

Institution: Florida Atlantic University (133669)  
User ID: P1336692

**Overview**

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

**Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

**Resources:**

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Florida Atlantic University (133669)

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## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

### You may use the space below to provide context for the data you've reported above.

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Institution: Florida Atlantic University (133669)

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### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	413	148	213	0	774
Instruction/research/public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service	413	148	213	0	774
Primarily research	3	0	62	0	65
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	416	148	275	0	839
Executive/administrative/managerial	80	1	42	154	277
Other professionals (support/service)	0	0	22	715	737
Technical and paraprofessionals				143	143
Clerical and secretarial				311	311
Skilled crafts				70	70
Service/Maintenance				129	129
<b>Total full time</b>	496	149	339	1,522	2,506
Total from prior year	486	167	324	1,508	2,485

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3	0	482	0	485	788
Instruction/research/public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service	3	0	482	0	485	788
Primarily research	0	0	35	0	35	202
Primarily public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3	0	517	0	520	990
Executive/administrative/managerial	0	0	1	0	1	0
Other professionals (support/service)	0	0	0	19	19	0
Technical and paraprofessionals				5	5	0
Clerical and secretarial				14	14	0
Skilled crafts				0	0	0
Service/Maintenance				0	0	0
<b>Total part time</b>	3	0	518	38	559	990
Total from prior year	5		580	44	629	924

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	774	779	485	545	788	718	2,047
<u>Instruction/research/public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u>	774	779	485	545	788	718	2,047
<u>Primarily research</u>	65	64	35	40	202	206	302
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	839	843	520	585	990	924	2,349
<u>Executive/administrative/managerial</u>	277	259	1	1	0		278
<u>Other professionals (support/service)</u>	737	720	19	24	0		756
<u>Technical and paraprofessionals</u>	143	134	5	5	0		148
<u>Clerical and secretarial</u>	311	331	14	12	0		325
<u>Skilled crafts</u>	70	66	0	2	0		70
<u>Service/Maintenance</u>	129	132	0		0		129
<b>Grand total</b>	2,506	2,485	559	629	990	924	4,055

### Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

#### Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	0	139	3	142
Associate professors	0	128	10	138
Assistant professors	0	86	1	87
Instructors	0	59	16	75
Lecturers	0	0	0	0
No academic rank	0	0	0	0
<b>Total men</b>	0	412	30	442
Total men from prior year		420	30	
<b>Women</b>				
Professors	0	50	1	51
Associate professors	0	88	4	92
Assistant professors	0	74	5	79
Instructors	0	93	14	107
Lecturers	0	2	0	2
No academic rank	0	0	1	1
<b>Total women</b>	0	307	25	332
Total women from prior year		302	27	
<b>Total (men + women)</b>	0	719	55	774
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				774
Total from prior year (Salaries section)		722	57	779

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	139	0	0	0	139
Associate Professors	122	5	1	0	128
Assistant Professors	0	77	9	0	86
Instructors	0	0	59	0	59
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total men</b>	261	82	69	0	412
<b>Total men prior year</b>	259	95	66	0	420
<b>Women</b>					
Professors	50	0	0	0	50
Associate Professors	85	2	1	0	88
Assistant Professors	0	60	14	0	74
Instructors	0	0	93	0	93
Lecturers	0	0	2	0	2
No academic rank	0	0	0	0	0
<b>Total women</b>	135	62	110	0	307
	134	68	100	0	302



Total women prior year					
Total (men + women)	396	144	179	0	719

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	3	0	0	0	3
Associate Professors	10	0	0	0	10
Assistant Professors	0	0	1	0	1
Instructors	0	0	16	0	16
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total men</b>	13	0	17	0	30
<b>Total men prior year</b>	14	0	16	0	30
<b>Women</b>					
Professors	1	0	0	0	1
Associate Professors	3	1	0	0	4
Assistant Professors	0	3	2	0	5
Instructors	0	0	14	0	14
Lecturers	0	0	0	0	0
No academic rank	0	0	1	0	1
<b>Total women</b>	4	4	17	0	25
	4	4	19	0	27

Total women prior year					
Total (men + women)	17	4	34	0	55

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	139	14,010,813	100,797	96,363
Associate professors	128	9,449,893	73,827	72,576
Assistant professors	86	5,584,600	64,937	62,251
Instructors	59	2,730,331	46,277	45,389
Lecturers	0	0		0
No academic rank	0	0		
<b>Total men</b>	<b>412</b>	<b>31,775,637</b>	<b>77,125</b>	<b>74,585</b>
<b>Women</b>				
Professors	50	4,226,015	84,520	80,058
Associate professors	88	6,114,523	69,483	68,168
Assistant professors	74	4,689,703	63,374	62,144
Instructors	93	4,308,366	46,327	43,115
Lecturers	2	101,849	50,925	49,874
No academic rank	0	0		
<b>Total women</b>	<b>307</b>	<b>19,440,456</b>	<b>63,324</b>	<b>61,732</b>
<b>Total (men + women)</b>	<b>719</b>	<b>51,216,093</b>	<b>71,232</b>	<b>69,209</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	3	396,669	132,223	134,967
Associate professors	10	957,291	95,729	90,132
Assistant professors	1	57,126	57,126	56,560
Instructors	16	1,186,873	74,180	66,077
Lecturers	0	0		
No academic rank	0	0		0
<b>Total men</b>	<b>30</b>	<b>2,597,959</b>	<b>86,599</b>	<b>84,567</b>
<b>Women</b>				
Professors	1	117,256	117,256	103,201
Associate professors	4	362,913	90,728	86,684
Assistant professors	5	376,200	75,240	73,946
Instructors	14	842,873	60,205	59,210
Lecturers	0	0		
No academic rank	1	72,157	72,157	82,481
<b>Total women</b>	<b>25</b>	<b>1,771,399</b>	<b>70,856</b>	<b>68,817</b>
<b>Total (men + women)</b>	<b>55</b>	<b>4,369,358</b>	<b>79,443</b>	<b>77,106</b>

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	719	5,376,637	7,478	7,133
Medical/dental plans	686	6,517,607	9,501	7,806
Group life insurance	544	88,713	⚠ 163	375
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	719	3,796,831	5,281	4,160
Unemployment compensation taxes	719	537,768	748	727
Worker's compensation taxes	719	306,472	426	415
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		16,624,028		

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	55	455,919	8,289	7,983
Medical/dental plans	51	470,992	9,235	7,545
Group life insurance	41	7,384	⚠ 180	411
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	55	325,174	5,912	4,625
Unemployment compensation taxes	55	45,878	834	810
Worker's compensation taxes	55	26,216	477	463
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		1,331,563		

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	2	5	0	0	0	0	7
Hispanic/Latino	6	7	0	0	0	0	13
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	27	23	0	0	0	1	51
Black or African American	5	4	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	101	93	0	0	0	1	195
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>142</b>	<b>132</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>276</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	9	0	0	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	10	0	0	0	0	13
Black or African American	5	10	0	0	0	0	15
	0	0	0	0	0	0	0



Native Hawaiian or Other Pacific Islander								
White	39	59	0	0	0	1	99	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
<b>Total women</b>	51	88	0	0	0	1	140	
<b>Total (men+women)</b>	193	220	0	0	0	3	416	
Total from EAP							416	



Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	2	41	0	0	0	43
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	3	63	0	0	0	66
<b>Total (men+women)</b>	0	8	140	0	0	0	148
Total from EAP							148

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	1	5	0	4	10
Hispanic/Latino	0	0	2	4	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	3	4
Black or African American	0	0	0	6	0	1	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	6	60	0	22	89
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	1	10	75	0	30	116
<b>Women</b>							
Nonresident alien	0	0	1	4	0	4	9
Hispanic/Latino	0	0	2	10	0	4	16
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	4	0	2	7
Black or African American	0	0	2	5	0	1	8

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	10	82	2	21	116
Two or more races	0	0	0	2	0	1	3
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	1	16	107	2	33	159
<b>Total (men+women)</b>	0	2	26	182	2	63	275
Total from EAP							275

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	34	18	52
<u>Hispanic/Latino</u>	25	34	59
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	62	21	83
<u>Black or African American</u>	18	29	47
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	332	258	590
<u>Two or more races</u>	2	5	7
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>474</b>	<b>365</b>	<b>839</b>



**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien	0	30	4	34	34
Hispanic/Latino	0	23	2	25	25
American Indian or Alaska Native	0	1	0	1	1
Asian	0	54	8	62	62
Black or African American	0	13	5	18	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	293	39	332	332
Two or more races	0	2	0	2	2
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	0	416	58	474	474
<b>Women</b>					
Nonresident alien	0	16	2	18	18
Hispanic/Latino	0	29	5	34	34
American Indian or Alaska Native	0	0	0	0	0
Asian	0	15	6	21	21
Black or African American	0	27	2	29	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	220	38	258	258
Two or more races	0	0	0	5	5

	0	4	1		
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	0	311	54	365	365
<b>Total (men+women)</b>	0	727	112	839	<b>839</b>
Total from EAP				839	
Total (men+women) from Fall 2009		<b>728</b>	<b>115</b>		

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	1	4	13	8	1	3	30
Hispanic/Latino	0	1	4	4	4	6	4	23
American Indian or Alaska Native	0	0	0	0	0	1	0	1
Asian	0	0	2	9	7	17	19	54
Black or African American	0	0	1	5	2	2	3	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	14	29	86	61	49	54	293
Two or more races	0	0	0	1	0	0	1	2
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>16</b>	<b>40</b>	<b>118</b>	<b>82</b>	<b>76</b>	<b>84</b>	<b>416</b>
<b>Women</b>								
Nonresident alien	0	1	1	10	1	0	3	16
Hispanic/Latino	0	5	3	14	5	2	0	29
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	3	4	3	4	1	15
Black or African American	0	1	2	11	6	2	5	27

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	27	27	88	39	27	12	220
Two or more races	0	2	0	2	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	0	36	36	129	54	35	21	311
<b>Total (men+women)</b>	0	52	76	247	136	111	105	727

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	1	3	0	0	0	0	4
Hispanic/Latino	0	0	0	1	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	1	1	2	4	8
Black or African American	0	0	1	1	3	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	2	6	5	16	9	39
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>9</b>	<b>10</b>	<b>18</b>	<b>13</b>	<b>58</b>
<b>Women</b>								
Nonresident alien	0	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	2	1	1	1	5
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	1	1	1	2	0	6
Black or African American	0	0	0	1	1	0	0	2

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	6	14	9	7	2	38
Two or more races	0	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	0	1	7	20	12	10	4	54
<b>Total (men+women)</b>	0	3	13	29	22	28	17	112











**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	4	3	0	7
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	1	0	1
Black or African American	0	1	4	2	1	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	9	13	14	8	44
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	10	21	20	9	60
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	5	2	1	1	9
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	1	2	1	0	4
Black or African American	0	4	6	2	0	12
	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander						
White	0	11	21	16	9	57
Two or more races	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	21	32	20	10	83
<b>Total (men+women)</b>	0	31	53	40	19	143
Total from EAP						143

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	8	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	15	4	1	0	20
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	25	4	1	0	30
<b>Women</b>						
Nonresident alien	0	1	0	0	0	1
Hispanic/Latino	0	18	7	2	0	27
American Indian or Alaska Native	0	1	0	0	0	1
Asian	0	4	5	0	0	9
Black or African American	0	41	17	4	0	62
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	1	64	83	22	5	175
Two or more races	0	2	3	1	0	6
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	1	131	115	29	5	281
<b>Total (men+women)</b>	1	156	119	30	5	311
Total from EAP						311

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	4	1	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	1	3	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	7	16	9	8	40
Two or more races	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	8	23	10	9	50
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	1	1
Black or African American	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	2	11	4	0	17
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	2	12	5	1	20
<b>Total (men+women)</b>	0	10	35	15	10	70
Total from EAP						70



**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	5	0	1	2	8
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	1	0	1
Black or African American	0	24	5	6	2	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	20	11	9	6	46
Two or more races	0	1	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	50	17	17	10	94
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	3	0	1	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	19	1	2	0	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	5	2	1	1	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	27	3	4	1	35
<b>Total (men+women)</b>	0	77	20	21	11	129
Total from EAP						129

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	7	0	0	0	0	7
Hispanic/Latino	4	24	7	2	5	8	50
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	11	20	1	0	0	1	33
Black or African American	13	48	8	8	4	37	118
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	98	216	44	20	40	46	464
Two or more races	0	4	0	0	1	2	7
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>126</b>	<b>319</b>	<b>60</b>	<b>30</b>	<b>50</b>	<b>94</b>	<b>679</b>
<b>Women</b>							
Nonresident alien	1	4	0	1	0	0	6
Hispanic/Latino	5	29	9	27	1	4	75
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	6	23	4	9	1	0	43
Black or African American	22	80	12	62	1	22	199
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	116	271	57	175	17	9	645
Two or more races	1	11	1	6	0	0	19
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>151</b>	<b>418</b>	<b>83</b>	<b>281</b>	<b>20</b>	<b>35</b>	<b>988</b>
<b>Total (men+women)</b>	<b>277</b>	<b>737</b>	<b>143</b>	<b>311</b>	<b>70</b>	<b>129</b>	<b>1,667</b>
Total from EAP	277	737	143	311	70	129	1,667

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	3	0	0
Hispanic/Latino	11	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	227	1	5
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
<b>Total men</b>	<b>256</b>	<b>1</b>	<b>5</b>
<b>Women</b>			
Nonresident alien	6	0	0
Hispanic/Latino	23	0	0
American Indian or Alaska Native	0	0	0
Asian	6	0	0
Black or African American	12	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	217	0	13
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

<b>Total women</b>	264	0	14
<b>Total (men+women)</b>	520	1	19
Total from EAP	520	1	19

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	0	2	0	0
<b>Women</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	5	10	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	5	12	0	0
<b>Total (men+women)</b>	5	14	0	0
Total from EAP	5	14	0	0

**Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	3	126	129
Hispanic/Latino	12	28	40
American Indian or Alaska Native	0	3	3
Asian	7	12	19
Black or African American	7	24	31
Native Hawaiian or Other Pacific Islander	0	0	0
White	234	258	492
Two or more races	1	14	15
Race and ethnicity unknown	0	1	1
<b>Total men</b>	<b>264</b>	<b>466</b>	<b>730</b>
<b>Women</b>			
Nonresident alien	6	87	93
Hispanic/Latino	23	38	61
American Indian or Alaska Native	0	2	2
Asian	7	23	30
Black or African American	14	33	47
Native Hawaiian or Other Pacific Islander	0	0	0
White	245	317	562
Two or more races	0	23	23
Race and ethnicity unknown	0	1	1



<b>Total women</b>	295	524	819
<b>Total (men+women)</b>	559	990	1,549
Total from EAP	559	990	1,549

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	41	24	129	93	170	117
<u>Hispanic/Latino</u>	75	109	40	61	115	170
<u>American Indian or Alaska Native</u>	1	1	3	2	4	3
<u>Asian</u>	95	64	19	30	114	94
<u>Black or African American</u>	136	228	31	47	167	275
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	796	903	492	562	1,288	1,465
<u>Two or more races</u>	9	24	15	23	24	47
<u>Race and ethnicity unknown</u>	0	0	1	1	1	1
<b>Grand total</b>	1,153	1,353	<b>730</b>	<b>819</b>	1,883	2,172

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	0	2	0	2
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	0	0	2
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	6	8	0	14
Two or more races	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>8</b>	<b>10</b>	<b>0</b>	<b>19</b>
<b>Women</b>					
Nonresident alien	0	0	3	0	3
Hispanic/Latino	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	1
					4

Black or African American	0	0	4	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	5	8	0	13
Two or more races	0	2	2	0	4
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>		0	7	20	0
<b>Total (men+women)</b>		1	15	30	0
					46

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	1	0	4	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	9	0	2	1	1	13
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	1	11	0	3	1	5	21
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	0	4	0	4	0	0	8
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
White	2	15	2	6	0	1		26
Two or more races	0	1	0	2	0	0		3
Race and ethnicity unknown	0	0	0	0	0	0		0
<b>Total women</b>	3	22	2	13	0	1		41
<b>Total (men+women)</b>	4	33	2	16	1	6		62

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	3	5
<u>Hispanic/Latino</u>	1	5	6
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	3	2	5
<u>Black or African American</u>	5	12	17
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	27	39	66
<u>Two or more races</u>	2	7	9
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	40	68	108

Institution: Florida Atlantic University (133669)

User ID: P1336692

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**



**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	2,506	559	2,692
<b>Professional staff</b>	1,853	540	2,033
Staff whose primary responsibility is instruction, research, and/or public service	839	520	1,012
Primary instruction	774	485	936
Instruction/research/public service	0	0	0
Primarily research	65	35	77
Primarily public service	0	0	0
Executive/administrative/managerial	277	1	277
Other professionals (support/service)	737	19	743
<b>Non-professional staff</b>	653	19	659
Technical and paraprofessional	143	5	145
Clerical/secretarial	311	14	316
Skilled crafts	70	0	70
Service/Maintenance	129	0	129

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
<b>All Ranks</b>	719	\$51,216,090	55	\$4,369,358	774	\$70,790
Professor	189	\$18,236,830	4	\$513,925	193	\$96,670
Associate professor	216	\$15,564,420	14	\$1,320,204	230	\$72,368
Assistant professor	160	\$10,274,300	6	\$433,326	166	\$64,029
Instructor	152	\$7,038,697	30	\$2,029,746	182	\$47,799
Lecturer	2	\$101,849			2	\$50,925
No academic rank			1	\$72,157	1	\$59,039

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.