	1,836	\$17,106,840	\$9,317
Assistant professor	4			154	158	1,434	\$11,761,327	\$8,202
Instructor	39			154	193	1,854	\$11,369,827	\$6,133
Lecturer	1			2	3	30	\$238,914	\$7,964
No academic rank	9				9	108	\$476,625	\$4,413

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Explanation	Yes	
Reason:	Improved methodology to capture medical school staff.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: A2 - FT Instructional, Function</b>				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (31) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	Last year it was done incorrectly.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (50) is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason:	Last year it was done incorrectly.			
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 40 and 82 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	More medical staff reported with improved methodology.			
<b>Screen: D - PT Staff, Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 18 and 36 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Screen Entry	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
Screen Entry	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
Screen Entry	This number is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
<b>Screen: D - Graduate Assistants</b>				
Screen Entry	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			
Screen Entry	This number is outside the expected range of between 86 and 178 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Improved methodology to capture medical school staff.			
<b>Screen: E - PT Staff, Medical School Status - 2</b>				
Screen Entry	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Improved methodology to capture medical school staff.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is accurate.			