Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: <u>Survey Materials</u>

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human	Resou	urces S	creen	ing Questions		
Does yo	our ins	stitutio	n hav	e any part-time staff?		
lf you ai	nswer	Yes to	this qu	estion, you will be provided the screens to report pa	rt-time staff.	
					Yes	o ^{No}
Does yo	our ins	stitutio	n hav	e 15 or more full-time staff?		
					Yes	o ^{No}
Do ALL	of the	e instru	iction	al staff at your institution fall into any of the follo	wing categories?	
your ins	titution	n and yo	ou will	the questions below, the full-time instructional staff s NOT be required to report data for the full-time instruc- required for reporting data for full-time non-instruction	uctional staff screens	
o	No	0	Yes	Are ALL of the instructional staff military personnel?		
0	No	0	Yes	Do ALL of the instructional staff contribute their serv order)?	rices (e.g., members o	of a religious
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or	clinical medicine?	
The rep	orting	of dat	a by g	ender AND race/ethnicity is optional this year as	it is in even-numbe	red years.
lf you ar be displ lf you ar	nswer ayed. nswer	No, scr Yes, sc	reens f creens	by gender AND race/ethnicity this year? o report data by employment status (full-time and pa to report data by employment status (full-time and p vill be displayed and you must complete all applicab	art-time), occupationa	0.1
				ta by gender and race/ethnicity this year		
• Ye	es, I w	ill repor	t data	by gender and race/ethnicity this year		
You ma	y use	the sp	ace b	elow to provide context for the data you've report	ted above.	

Human Resources Screening Questions								
Does your institution have a tenure system?								
If you answer Yes to this question, you will be provided the screens to report sor	ne data by	tenure sta	tus.					
	•	Yes	0	No				
Does your institution have graduate assistants?								
If you answer Yes to this question, you will be provided the screens to report gra	duate assi	stants.						
	•	Yes	0	No				
Did your institution hire any full-time permanent staff who were included or	n the payr	oll of the i	nstitution					
between July 1 and October 31, 2012 either for the first time (new to the ins	titution) o	r after a b	reak in se	rvice				
AND who were still on the payroll of the institution as of November 1, 2012	? (Exclude	e persons	who have					
returned from sabbatical leave OR full-time Postsecondary Staff who are w	orking les	s-than-9-n	nonth con	tracts.)				
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H .								
	$oldsymbol{\circ}$	Yes	0	No				

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							. o to.
Nonresident							_ 7
alien	1	6					
Hispanic/Latino							12
	5	7					
American						·	1
Indian or	1	I				1	
Alaska Native							50
Asian	31	27					58
D 1 1	131	27			J I		10
Black or	5	5					. 10
African American	15	15	J 1	1	J 1	I	
Native							0
Hawaiian or							- 0
Other Pacific	1	J]	J 1		J 1		
Islander							
White							206
	107	99					
Two or more	-						_ 1
races		1					
Race and	r				-		0
ethnicity							
unknown	1-0						
Total men	150	145	5 0) ()	0 0	295
Women							
Nonresident		·	-		-	-	_ 0
alien	I			<u> </u>			45
Hispanic/Latino	5	10				1	15
A	15	110			1		0
American Indian or							_ 0
Alaska Native	1	1	. I	1	J 1	- I	
Asian Asian							12
Asian	4	8					· ·-
Black or					· ·		17
African	5	12					
American							
			-		-		_ 0

<u>Native</u> Hawaiian or Other Pacific Islander						
White	39	61				100
Two or more races						0
Race and ethnicity						0
unknown Total women	53	91	0	0	0	0 144
Total (men+women)	203	236	0	0	0	0 439

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							6
alien			6				
Hispanic/Latino	2		6				6
A			Ø				0
American Indian or							0
Alaska Native	<u> </u>	I	1	1	1	I	
Asian							6
<u>/ totall</u>			6				
Black or	,						0
African							
American							
Native							0
Hawaiian or		I			I	I	
Other Pacific							
Islander							38
White		1	37				30
Two or more		1.	101				1
races			1				
Race and	-						0
ethnicity							
unknown							
Total men		0	1	56	0	0	0 57
Women							
Nonresident							7
alien			7				
Hispanic/Latino	2		4				4
• ·			4			I	0
American							0
Indian or Alaska Native	I	I			I	I	
Alaska Nalive							7
Asian		1	6				·
Black or							4
African		1	3				
American							
	-						0

<u>Native</u> Hawaiian or Other Pacific Islander							
White		3	31				. 34
Two or more		J					. 1
races			1				0
Race and ethnicity							U
unknown		_					
Total women	0	5	52	0	0	0	
Total (men+women)	0	6	108	0	0	0	114

Part A - Full-time instructional staff

		Number of full	-time instructional staff w with mult	ii-year contract	FILL OF LEHUTE LEACK		
				jender, and race/ethnicity			
As of Novemb	er 1, 2012						
•Report Hispan	ic/Latino individuals of a	ny race as Hispanic/La	tino				
 Report race fo 	r non-Hispanic/Latino inc	dividuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident</u> alien		0					0
Hispanic/Latino	<u> </u>						0
<u>American</u> Indian or Alaska Native							0
Asian	[0
<u>Black or</u> <u>African</u> American							0
<u>Native</u> Hawaiian or Other Pacific							0
Islander White							0
							0
Two or more races							
Race and ethnicity unknown							0
Total men		0	0	0	0	0	0 0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
<u>Black or</u> African American							0
ranonoun	[0

<u>Native</u> Hawaiian or Other Pacific Islander							
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	[]						0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

				nual contract ender, and race/ethnicity			
As of Novemb	•						
		of any race as Hispanic/La	atino				
	r non-Hispanic/Latin						
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							3
Nonresident alien				3			
Hispanic/Latino			3	4			/
American Indian or Alaska Native							
Asian			2	1			3
<u>Black or</u> African American				6			6
<u>Native</u> Hawaiian or Other Pacific							C
Islander White		4	3	62			69
Two or more races				1			1
<u>Race and</u> ethnicity unknown							
Total men		0	4	8	77	0	0 89
Women Nonresident							3
<u>alien</u> Hispanic/Latino			2	1			15
American		1	2	12			C
Indian or Alaska Native	1	1		1		1	6
<u>Asian</u> Black or			0	6			
<u>Black or</u> African American			2	4			
							0

Native Hawaiian or Other Pacific Islander							
White		1	12	69	1	1	84
Two or more races		1	1	4			6
Race and ethnicity							0
unknown Total women	0	3	19	96	1	1	120
Total (men+women)	0	7	27	173	1	1	209

Part A - Full-time instructional staff

	me mstructional stari	Number of full-time in	nstructional staff with facu	ulty status who are not on	tenure track		
			with <u>less than annu</u>				
		b	y academic rank, gender,	and race/ethnicity			
As of Novembe							
Report Hispani	c/Latino individuals of any	race as Hispanic/Latino					
 Report race for 	non-Hispanic/Latino indiv						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							0
<u>Nonresident</u> alien	0						_ 0
Hispanic/Latino			-	-	-	-	0
American							0
Indian or Alaska Native							_ 0
Asian		-	-		-	-	_ 0
							0
<u>Black or</u> African						_	_ 0
American						,	
<u>Native</u> Hawaiian or				-	-	_	_ 0
Other Pacific	1	J	J 1	1	1		
Islander							0
White							_ 0
Two or more							0
races Race and							0
ethnicity							
unknown Total men		0) () (0 0	0 0
Women	Y						0 0
Nonresident	Г	-	-		-	-	0
<u>alien</u> Hispanic/Latino							0
nispanic/Latino							_
American		-		-	-	_	0
Indian or Alaska Native							
Asian		-	-			-	0
Black or							0
African							
American							0
							0

<u>Native</u> Hawaiian or Other Pacific Islander							
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	[]						0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Number of full-time instructional star	ff without faculty status
by gender and race/e	-
As of November 1, 2012	-
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
 Report race for non-Hispanic/Latino individuals only 	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	, 0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Number of full-time instructional staff

by tenure status, medical school status, and function

	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Non-medical and function	421	112	0	197	0	C	730
Instruction	421	112	0	197	0	C	730
Exclusively credit	404	440		407			730
	421	112		197			0
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							0
Instruction/research/public service							0
Medical and function	18	2	0	12	0	C	32
Instruction	18	2	0	12	0	C) 32
Exclusively credit	18	2		12			32
Exclusively not-for-credit						,	0
Combined credit/not-for- credit							0
Instruction/research/public service							_ 0
Total carried forward from previous screens	439	114	0	209	0	C	762

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff							
by gender and race/ethnicity							
As of November 1, 2012							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	16	10	26				
Hispanic/Latino	25	34	59				
American Indian or Alaska Native	1	0	1				
Asian	67	25	92				
Black or African American	16	27	43				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	313	218	531				
Two or more races	3	7	10				
Race and ethnicity unknown	0	0	0				
Total	441	321	762				

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity		Postsecondary Teache	re .
Gender and race/etimicity	la stavetica el Otoff		
	Instructional Staff	Research	Public Service
	(carried forward from Part A)		
Men	<u>iioiii i ait Aj</u>		
Nonresident alien	16		
		8	
Hispanic/Latino	25		
American Indian or Alaska Native	1		
• ·			
Asian	67	1	
Black or African American	16	1	<u> </u>
Black of Alfical Affendar	10		
Native Hawaiian or Other Pacific Islander	0		
White	313		
		16	
Two or more races	3		
Race and ethnicity unknown	0		
Total men	441	25	0
Women		20	Ĵ
Nonresident alien	10		
	10	3	
Hispanic/Latino	34		
		3	
American Indian or Alaska Native	0		
Asian	25		
		2	
Black or African American	27		
Native Hawaiian or Other Pacific Islander	0		1
	0		
White	218		· · · · · · · · · · · · · · · · · · ·
	210	19	
Two or more races	7		

Race and ethnicity unknown	0		
Total women	321	27	0
Total (men+women)	762	52	0

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien Hispanic/Latino				1
American Indian or			1	5
Alaska Native Asian				
<u>Black or</u> African American			1	4
<u>Native</u> Hawaiian or Other Pacific Islander				
White	1	4	8	22
Two or more races				1
Race and ethnicity unknown				
Total men	1	4	10	33
Women				
Nonresident alien		1		3
Hispanic/Latino		1	3	14
<u>American</u> Indian or Alaska Native				
<u>Asian</u>		1	2	6
<u>Black or</u> <u>African</u> American			2	23

<u>Native</u> Hawaiian or Other Pacific Islander				
White				88
Two or more races	1	17	11	
Race and ethnicity unknown				
Total women	1	20	18	134
Total (men+women)	2	24	28	167

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident					
alien	1	1	4		
Hispanic/Latino	8	10	17	2	
American					
Indian or					
Alaska Native					
<u>Asian</u>	14	6	11		
Black or					
African	24	13	19	11	
American					
Native					
Hawaiian or			I		I
Other Pacific					
Islander					
White	125	65	65	36	1
Two or more	120	100	100	100	
races	1		1		
Race and					
ethnicity					
unknown					
Total men	173	95	117	49	1
Women					
Nonresident					
alien	1				1
Hispanic/Latino					
	6	32	3		
American					
Indian or	<u> </u>		I		
Alaska Native Asian					
Asian	8	12	6		
Black or					1
African	34	52	2	4	1
American		,			

<u>Native</u> Hawaiian or Other Pacific Islander					
White	165	178	28	19	7
Two or more races	3	2		2	
Race and ethnicity					
unknown Total women	217	276	39	25	9
Total (men+women)	390	371	156	74	10

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u>	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						. 32
Nonresident alien			1			. 52
Hispanic/Latino			11	1		82
nispanic/Latino	12		2			. 02
American) I	3
Indian or	1		1			
Alaska Native			,	-	-	
Asian						100
	1		ļ	I		400
Black or	29		9			126
African American	29	I	19	I		
Native						0
Hawaiian or						
Other Pacific			,	-		
Islander						
White	F 0		20			753
T	56		38		3	7
Two or more races	1					- '
Race and			1	1]]	0
ethnicity						
unknown			,			
Total men	100	0	51	C) 3	3 1,103
Women						
Nonresident					-	20
alien			1	<u> </u>		400
Hispanic/Latino	2		30		-	128
A	2		30			1
American Indian or			1			
Alaska Native	· · · · · · · · · · · · · · · · · · ·	ļ	,	1	J P	
Asian						70
			8			
						206
	6		55			

Black or African American Native Hawaiian or Other Pacific	<u></u>	[[. 0
Islander White	16	[]	158		1	897
Two or more races			3			46
<u>Race and</u> ethnicity unknown						. 0
Total women	24	0	256	0	1	1,368
Total (men+women)	124	0	307	C	۷	2,471

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by tenure status, medical school status and occupational category

Medical school status and occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Non-Medical							
Postsecondary Teachers -				48			_ 48
Research Postsecondary Teachers -				-	-		0
Public Service Archivists,	,			-			2
Curators, and Museum						2	
Technicians Librarians			· · · · · · · · · · · · · · · · · · ·		-		24
Library				24			28
Technicians Other						28	164
Teachers and Instructional				51		113	
Support Staff							374
Occupations Business and	70	1		33		270	360
Financial Operations						360	
Occupations Computer,							_ 153
Engineering, and Science						153	
Occupations Community					-		74
Service, Legal, Arts, and Media	1	- I	1	1	I	74	
Occupations Healthcare		-		-	_	r	10
Practitioners and Technical						10	
Occupations Medical							
							4

Postsecondary							
Teachers -				4			
Research							
Postsecondary						·	0
Teachers -							
Public Service							
Archivists,		·					0
Curators, and	I					I	
Museum							
Technicians							0
Librarians							0
L ile nem r					1	<u> </u>	0
Library							0
Technicians Other	1	· I	1			1	3
Teachers and						3	5
Instructional	1	I		1	1	10	
Support Staff							
Management							16
Occupations	3			5		8	10
Management Occupations Business and	3			5		8	11
Business and	3			5		8	
Business and Financial Operations	3			5			
Business and	3			5			11
Business and Financial Operations Occupations Computer,	3			5		11	
Business and Financial Operations Occupations Computer, Engineering,	3			5			11
Business and Financial Operations Occupations Computer, Engineering, and Science	3			5		11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations	3			5		11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community				5		11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal,				5		11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and						11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media						11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media Occupations				5		11	11 3 0
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media Occupations Healthcare						11	11
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media Occupations Healthcare Practitioners						11	11 3 0
Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media Occupations Healthcare						11	11 3 0

Number of full-time non-instructional staff by medical school status and occupational category

Occupational category	Total	Non-Medical	Medical
Service Occupations	124	124	
Sales and Related Occupations	0		
Office and Administrative Support Occupations	307	297	10
Natural Resources, Construction, and Maintenance Occupations	0		
Production, Transportation, and Material Moving Occupations	4	4	

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff

by tenure status and occupational category

Occupational category	Tenured	On	Ν	lot on Tenu	ire Track	Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	421	112	0		0	0	778
Instruction	421	112	0	197	0	0	730
Exclusively credit	421	112		197			730
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research				48			48
Public Service							0
Archivists, Curators, and Museum Technicians						2	2
Librarians				24			24
Library Technicians						28	28
Other Teachers and Instructional Support Staff				51		113	164
Management Occupations	70	1		33		270	374
Business and Financial Operations Occupations						360	360
Computer, Engineering, and Science Occupations						153	153
Community Service, Legal, Arts, and Media Occupations						74	74
Healthcare Practitioners and Technical Occupations						10	10
Service Occupations							124
Sales and Related Occupations							
Office and Administrative Support Occupations							297
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							4
Total							2,392

Part C - Full-time summary medical

Summary of full-time, medical school, staff

by tenure status and occupational category

Occupational category	Tenured	On	Ν	ot on Tenu	re Track	Without	Total
		Tenure	Multi-year	Annual	Less-than-annual	Faculty	
		Track	contract	contract	contract	status	
Postsecondary Teachers	18	2	0	16	0	0	
Instruction	18	2	0	12	0	C	
Exclusively credit	18	2		12			32
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research				4			4
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						3	3
Management Occupations	3			5		8	16
Business and Financial Operations Occupations						11	11
Computer, Engineering, and Science Occupations						3	3
Community Service, Legal, Arts, and Media Occupations							0
Healthcare Practitioners and Technica Occupations							0
Service Occupations							
Sales and Related Occupations							
Office and Administrative Support Occupations							10
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
Total							79

Part G - Salary Worksheet

	Numbe	r of full-time, non-medica	l, instructional staff for ca As of November 1, 2012		of months			
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	I1-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Balance
Men								
Professors	142			1	. 143			
Associate professors	137			4	. 141			
Assistant professors					. 62	558		
Instructors	61			16	. 77	741		
Lecturers					. 0	0		
No academic					0	0		
rank Total men	402	0	0	21	423	3,870		
Women								
Professors	51			1	. 52			
Associate professors	90			1	. 91			
Assistant professors				2	. 66	600		
Instructors	84			12	. 96	900		
Lecturers	1				. 1	9		
No academic rank				1	. 1	12		
Total women	290	0	0	17	307	2,814		
Total (men + women)	692	0	C	38	3 730	6,684	730	0

Part G - Salary outlays for full-time instructional staff										
Salary outlays for full-time, non-medical, instructional staff										
by gender and academic rank										
	As of November 1, 2012									
			-							
Gender and academic rank	(from Part G, screen 1) OR Total employees for Salary reporting	Number	Salary Outlays	Weighted average Salaries per month						
Men										
Professors	143	1,290	14,417,892	11,177						
Associate professors	141	1,281	10,310,049	8,048						
Assistant professors	62	558	4,253,808	7,623						
Instructors	77	741	3,812,372	5,145						
Lecturers	0	0								
No academic rank	0	0								
Total men	423	3,870	32,794,12	1 8,474						
Women										
Professors	52	471	4,434,992	9,416						
Associate professors	91	822	6,361,354	7,739						
Assistant professors	66	600	4,210,126	7,017						
Instructors	96	900	4,402,768	4,892						
Lecturers	1	9	51,618	5,735						
No academic rank	1	12	50,147	4,179						
Total women	307	2,814		5 6,934						
Total (men + women)	730	6,684	52,305,12	6 7,825						

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

Occupational category	Oumber of	Total salary outlays
	full-time staff	
Postsecondary Teachers - Research	48	3,160,377
Postsecondary Teachers - Public Service	0	0
Library and Instructional Support Occupations	218	9,722,239
Management Occupations	374	34,875,260
Business and Financial Operations Occupations	360	15,840,218
Computer, Engineering, and Science Occupations	153	7,925,366
Community Service, Legal, Arts, and Media Occupations	74	4,614,558
Healthcare Practitioners and Technical Occupations	10	617,354
Service Occupations	124	4,625,458
Sales and Related Occupations		
Office and Administrative Support Occupations	297	9,749,484
Natural Resources, Construction, and Maintenance Occupations		
Production, Transportation, and Material Moving Occupations	4	130,689

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	4	3	
<u>Hispanic/Latino</u>	5	1	-
American Indian or Alaska Native			
Asian	5	2	
Black or African American	6	3	
Native Hawaiian or Other Pacific Islander			-
White	172	22	
Two or more races	2	1	_
Race and ethnicity unknown			
Total men	194	4 32	2 0
Women			
Nonresident alien	4	2	
<u>Hispanic/Latino</u>	13	3	-
American Indian or Alaska Native	1	1	-
Asian	8	1	
Black or African American	18	3	
Native Hawaiian or Other Pacific Islander			
White	195	12	
Two or more races	10	2	
Race and ethnicity unknown			

Total women	249	24	0
Total (men+women)	443	56	0

Part D - Part-time staff

Number of part-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Support
Men					Occupations
Nonresident					0
alien					_
Hispanic/Latino				5	5
American					0
Indian or Alaska Native	<u> </u>				
Asian					0
Black or				1	1
African American	ļ	I	<u> </u>	1	
Native					0
Hawaiian or Other Pacific					
Islander					
White					6
				6	0
Two or more races					0
Race and					0
ethnicity unknown					
Total men	0	0	0	12	12
Women					
Nonresident					0
alien Hispanic/Latino					17
rispanic/Latino				17	
American					0
Indian or Alaska Native					
Asian					1
				1	
Black or				6	6
African American		1	1	υ	
/ inchoun					

<u>Native</u> Hawaiian or Other Pacific Islander					0
<u>White</u>		1	1	29	31
Two or more races					0
Race and ethnicity unknown				1	1
Total women	0	1	1	54	56
Total (men+women)	0	1	1	66	68

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident					
alien	1				
Hispanic/Latino	1		3		1
American		r			[
Indian or		I			1
Alaska Native					
<u>Asian</u>			1		
Black or					
African					3
American					
Native					
Hawaiian or					
Other Pacific					
Islander					
<u>White</u>	5	2	5	1	1
T	C	2	[5] I	<u> I</u>
Two or more					
races Race and	1				
ethnicity					
unknown	1	1	1	J	· · · · · · · · · · · · · · · · · · ·
Total men	6	2	9	1	6
Women					
Nonresident					
alien			1		
Hispanic/Latino					[
				1	1
American					
Indian or	I	<u> </u>		I	I
Alaska Native					
Asian					1
Dia alc an		1		1	1
<u>Black or</u> African		1	1		3
American				ļ	
<u>, anonoun</u>					

<u>Native</u> Hawaiian or Other Pacific					
Islander White	2	9	2	2	7
Two or more races					
<u>Race and</u> ethnicity unknown					
Total women	2	10	4	3	12
Total (men+women)	8	12	13	4	18

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Service Occupations	Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand
race/ethnicity		Occupations	Support Occupations	Construction, and Maintenance Occupations	Transportation, and	Total (All part- time staff)
Men						7
Nonresident alien Hispanic/Latino	2					17
			1			1
<u>American</u> Indian or Alaska Native						_ '
Asian				-		8
<u>Black or</u> African American					1	14
Native Hawaiian or Other Pacific Islander						0
White	1				1	216
Two or more races			3			6
Race and ethnicity unknown						0
Total men		1	0	4 (0	2 269
Women						
Nonresident alien						7
Hispanic/Lating	2		1			36
<u>American</u> Indian or Alaska Native						2
Asian	[13
			2			36
			3		1	0

Black or African American Native Hawaiian or Other Pacific						0
Islander White						286
	3		23			
Two or more						12
races						
Race and	· · · · · · · · · · · · · · · · · · ·					1
ethnicity						
unknown						
Total women	3	0	29	0	1	393
Total	4	0	33	0	3	662
(men+women)						

Part D - Graduate assistants

Number of graduate assistants

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men						<u>Arts, and Media</u>			
Nonresident							-		101
alien	69	27					5		30
Hispanic/Latino	18	2					10		0
American Indian or	2	1							_ 3
Alaska Native		1		1			 	I I	
<u>Asian</u>	16	3					5		24
Black or								· ·	40
<u>Black or</u> African	16	6					18		
American									
Native									_ 0
Hawaiian or Other Pacific		I						<u> </u>	
Islander									
White	400	42			0		lee.		262
T	163	42			2		55		31
Two or more races	23	5					3		_ 51
Race and			,		,				0
ethnicity									
unknown	307	86	0	0	2	0	96		0 491
Total men	507	80	0	0	2	U	90		5 431
Women Nonresident									_ 84
alien	56	17					11		
Hispanic/Latino	P				,		-		35
	19	2					14		
American	2								_ 2
Indian or Alaska Native	12								
Asian		· · · · · · · · · · · · · · · · · · ·							32
	14	4					14		
Black or	19	7					33		59
African American	119	1			I		100		
American									0

<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander								
White								302
	178	39			1		84	
Two or more								32
races	20	7					5	
Race and								2
ethnicity	2							
Race and ethnicity unknown								
Total women	310		0	0	1	0	161	0 548
Total	617	162	0	0	3	0	257	0 1,039
(men+women)								

Part E - Part-time staff

Number of part-time staff

by tenure status, medical school status and occupational category

Medical school status and occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Non-Medical							
Postsecondary Teachers	3	0	C		7 464		8 482
Instruction	3	0	0		3 437		0 443
Exclusively credit	3			3	437		_ 443
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							0
Instruction/research/public					-		0
service							39
Research				4	27	8	_ 00
Public Service			,				0
Archivists, Curators, and Museum Technicians							_ 0
Librarians							_ 1
					1		
Library Technicians						1	_ 1
Other Teachers and					_	66	66
Instructional Support Staff Management Occupations			<u> </u>			100	5
					1	4	_
Business and Financial			, 				12
Operations Occupations						12	12
Computer, Engineering, and Science Occupations						12	_ 12
Community Service, Legal,					-	-	_ 4
Arts, and Media						4	
Occupations Healthcare Practitioners							_ 17
and Technical Occupations						17	
Medical			,	, , , , , , , , , , , , , , , , , , ,		,	
Postsecondary Teachers	0	0	0		9 3		5 17
Instruction	0	0	0		0 0		0 0
Exclusively credit							0
Exclusively not-for-credit	1	<u> </u>		 		1	0
							9

Combined credit/not-for-							0
credit							
Instruction/research/public							0
service							
Research							17
				9	3	5	
Public Service							0
Archivists, Curators, and							0
Museum Technicians							
Librarians							0
Library Technicians							0
Other Teachers and							0
Instructional Support Staff							
Management Occupations							3
					3		
Business and Financial							0
Operations Occupations				I			
Computer, Engineering,							1
and Science Occupations						1	
Community Service, Legal,							0
Arts, and Media		I	I		I	I	
Occupations							
Healthcare Practitioners						1	1
and Technical Occupations		1			1	1	

Part E - Part-time staff

Number of part-time staff

by medical school status and occupational category

Occupational category	Total	Non-Medical	Medical
Service Occupations	4	4	0
Sales and Related Occupations	0		
Office and Administrative Support Occupations	33	33	0
Natural Resources, Construction, and Maintenance	0		
Production, Transportation, and Material Moving Occupations	3	3	0
Graduate Assistants	1,039	1,031	8
Teaching	617	610	7
Research	162	161	1
Management	0		
Business and Financial Operations	0		
Computer, Engineering, and Science	3	3	0
Community Service, Legal, Arts, and Media	0		
Library and Instructional Support	257	257	0
Healthcare Practitioners and Technical	0		

Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

Occupational category	Tenured	On	Ν	lot on Tenu	ire Track	Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	3	0	0	7	464	8	482
Instruction	3	0	0	3	437	0	443
Exclusively credit	3			3	437		443
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research				4	27	8	39
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians					1		1
Library Technicians						1	1
Other Teachers and Instructional Support Staff						66	66
Management Occupations					1	4	5
Business and Financial Operations Occupations						12	12
Computer, Engineering, and Science Occupations						12	12
Community Service, Legal, Arts, and Media Occupations						4	4
Healthcare Practitioners and Technical Occupations						17	17
Service Occupations							4
Sales and Related Occupations							
Office and Administrative Support Occupations							33
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							3
Graduate Assistants							1,031
Teaching							610
Research							161
Management							
Business and Financial Operations							
Computer, Engineering, and Science	•						3

Community Service, Legal, Arts, and Media	
Library and Instructional Support	257
Healthcare Practitioners and Technical	
Total	1,671

Part F - Part-time summary medical

Summary of part-time, medical school, sta	ff
by tenure status and occupational categor	у

Occupational category	Tenured	On Tenure Track	N Multi-year contract	lot on Tenu Annual contract	re Track Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers	0	0	0	9	3	5	
Instruction	0	0	0	0	0	C	
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research				9	3	5	5 17
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations					3		3
Business and Financial Operations							0
Occupations							-
Computer, Engineering, and Science Occupations						1	
Community Service, Legal, Arts, and Media Occupations							0
Healthcare Practitioners and Technical Occupations						1	1
Service Occupations							0
Sales and Related Occupations							
Office and Administrative Support Occupations							0
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							8
Teaching							7
Research							1
Management							
Business and Financial Operations							
Computer, Engineering, and Science							0

Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and Technical	
Total	30

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff	
by tenure status, gender, and race/ethnicity	
(Hired full time between July 1 and October 31, 2012 and	
still on payroll of the institution as of November 1, 2012)	

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
			Multi-year contract	Annual contract	Less-Indi-dilludi contract		
Men Nonresident							0
alien							_ 0
Hispanic/Latino	,					,	0
American					-		_ 0
Indian or Alaska Native		_ I			- I	<u> </u>	
Asian							1
		1					
Black or		-					0
African American							
Native							0
Native Hawaiian or							
Other Pacific							
Islander							6
White		2		4			_ 0
Two or more	J			· ·			0
races							
Race and		-					0
ethnicity unknown		_ I			_ I	<u> </u>	
Total men	(0 3	0	4	4 0	(0 7
Women							
Nonresident							_ 1
alien				1			
Hispanic/Latino				1			_ 1
American		I		1	I		0
Indian or							
Alaska Native	,	-		,		,	
<u>Asian</u>				1			_ 1
Plack or				1			2
Black or African		1		1			
American				,			

<u>Native</u> Hawaiian or							0
Other Pacific Islander							
White				8			8
Two or more races				1			1
Race and ethnicity unknown							0
unknown Total women	0	1	0	13	0	0	14
Total (men+women)	0	4	0	17	0	0	21

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report face for ho	in-mspanic/Laun	o individuais only		
Gender and	Instructional	Postseconda	ary Teachers	Library and Instructional
race/ethnicity	Staff (carried forward from Part H, screen 1)	<u>Research</u>	Public Service	Support Occupations
Men				
Nonresident alien	0			
Hispanic/Latino	0	0		
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	6			3
Two or more races				
Race and ethnicity unknown	0			
Total men	7	0	(3
Women				
Nonresident alien	1			
<u>Hispanic/Latino</u>	1			2
American Indian or Alaska Native	0			
Asian	1			
Black or African American	2	0		
Native Hawaiian or Other Pacific Islander	0			

White	8	0		3
Two or more races	1			
Race and ethnicity unknown	0			
Total women	14	0	0	5
Total (men+women)	21	0	0	8

Part H - New Hires - Full-time non-instructional staff

1 alt 11 - 146 W 1.	Iires - Full-time non-instr		ed full-time non-instruction	nal staff	
		by occupational cate	egory, gender, and race/et	hnicity	
			en July 1 and October 31, and November		
	ic/Latino individuals of any r r non-Hispanic/Latino individ	•			
	Management Occupations		Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<mark>Vlen</mark> Nonresident alien					
<u>Hispanic/Latino</u> American Indian or		2			
Alaska Native Asian Black or	1	1			
African American Native	1	1		1	
Hawaiian or Other Pacific slander					
<u>White</u> Two or more aces	5	2		3	1
Race and ethnicity unknown					
Total men Women	8	6	Ū	4	1
Nonresident alien Hispanic/Latino					
American Indian or	1	1 			
Alaska Native Asian					

<u>Black or</u> <u>African</u> American		3		1	
<u>Native</u> Hawaiian or Other Pacific					
Islander White	5	14		3	1
Two or more races	1				
Race and ethnicity unknown					
Total women	7	18	0	4	1
Total (men+women)	15	24	0	8	2

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u>	<u>Production,</u> Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident				-	-	_ 0
<u>alien</u> Hispanic/Latino						2
nispanic/Latino	2					
American				· ·	· ·	1
Indian or	1					
Alaska Native						2
Asian						
Black or					· ·	4
African			1			
American						0
<u>Native</u> Hawaiian or				-	-	0
Other Pacific	I		1	I	I	
Islander						
White			4			21
			1			1
Two or more races						- '
Race and					· ·	0
ethnicity						
unknown	1	0	2	2 (32
Total men	I	0	2	- · · · · ·		5 52
Women						1
Nonresident alien						
Hispanic/Latino					· ·	6
			1			
American						0
Indian or Alaska Native	<u> </u>		I			
Asian						1

<u>Black or</u> African American			2			8
<u>Native</u> <u>Hawaiian or</u> Other Pacific						0
Islander White						37
Two or more races			3			2
Race and ethnicity						0
unknown Total women	0	0	6	0	0	55
Total (men+women)	1	0	8	0	0	87

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey compone	nt was prepare	d by:			
Keyholder O	SFA Contact	C HR Contact	0	Finance Contact	Othe
Name: Richard Lee					
Email: lees@fau.ed	u				
How long did it take to p component?	prepare this surv	/ey 20	hours		_minutes
				appropriate person in the correspondence to other p	
The time it took to prep reporting burden assoc	are this compon iated with IPEDS	ent is being collected S. Please include in y	so that we can o our estimate the	continue to improve our est time it took for you to revie bmit the data through the I	timate of the w instructions,
Thank you for your ass	istance.				

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment s Fall	status and occupational ca 2012	itegory:		
Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	2,471	662	2,692	
Postsecondary Teachers	814	499	980	
Instructional Staff	762	443	910	
Instruction	762	443	910	
Exclusively credit	762	443	910	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	0	0	0	
Research	52	56	71	
Public Service	0	0	0	
Library and Instructional Support Occupations	221	68	244	
Librarians, Curators, and Archivists	54	2	55	
Archivists, Curators, and Museum Technicians	2	0	2	
Librarians	24	1	24	
Library Technicians	28	1	28	
Other Teachers and Instructional Support Staff	167	66	189	
Management Occupations	390	8	393	
Business and Financial Operations Occupations	371	12	375	
Computer, Engineering, and Science Occupations	156	13	160	
Community Service, Legal, Arts, and Media Occupations	74	4	75	
Healthcare Practitioners and Technical Occupations	10	18	16	
Service Occupations	124	4	125	
Sales and Related Occupations				
Office and Administrative Support Occupations	307	33	318	

Number of staff by employment status and occupational category: Fall 2012									
Natural Resources, Construction, and Maintenance Occupations									
Production, Transportation, and Material Moving Occupations	4	3 5							

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13								
Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	692			38	730	6,684	\$52,305,126	\$7,825
Professor	193			2	195	1,761	\$18,852,884	\$10,706
Associate professor	227			5	232	2,103	\$16,671,403	\$7,927
Assistant professor	126			2	128	1,158	\$8,463,934	\$7,309
Instructor	145			28	173	1,641	\$8,215,140	\$5,006
Lecturer	1				1	9	\$51,618	\$5,735
No academic rank				1	1	12	\$50,147	\$4,179

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

User ID: P1336691

Human Resources

Florida Atlantic University (133669)

There are no errors for the selected survey and institution.

Edit Report