#### Human Resources 2015-16

Institution: Florida Atlantic University (133669)

User ID: P1336691

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
  skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

<b>Human Resources Screening Ques</b>		
Does your institution have any <u>part-time</u> staf	f?	
If you answer <b>Yes</b> to this question, you will be p	rovided the sci	reens to report part-time staff.
O No		
<b>⊙</b> Yes		
Does your institution have graduate assista	ints?	
If you answer <b>Yes</b> to this question, you will ONo	be provided th	he screens to report graduate assistants.
<b>⊙</b> Yes		
Does your institution have 15 or more full-tin	ne staff?	
ONo		
<b>⊙</b> Yes		
Does your institution have a tenure system	?	
If you answer Yes to this question, you will	be provided th	he screens to report some data by tenure status.
ONo		
<b>⊙</b> Yes		
Did your institution hire any full-time perm	anent staff wh	ho were included on the payroll of the institution between July 1 and
	r <b>1, 2015</b> ? (Exc	stitution) or <b>after a break in service</b> AND <b>who were still on the</b> clude persons who have returned from sabbatical leave and full-time atracts.)
		he screens to report full-time permanent new hires in Part H.
ONo	,	
<b>⊙</b> Yes		
Do ALL of the instructional staff at your insti	tution fall into	o any of the following categories?
If you answer <b>Yes</b> to any of the questions below However, Part G will still be required for reportin		The required to report <b>Part G - Salaries</b> for instructional staff. The non-instructional staff.
<b>⊙</b> No O	Yes	Are ALL of the instructional staff military personnel?
<b>⊙</b> No O	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the space below to provide cor	itext for the d	lata you've reported above.

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

# With <u>Faculty Status</u> Tenured

### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		Academic Rank					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	2	0	0	0	0	3
Hispanic/Latino	6	8	0	0	0	0	14
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	39	24	0	0	0	0	63
Black or African American	5	4	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	105	88	1	0	0	0	194
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	158	126	1	0	0	0	285

Women							
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	3	10	0	0	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	12	0	0	0	0	15
Black or African American	5	12	0	0	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	42	65	0	0	0	0	107
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	53	101	0	0	0	0	154
Total (men+women)	211	227	1	0	0	0	439
Total from prior year							436

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity			No academic				
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	15	0	0	0	15
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	8	0	0	0	8
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	3	27	0	0	0	30
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	3	54	0	0	0	57

Women							
Race/ethnicity		Academic Rank					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	3	0	0	0	4
Black or African American	0	1	3	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	49	0	0	0	53
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	7	63	0	0	0	70
Total (men+women)	0	10	117	0	0	0	127
Total from prior year							129

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

## Not on Tenure Track - Multi-Year or Continuing or At-will Contract

### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	5	5	0	0	10
Hispanic/Latino	0	1	1	9	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	0	1	1	0	0	3
Black or African American	0	0	0	9	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	5	5	52	0	1	64
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	2	6	13	76	0	1	98

Women							
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	4	2	0	0	6
Hispanic/Latino	0	0	0	16	0	1	17
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	7	0	0	9
Black or African American	0	0	1	10	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	9	75	3	0	87
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	16	110	3	1	130
Total (men+women)	2	6	29	186	3	2	228
Total from prior year							211

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

### Not on Tenure Track - Less-than-annual Contract

### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Academic Rank						
·		Associate	Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			
Nonresident alien	0						0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	C	0	0	0	0	0	

Women							
Race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff

# Without Faculty Status

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Total from prior year

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Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

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# Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

## As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty S	Status .		Without	Total
	Tenured On Not on Tenure Track					Faculty	
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than-annual contract	Status	
Non-medical school staff	421	126	0	208	0	0	755
Non-medical school staff from prior year	417	127		198	0		742
Primarily Instruction	421	126	0	208	0	0	755
Exclusively credit	421	126	0	208	0	0	755
Exclusively not-for-credit Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical school staff	18	1	0	20	0	0	39
Medical school staff from prior year	19	2		13	0		34
Primarily Instruction	18	1	0	20	0	0	
Exclusively credit	18	1		20	0	0	39
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	439	127	0	228	0	0	794

Part A3 - Full-time Instructional Staff - Iotals									
Total number of Full-time Instructional Staff									
As of November 1, 2015									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	28	13	41						
Hispanic/Latino	29	32	61						
American Indian or Alaska Native	1	0	1						
Asian	74	28	102						
Black or African American	18	32	50						
Native Hawaiian or Other Pacific Islander	1	0	1						
White	288	247	535						
Two or more races	1	2	3						
Race and ethnicity unknown	0	0	0						
Total	440	354	794						
Total from prior year			776						

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

# Number of <u>Full-time</u> Non-instructional Sta by Occupational Category

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	28	4	0
Hispanic/Latino	29	0	0
American Indian or Alaska Native	1	0	0
Asian	74	3	
Black or African American	18	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	288	26	0
Two or more races	1	1	0
Race and ethnicity unknown	0	0	0
Total men	440	34	0

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Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	13	6	0
Hispanic/Latino	32	1	0
American Indian or Alaska Native	0	0	0
Asian	28	2	0
Black or African American	32	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	247	18	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total women	354	28	0
Total (men+women)	794	<b>1</b> 62	0
Total from prior year	776	43	

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Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

# Number of <u>Full-time</u> Non-instructional State by Occupational Category

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	2	7
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	9	6	23
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total men	1	9	8	34

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other  Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	2	3	20
American Indian or Alaska Native	0	0	0	0
Asian	0	2	2	5
Black or African American	0	0	1	13
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	16	9	107
Two or more races	1	0	0	3
Race and ethnicity unknown	0	0	0	0
Total women	1	20	15	149
Total (men+women)	2	29	23	183
Total from prior year	2	28	21	187

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	0	0	1	0
Hispanic/Latino	18	15	18	5	0
American Indian or Alaska Native	0	0	0	0	0
Asian	14	5	11	1	0
Black or African American	32	14	21	9	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	167	71	53	47	1
Two or more races	2	2	2	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	236	107	105	63	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	0	0	1
Hispanic/Latino	29	45	4	2	0
American Indian or Alaska Native	0	1	0	0	0
Asian	13	13	4	0	1
Black or African American	39	59	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	215	185	15	23	8
Two or more races	2	7	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	301	311	23	29	13
Total (men+women)	537	418	128	92	14
Total from prior year	497	409	135	87	13

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# Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	<del>31-0000 + 33-0000 +</del> 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1	0	0	0	(	
Hispanic/Latino	17		1		(	) 112
American Indian or Alaska Native	0		0		(	
<u>Asian</u>	2		0		(	110
Black or African American	34		9		2	2 141
Native Hawaiian or Other Pacific Islander	0		0		(	
White	51		42		•	786
Two or more races	2		0		(	) 11
Race and ethnicity unknown	0		0		(	
Total men	107	0	52	0	3	3 1,200

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	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	C	) 1	C	) (	
Hispanic/Latino	6		38			182
American Indian or Alaska Native	0		1			2
Asian	0		7			77
Black or African American	7		48			206
Native Hawaiian or Other Pacific Islander	0		0			0
White	20		130			993
Two or more races	1		3			20
	0		0			0

Race and ethnicity unknown Total women	34	0	228	0	0	1,506
Total (men+women)	141	0	280			2,706
Total from prior year	154		300		3	2,655

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff												
	As of November 1, 2015											
AS OF HOVEHINGS 1, 2010												
Non-medical school staff												
Occupational category			With Faculty	Status		Without	Total					
	<u>Tenured</u>	<u>On</u>	Not	on Tenure	<u>Track</u>	Faculty						
		Tenure Track	Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract	Status						
Research staff	3	0		51	0	0	54					
Public Service staff	0	0	0	0	0	0						
Archivists, Curators, and Museum Technicians 25-4010	0	0		0		2						
<u>Librarians</u> 25-4020	0	0	0	27	0	0						
<u>Library Technicians</u> 25-4030	0	0	0	0	0	23						
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				50		126	176					
Management Occupations 11-0000	84	3		34	0	394	515					
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	398	398					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						125						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						92						
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	13	14					
Total	87	3	0	163	0	1,173	1,426					
Total from prior year	79	2		152	0	1,142	1,375					
Medical school staff Occupational category			With Faculty	Status		Without	Total					
Occupational category	Tenured	On		on Tenure	Trook	Faculty	Total					
	Tenureu	On Tenure Track	Multi-year, continuing, or at -will contract	Annual	Less-than-annual contract	Status						
Research staff	1			7	0	0						
Public Service staff	0	0	0	0	0	0						
Archivists, Curators, and Museum Technicians 25-4010							0					
Librarians	0			2		0	2					
25-4020 Library Technicians 25-4030							0					
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-9000						7	7					
Management Occupations 11-0000	4			4		14	22					
Business and Financial Operations Occupations						20	20					

13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Total	5	0	0	13	0	<b>1</b> 44	62
Total from prior year	4	0		11	0	32	47

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff											
As of November 1, 2015											
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff								
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	141	139	2								
Sales and Related Occupations 41-0000	0	0	0								
Office and Administrative Support Occupations 43-0000	280	270	10								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	3	0								
Total		412	12								
Total from prior year		442	15								

# Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

## As of November 1, 2015

• Data will not be generated on this screen unti	I the relev	ant scre	ens in the pre	vious sec	tion have been cor	npleted.		
Occupational category	With Faculty Status Without							
	Tenured	On	Not	on Tenu	re Track	Faculty		
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	Status		
Primarily Instruction	421		0					
Exclusively credit	421	126	0	208	0	0	755	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff	3	0	0	51	0	0		
Public Service staff	0	0	0	0	0	0		
Archivists, Curators, and Museum Technicians 25-4010	0		0					
Librarians 25-4020	0				0			
Library Technicians 25-4030	0	0	0	0	0	23	23	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				50		126	176	
Management Occupations 11-0000	84	3		34	0	394	515	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						125	125	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						92	92	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	13	14	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							139	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							270	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							3	
Total							2,593	

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# Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

## As of November 1, 2015

# •Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Total
	Tenured	Tenure			Less-than-annual	Faculty Status	
Primarily Instruction	18	1	0	20	0	0	39
Exclusively credit	18	1		20	0	0	39
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff	1			7	0	0	8
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	0			2		0	2
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						7	7
Management Occupations 11-0000	4			4		14	22
Business and Financial Operations Occupations 13-0000						20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							2
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Total							113

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## **Part G - Salaries Worksheet**

# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2015-16

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and	(	Month	s worked	d	☑ Total staff	Total	Total full-time non-	Balance (all
academic rank	12	11	10 months	9	for salary reporting	number of months	medical school instructional staff from Part A	other full-time instructional staff)
Men								
Professors	1			151	152			
Associate professors	4			120	124	1,128		
Assistant professors	0			62				
Instructors	8			68	76	708		
Lecturers	0			0	0	0		
No academic rank	1			0	1	12		
Total men	14	0	0	401	415	3,777		
Women								
Professors	1			52		480		
Associate professors	3			98		918		
Assistant professors	0			72				
Instructors	9			101	110	1,017		
Lecturers	0			3	3	27		
No academic rank	1			0		12		
Total women	14	0	0	326	340	3,102		
		_		=		0.0=0		
Total (men + women)	28	0	0	727	755	6,879	755	0

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# Part G - Salary Outlays for Instructional Staff

## **Salary Outlays**

## for Full-time Non-medical School Instructional Staff

## **Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total n months (from F screen	s Part G,		Weighted average monthly salaries
Men					
Professors		152	1,371	16,156,999	11,785
Associate professors		124	1,128	9,541,089	8,458
Assistant professors		62	558	4,653,922	8,340
Instructors		76	708	4,291,296	6,061
Lecturers		0	0	0	
No academic rank		1	12	101,000	8,417
Total men		415	3,777	34,744,306	9,199
Women					
Professors		53	480	5,039,002	10,498
Associate professors		101	918	7,603,248	8,282
Assistant professors		72	648	4,731,632	7,302
Instructors		110	1,017	5,676,487	5,582
Lecturers		3	27	220,676	8,173
No academic rank		1	12	85,000	7,083
Total women		340	3,102	23,356,045	7,529
Total (men + women)		755	6,879	58,100,351	8,446

# Part G - Salary Outlays for Non-instructional Staff Salary Outlays

# for Full-time Non-medical School Non-instructional Staff

# **Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	54	4,833,559
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education  Services Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000	228	10,060,416
Management Occupations 11-0000	515	47,506,489
Business and Financial Operations Occupations 13-0000	398	18,111,176
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	125	7,201,239
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	92	5,666,018
Healthcare Practitioners and Technical Occupations 29-0000	14	873,273
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	139	5,565,234
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	270	9,562,756
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	100,532

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# Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	1	0
Hispanic/Latino	19	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	157	5	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	196	6	0

R	ace	/et	hn	ici
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		-		

women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	1	0
Hispanic/Latino	28	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	18	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	192	8	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	248	9	0
Total (men+women)	444	15	0
Total from prior year	492	21	

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# Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	1	1
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	4	4

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				2	
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				2	
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White		1		10	11
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	1	0	23	24
Total (men+women)	0	) 1	0	<b>1</b> 27	<b>№</b> 28
Total from prior year				110	110

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# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management		Computer, Engineering,	Community, Social Service,	<u>Healthcare</u>
	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
	11-0000	Operations	15-0000 + 17-0000 + 19-	Entertainment, Sports, and	and Technical
		Occupations	0000	Media Occupations	Occupations
		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident					
<u>alien</u>					
Hispanic/Latino				1	
American Indian					
or Alaska Native					
Asian					
Black or African					2
American					
Native Hawaiian					
or Other Pacific					
Islander					
White	1	1	5	2	
Two or more				1	
races					
Race and					
ethnicity					
unknown					
Total men	1	1	5	4	2

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women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		2		2	2
Native Hawaiian or Other Pacific Islander					
White	8	7	4	2	7
Two or more races	1				
Race and ethnicity unknown					
Total women	9	9	4	4	9
Total (men+women)	10	10	9	8	11
Total from prior year	14	11	6	8	7

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# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino			•	1		22
American Indian or Alaska Native						0
Asian			•	1		8
Black or African American			,	1		1 14
Native Hawaiian or Other Pacific Islander						0
White		2	2	2		1 177
Two or more races		1				2
Race and ethnicity unknown						0
Total men		3 (	O S	5 (	)	2 229

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino	)		1			34
American Indian or Alaska Native						0
Asian			1			10
Black or African American			3	3		30
Native Hawaiian or Other Pacific Islander						0
White	2	2	18	3		259
Two or more races			(	)		2
Race and ethnicity unknown			(			0

Total women	2	0	23	0	0	341
Total (men+women)	5	0	28	0	2	570
Total from prior year	8		34			711

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## **Part D - Graduate assistants**

### **Number of Graduate Assistants**

## As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Teaching 25-1191		Management Occupations 11-0000	and Financial		Service,	Academic Affairs and Other	Practitioners  and Technical Occupations 29-0000	Total
Nonresident alien	81	26				21 0000	2		109
Hispanic/Latino	45	9					3		57
American Indian or Alaska Native	0	0					0		0
Asian	9	3					0		12
Black or African American	21	5					7		33
Native Hawaiian or Other Pacific Islander	1	0					0		1
White	173	41			1		9		224
Two or more races	9	2					1		12
Race and ethnicity unknown	0	_					0		0
Total men	339	86	0	0	1	0	22	0	448

vvomen									
Race/ethnicity	Teaching 25-1191		Management Occupations 11-0000	and Financial	•	Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	44	21					3		68
Hispanic/Latino	54	6					8		68
American Indian or Alaska Native	1	0					0		1
Asian	12	1					2		15
Black or African American	25	9					13		47
	1	0					0		1

Native Hawaiian or Other Pacific Islander									
White	208	33			1		19		261
Two or more races	8	2					0		10
Race and ethnicity unknown	0	0					0		0
Total women	353	72	0	0	1	0	45	0	471
Total (men+women)	692	158	0	0	2	0	<b>₽</b> 67	0	
Total from prior year	672	120			2		209		1,003

Total from prior year

User ID: P1336691	3009)						
Part E - Part-time Staff by Occu				Tenure	Status		
	Numbe	er of <u>Par</u>	t-time Staff				
	As of	Novemb	er 1, 2015				
Non-medical school staff							
Occupational category			With Faculty	y Status		Without	Total
	Tenured	<u>On</u>	Not	on Tenui		Faculty	
		Tenure	Multi-year,		Less-than-annual	Status	
		<u>Track</u>	continuing, or at-will	contract	contract		
			contract				
Primarily Instruction	4	0	0	2	428	0	
Exclusively credit	4			2	428	0	434
Exclusively not-for -credit							0
Combined credit/not-							0
for-credit							
Instruction/research/public service staff							0
Research staff	0	0	0	1	0	12	
Public Service staff	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	0	0	0	1	0	0	1
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations						27	27
25-2000 + 25-3000 + 25-9000 Management Occupations				1		8	9
11-0000				'		U	ŭ
Business and Financial Operations Occupations 13-0000						8	8
Computer, Engineering, and Science Occupations						9	9
15-0000 + 17-0000 + 19-0000							_
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000				1		10	11
Total	4	0	0	6	428	₩ 82	520
	_	_					

Medical school staff								
Occupational category				With Facult	y Status		Without	Total
		<b>Tenured</b>	<u>On</u>	Not	on Tenu	re Track	Faculty	
			Tenure	Multi-year,		Less-than-annual	Status	
			Track	continuing, or	contract	contract		
				<u>at-will</u> contract				
Primarily Instruction		0	0	0	10	0	0	10
Exclusive	ly credit				10			10
Exclusive credit	ly not-for-							0
Combined for-credit	d credit/not-							0
Instruction/research/public servi	ce staff							0
Research staff		1			1			2

481

Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000				1			1
Business and Financial Operations Occupations 13-0000						2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Total	1	0	0	12	<b>1</b> 0	2	<b>1</b> 5
Total from prior year	2	0		1	28	1	32

Part F - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status			
Number of <u>Part-time Staff</u>			
As of November 1, 2015			
Occupational category	Total	Non-medical	Medical
	(carried	school staff	school
	forward from Part D)		staff
Service Occupations	5	5	0
<del>31-0000 + 33-0000 +</del> 35-0000 + 37-0000 + 39-0000			
Sales and Related Occupations 41-0000	0	0	C
Office and Administrative Support Occupations	28	27	1
43-0000			•
Natural Resources, Construction, and Maintenance Occupations	0		
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations	2	2	0
51-0000 + 53-0000	_		U
Total		34	1
PY Total		42	0
Graduate Assistants	919	917	2
PY Graduate Assistants	313	999	4
Teaching	692		1
25-1191			
Research	158	107	1
Management Occupations 11-0000	0		
Business and Financial Operations Occupations	0		
13-0000			
Computer, Engineering, and Science Occupations	2	2	C
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	0		
Media Occupations			
<del>21-0000 + 23-0000</del> + 27-0000			
Library and Student and Academic Affairs and Other Education Services	67	67	0
Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000			
Healthcare Practitioners and Technical Occupations	0		
29-0000			

# Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

## As of November 1, 2015

Occupational category			With Faculty	/ Status		12 0	Total
	Tenured		Not	on Tenur		_	
			Multi-year, continuing, or at-will contract	contract	Less-than-annual contract		
Primarily Instruction	4	0	0	2		0	
Exclusively credit	4			2	428	0	43
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff	0				0	12	
Public Service staff	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	0	0	0	1	0	0	
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000				1			
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000				1		10	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							:
Graduate Assistants							91
Teaching 25-1191							69
Research							15
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	67
Healthcare Practitioners and Technical Occupations 29-0000	
Total	1,471

Part F - Part-time Summary Medical school staff

	As of No	ovembe	r 1, 2015				
Occupational category			With Facult	ty Status		Without	Total
, , ,	Tenured	Tenure		contract	Less-than-annual	Faculty Status	
Primarily Instruction	0	C	0			0	
Exclusively credit				10			10
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	1			1			0
Research staff	1						2
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							U
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000				1			1
Business and Financial Operations Occupations 13-0000						2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants							2
Teaching 25-1191							1
Research							1
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science							0
Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	
Total	18

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## Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity			Total				
	Tenured On Tenure Not on Tenure Track			Faculty			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Nonresident alien	0	2	0	2	0	0	4
Hispanic/Latino	0	1	0	1	0	0	2
American Indian or Alaska Native							0
<u>Asian</u>				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	5		5			11
Two or more races							0
Race and ethnicity unknown							0
Total men	1	8	0	9	0	0	18

Women							
Race/ethnicity			With Faculty St	atus		Without	Total
	Tenured	On Tenure	Not o	n Tenure Tr	ack	Faculty	
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Nonresident alien	0	2	0	2	0		0 4
Hispanic/Latino	0			1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White		7		9			16
Two or more races							0
Race and ethnicity unknown							0
Total women	0	9	0	15	0		0 24
_ , , , , ,	1	17	0	24	0		0 42
Total (men+women)	- 1	17	0	24	0		0 42

User ID: P1336691

# Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff** 

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
<u>Asian</u>	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	11	2	O	
Two or more races	0			
Race and ethnicity unknown	0			
Total men	18	2	0	0

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other  Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	2	0	
Hispanic/Latino	1	0	0	1
American Indian or Alaska Native	0			
Asian	1	0	0	
Black or African American	2	1	0	1
Native Hawaiian or Other Pacific Islander	0			
White	16	1		7
Two or more races	0	0		
Race and ethnicity unknown	0	0		
Total women	24	4	0	9
Total (men+women)	42	6	0	9

User ID: P1336691

# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		10 0000		21 0000 * 20 0000 * 27 0000	0
Hispanic/Latino	1		1		
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	2		1	1	
Native Hawaiian or Other Pacific Islander					
White	5	6		2	
Two or more races					
Race and ethnicity unknown					
Total men	8	6	2	3	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0			
Hispanic/Latino	4	4			
American Indian or Alaska Native					
Asian	3	1			
Black or African American	1	2			1
Native Hawaiian or Other Pacific Islander					
White	11	18	1	1	
Two or more races	1	2			
Race and ethnicity unknown					
Total women	21	27	1	1	1
	00	00			
Total (men+women)	29	33	3	4	1

User ID: P1336691

# Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff** 

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident		(	)	(	)	4
<u>alien</u>						
Hispanic/Latino	<u>)</u>					4
American Indian or Alaska Native						0
Asian						1
Black or African American			1			5
Native Hawaiian or Other Pacific Islander						0
White	•	1	1			28
Two or more races						0
Race and ethnicity unknown						0
Total men		1 (	) 2	2	) (	) 42

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien		0	0	C	)	7
Hispanic/Latino			2	2		12
American Indian or Alaska Native						0
Asian						5
Black or African American			3	3		11
Native Hawaiian or Other Pacific Islander						0
White			8	3		63
Two or more races			1			4

Race and ethnicity unknown						0
Total women	0	0	14	0	0	102
Total	1	0	16	0	0	144
(men+women)						

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the box below.
	7

#### Summary

## **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category:

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	2,706	570	2,896
Instructional Staff	794	444	942
Primary Instruction	794	444	942
Exclusively credit	794	444	942
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	62	15	67
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	237	28	246
Librarians, Curators, and Archivists SOC 25-4000	54	1	54
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	29	1	29
Library Technicians SOC 25-4030	23	0	23
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	183	27	192
Management Occupations SOC 11-0000	537	10	540
Business and Financial Operations Occupations SOC 13-0000	418	10	421
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	128	9	131
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	92	8	95
Healthcare Practitioners and Technical Occupations SOC 29-0000	14	11	18
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	141	5	143
Sales and Related Occupations SOC 41-0000	0	0	C
Office and Administrative Support Occupations SOC 43-0000	280	28	289
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0		C

Number of staff by employment status a Fall 2015	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	2	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

Academic rank	Month	s Covered	by Annual	Salary	Total Staff Total			Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	28			727	755	6,879	\$58,100,351	\$8,446
Professor	2			203	205	1,851	\$21,196,001	\$11,451
Associate professor	7			218	225	2,046	\$17,144,337	\$8,379
Assistant professor				134	134	1,206	\$9,385,554	\$7,782
Instructor	17			169	186	1,725	\$9,967,783	\$5,778
Lecturer				3	3	27	\$220,676	\$8,173
No academic rank	2				2	24	\$186,000	\$7,750

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## **Human Resources**

# Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options				
Screen:	<b>B1 - FT Non-instructional, Occupation - 1</b>	Ĺ						
Entry	This number is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	we had an increase in the number of full time staff for fall 2015							
Screen:	<b>B2 - FT Non-instructional, Occupation an</b>	d Tenure - 1						
	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	we had an increase in the number of full time staff.							
Screen:	D - PT Staff, Occupation - 2							
Entry	This number is outside the expected range of between 72 and 148 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
	We had a decline in the number of part-time staff in fall 2015. V system and some positions were assigned to different occupati			rces data				
Entry	This number is outside the expected range of between 72 and 148 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason: We had a decline in the number of part-time staff in fall 2015. We also implemented a new human resources data system and some positions were assigned to different occupational categories in 2015.								
Screen:	D - Graduate Assistants							
Entry	This number is outside the expected range of between 136 and 282 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	We had more teaching and research graduate assistants this ye	ear and fewer gener	al graduate assistant	S.				
Screen:	E - PT Staff, Occupation and Tenure - 1							
Screen Entry	This number is outside the expected range of between 97 and 201 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	eason: we had an increase in full time staff and decline in part time staff this year.							
Entry	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	we had an increase in full time staff and decline in part time sta	ff this year.						
	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	we had an increase in full time staff and decline in part time sta	ff this year.						