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IPEDS Data Center

Florida Atlantic University

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											Н	uman	Resourc	es 2008-0
nstitu	ution: Fl	lorida	Atlant	ic Univer	sity (1336	669)								
					Question part-time									
	-			_			ded the scr	eens to re	port part-tii	me staff in th	e Emplo	yees k	y Assign	ed
Posit	ion (EA	AP) se	ection.							0	Yes	3	0	No
Do Al	LL of tl	he ins	structi	onal sta	ff at vou	r institutio	on fall into	anv of th	e followin	g categorie				
f you	answe	r Yes	to any	of the q	•	below, the		•		cable to your		on and y	you will N (OT be
0	No	0	Yes	Are AL	L of the in	nstructiona	al staff milit	ary persor	nnel?					
0	No	0	Yes	Do ALL	of the in	structional	l staff contr	ribute their	services (e.g., membe	rs of a re	eligious	order)?	
6	No	0	Yes	Do ALL	of the in	structiona	l staff teach	n pre-clinic	al or clinic	al medicine?				
The c	omple	tion o	of the	Fall Staf	f section	is option	nal this yea	ar as it is	in even-ทเ	ımbered yea	ars.			
f you	answe No, I w Yes, I	r Yes vill no will co	, scree t comp omplet	ens to repolete Fall e Fall St	oort Fall S Staff aff	Staff data	will not be of will be disp	olayed and		complete AL	∟L applic	able Fa	ill Staff so	creens.
nstitu	ıtion: Fl	lorida	Atlant	ic Univer	sity (1336	669)								
					Questic		staff who	were incl	uded on tl	ne payroll o	f the ins	titutior	n between	n July 1
and C	Octobe	r 31, :	2008 e	ither for	the <i>first</i>	time or a	after a brea	ak in serv	ice AND w	ho were stil	I on the	payrol	I of the in	stitution
				•	•					I leave OR 1				
		mont	h con	tracts/te	aching p	eriods ar	nd whose	primary re	esponsibil	ity is instru	ction, re	search	, and/or p	oublic
•	answe				•		on has 15 c n (long vei		l-time staff,	you will be	provided	the sci	reens to re	eport full-
	perma	.c.it i	.64# III	res III (II	o run ole	ari Gectioi	ii (iong vei	Sionj.		6	Yes	3	0	No

Screening questions - Method of reporting race and ethnicity for this component Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

	Report Hispanic/Latino individuals of any race as Hispanic/Latino
	•Report race for non-Hispanic/Latino individuals only
	Nonresident alien
	Hispanic/Latino
	American Indian or Alaska Native
	Asian
	Black or African American
	Native Hawaiian or Other Pacific Islander
	White
	Two or more races
	Race and ethnicity unknown
0	OLD race/ethnicity categories (7 categories):
	Nonresident alien
	Black, non-Hispanic
	American Indian/Alaska Native
	Asian/Pacific Islander
	Hispanic
	White, non-Hispanic
	Race and ethnicity unknown
	, and the second
0	MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
	NEW categories:
	Notes for NEW categories:
	 Report Hispanic/Latino individuals of any race as Hispanic/Latino
	Report race for non-Hispanic/Latino individuals only
	Hispanic/Latino
	American Indian or Alaska Native
	Asian
	Asian
	Black or African American
	Black or African American
	Black or African American Native Hawaiian or Other Pacific Islander
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races
	Black or African American Native Hawaiian or Other Pacific Islander White
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories:
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories: Black, non-Hispanic
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories: Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories: Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories: Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic
	Black or African American Native Hawaiian or Other Pacific Islander White Two or more races OLD categories: Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic

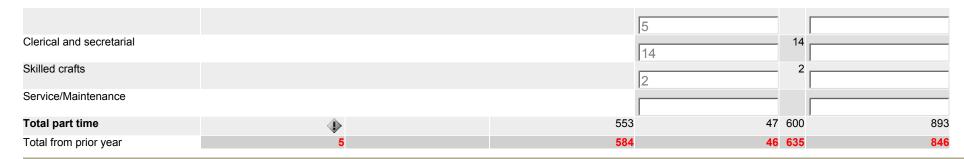
Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/		As of November 1, 2008 Faculty status		Without	Total
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction	399	184	205		788

Instruction/research/public service					
Primarily instruction + Instruction/research/public service	399	184	205	0	788
Primarily research			66		66
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	399	184	271	0	854
Executive/administrative/managerial	81	1	44	153	279
Other professionals (support/service)			24	738	762
Technical and paraprofessionals				129	129
Clerical and secretarial				353	353
Skilled crafts				74	74
Service/Maintenance				130	130
Total full time	480	185	339	1,577	2,581
Total from prior year	453	229	326	1,485	

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

		mber 1, 2008			
Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
		533		533	698
0			3	0 533 20	698
					,
0		0 55	3	0 553	893
			2	2	
			24	24	
	Tenured O O	Faculty status	Tenured On tenure track Not on tenure track/ no tenure system 533	Tenured On tenure track Not on tenure track/ no tenure system 533	Tenured On tenure track Not on tenure track Not on tenure system S33 S33



Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2008										
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants				
Primarily instruction	788	797	533	555	698	2,019				
Instruction/research/public service										
Primarily instruction + Instruction/research/public service	788	797	533	555	698	2,019				
Primarily research	66	52	20	34	195	281				
Primarily public service										
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	854	849	553	589	893	2,300				
Executive/administrative/managerial	279	273	2		0	281				
Other professionals (support/service)	762	745	24	21	0	786				
Technical and paraprofessionals	129	129	5	7	0	134				
Clerical and secretarial	353	359	14	18	0	367				
Skilled crafts	74	28	2		0	76				
Service/Maintenance	130	110	0		0	130				
Grand total	2,581	2,493	600	635	893	4,074				

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2008									
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total					
Men									
Professors		144	3	147					
Associate professors		116	11	127					
Assistant professors		118	0	118					
Instructors		59	13	72					
Lecturers		0		0					
No academic rank			0	0					
Total men		437	27	464					
Women									

Professors	49	2	51
Associate professors	90	4	94
Assistant professors	75	3	78
Instructors	80	17	97
Lecturers	2		2
No academic rank		2	2
Total women	296	28	324
Total (men + women)	733		
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)			788
Total from prior year (Salaries section)	734	63	797

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status **** Applicable to 4-year degree-granting institutions only **** Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2008 **Faculty status** Total from Part D Not on Without (Headcount tenure track/ faculty Gender no tenure system screen) status Tenured On tenure track and academic rank Men 144 Professors 142 116 Associate Professors 106 8 Assistant 118 103 14 Professors 1 59 Instructors 59 0 Lecturers 0 0 No academic rank 249 Total men 112 76 437 228 139 Total men 77 prior year Women

Professors	47	1	1	0	49
Associate Professors	86	3	1	0	90
Assistant Professors	0	64	11	0	75
Instructors	0	0	80	0	80
Lecturers	0	0	2	0	2
No academic rank					
Total women	133	68	95	0	296
Total women prior year	123	76	91	0	290
Total (men + women)	382	180	171	0	733

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

			mber 1, 2008		Total from
Gender and academic rank	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	3	0	0	0	3
Associate Professors	9	1	1	0	- 11
Assistant Professors	0	0	0	0	- 0
Instructors	0	0	13	0	13
Lecturers					-
No academic rank	0	0	0	0	0
Total men	12	1	14	(27
Total men prior year	13	5	14	(32
Women					

Professors	2	0	0	0	2
Associate Professors	3	1	0	0	4
Assistant Professors	0	2	1	0	3
Instructors	0	0	17	0	. 17
Lecturers					
No academic rank	0	0	2	0	2
Total women	5	3	20	0	28
Total women prior year	1	7	23	0	31
Total (men + women)	17	4	34	0	55

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

	As o	of November 1, 2008		
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	144	13,897,407	96,510	97,790
Associate professors	116	8,174,382	70,469	70,238
Assistant professors	118	7,429,857	62,965	63,116
Instructors	59	2,686,490	45,534	45,114
Lecturers	0	0		
No academic rank				
Total men	437	32,188,136		
Women				
Professors	49	3,970,504	81,031	81,315
Associate professors	90	6,106,105	67,846	66,901
Assistant professors	75	4,652,291	62,031	62,039
Instructors	80	3,422,665	42,783	42,689
Lecturers	2	98,760	49,380	49,380
No academic rank				

Total women	296	18,250,325
Total (men + women)	733	50,438,461

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional s	taff on 11/12	 -month contracts/teaching periods by As of November 1, 2008 	gender and acader	nic rank
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	3	383,232	127,744	135,906
Associate professors	11	1,028,911	93,537	99,850
Assistant professors	0	0	•	77,330
Instructors	13	851,672	65,513	62,328
Lecturers				
No academic rank	0	0		
Total men	27	2,263,815		
Women				
Professors	2	214,800	107,400	
Associate professors	4	345,909	86,477	105,999
Assistant professors	3	217,122	72,374	80,588
Instructors	17	993,331	58,431	60,073
Lecturers				
No academic rank	2	163,327	81,664	81,664
Total women	28	1,934,489		
Total (men + women)	55	4,198,304		

Institution: Florida Atlantic University (133669)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2008							
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures			
Retirement plans (other than Social Security) - Vested within 5-years							
Retirement plans (other than Social Security) - Vested after 5-years	733	5,202,333	7,097	7,093			
Medical/dental plans	693	5,338,638	7,704	4,691			
Group life insurance	576	214,857	1 373	223			

Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	731	3,300,273	4,515	4,047
Unemployment compensation taxes	733	529,604	723	719
Worker's compensation taxes	733	302,631	413	411
Other benefits in kind with cash options				
Total expenditures		14,888,336		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2008

	AS OF NOVEMber	1, 2006		Deionican
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	55	435,020	7,909	8,426
Medical/dental plans	51	376,646	7,385	4,794
Group life insurance	43	17,564	₩ 408	258
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection			-	
Tuition plan (dependents only)				
Unrestricted			-	
Restricted			-	
Housing plan				
Unrestricted			-	
Restricted			-	
Social Security taxes	55	265,237	4,822	4,541

Unemployment compensation taxes	55	44,082	801	854
Worker's compensation taxes	55	25,190	458	488
Other benefits in kind with cash options				
Total expenditures		1,163,739		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

Gender and		Associate	Assistant			No academic	
race/ethnicity Men	Professors	professors	professors	Instructors	Lecturers	rank	Total
Vonresident							4
alien	2	2	0				
Black, non- Hispanic	5	4	0				9
American Indian/Alaska Native	0	1	0				1
Asian/Pacific slander	30	15	0				45
Hispanic	6	6	0				12
White non-	102	87	1	'			190
Race and ethnicity unknown	0	0	0				0
Total men		145	115	1			261
Women Nonresident							0
alien	0	0	0				
Black, non- Hispanic	3	8	0				11
American ndian/Alaska Native	0	0	0				0
Asian/Pacific	2	9	0				11
Hispanic	4	6	0				10
White, non-							106
Hispanic	40	66	0				
Race and ethnicity unknown	0	0	0				0
Total women		49 194	89 204	0			138 399

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

Candarand		Accepiate	As of No	ovember 1, 2008		No seedemie	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident	0	1	28				29
alien	0	I I	128	l l	 	l l	
Black, non- Hispanic	0	0	3				3
American				'	1		0
Indian/Alaska	0	0	0				
Native							
Asian/Pacific Islander	0	1	11				12
Hispanic	10	11	111		I	I	5
Поратно	0	0	5				
White, non-							64
Hispanic	1	7	56				
Race and							0
ethnicity unknown	0	0	0	I	 	J	
Total men		1	9	103			113
Women		·					
Nonresident							10
alien	0	J 0	10	I	I	I	
Black, non- Hispanic	0	1	8				9
American	Jo	11	10		1		0
Indian/Alaska	0	0	0				
Native	'	,	<i>'</i>	,	·	<i>'</i>	
Asian/Pacific Islander		0	2				2
Hispanic	0]0	JZ	l l		l l	7
пізрапіс	0	0	7				
White, non-							43
Hispanic	1] 3	39				
Race and							0
ethnicity	0	0	0	I	<u> </u>	I	
unknown Total women		1	4	66			71
Total		2	13	169			184
(men+women)						
Total from EAF	0						184

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

Gender and		Associate	Assistant As of No	ovember 1, 2008		No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Tota
Men							
Nonresident alien	0	0	4	8	0	0	1
Black, non-	,						
Hispanic American	0	0	0	6]0	1	
ndian/Alaska	0	0	0	0	0	0	
lative	,	,	'	,	,	'	
sian/Pacific	1	0	0	0	0	1	
lispanic							
	0	0	2	5	0	<u> </u> 1	
Vhite, non- Hispanic	0	3	8	53	0	28	9
Race and					,		
thnicity Inknown	0	0	0	0	0	0	
otal men		1	3	14	72	0	31 12
Vomen							
lonresident Ilien	0	0	1	1	0	10	1
Black, non-	Jo] '		110	
Hispanic	0	0	0	2	0	1	
merican ndian/Alaska	0	0	0	0	0	0	
lative	JO	JO	Į0	JU	JO	JU	
sian/Pacific	0	[o	4	[F	[o	1	
slander lispanic	0	Jo		5]0	I	1
поратно	0	0	1	11	0	5	
Vhite, non-	4	4		70	, 	[00	11
lispanic lace and]1	1	9	78	2	20	
thnicity	0	0	0	0	0	0	
nknown	,			,	0.7	,	07.45
otal women		1 2	1 4	12 26	97 169	2 2	37 15 68 27
men+women)						
Total from EAF							27

Institution: Florida Atlantic University (133669)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity

Total

Men	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	,
Race and ethnicity unknown	,
Total women	,
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity As of November 1, 2008 Total men Total women Total (men+women) Nonresident alien 45 22 67 Black, non-Hispanic 19 23 42 American Indian/Alaska Native 59 20 79 Asian/Pacific Islander 25 34 59 Hispanic White, non-Hispanic 346 260 606 Race and ethnicity unknown 0 0 854 Total (must equal Part H (next part)) 495 359

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Total from Part G
Men					
Nonresident Alien		45	0	45	45
Black, non-Hispanic		16	3	19	19
American Indian/Alaska Native		1	0	1	1
Asian/Pacific Islander		53	6	59	59
Hispanic		22	3	25	25
White, non-Hispanic		305	41	346	346
Race/ethnicity unknown		0	0	0	0
Total men		442	53	495	495
Women					
Nonresident Alien		14	8	22	22
Black, non-Hispanic		22	1	23	23
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		14	6	20	20
Hispanic		28	6	34	34
White, non-Hispanic		221	39	260	260
Race/ethnicity unknown		0	0	0	0
Total women		299	60	359	359
Total (men+women)		741	113		854
Total from EAP				854	
Total (men+women) from Fall 2007		741	108		

Institution: Florida Atlantic University (133669)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

			(As of November 1, 20	se with and without faculty			
Gender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcou screen)
Men								
Nonresident Nien		4	5	18	11	1	6	•
llack, non- lispanic		1	2	4	2	7	0	
merican ndian/Alaska		0	0	0	1	О	0	
lative	J.	10	Jo	Jo	1 '	Jo	Jo	
sian/Pacific		0	0	9	8	19	17	
lispanic		О	4	5	5	7	1	
Vhite, non- lispanic		16	46	88	60	54	41	3
Race/ethnicity	′ [О	О	0	0	0	0	
Total men	J.	10	21	57	124	87	88	65 4
Vomen								
lonresident Ilien		0	2	8	1	0	3	
Black, non- Hispanic		1	2	10	4	3	2	
merican ndian/Alaska		О	0	0	O	0	O	
Native Asian/Pacific								
slander		0	3	3	5	2	1	
Hispanic		6	3	13	4	2	0	
White, non- Hispanic		29	37	77	44	21	13	22
Race/ethnicity ınknown	′	0	0	О	О	О	0	
otal women		1-	36	47	111	58	28	19 29
Γotal men+womer	1)		57	104	235	145	116	84 74

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Men

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

				As of November 1, 2008				
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount

Nonresident								_ 0
alien	0	0	0	0	0	0	0	
Black, non- Hispanic	0	0	2	0	1	0	0	_ 3
American Indian/Alaska	0	0	0	0	0	0	0	0
Native Asian/Pacific Islander	0	0	0	1	0	2	3	_ 6
Hispanic	0	0	0	2	1	0	0	3
White, non- Hispanic	0	0	5	6	8	14	8	_ 41
Race and ethnicity	0	0	0	0	0	0	0	0
unknown Total men	0	0	7	9	10	16	5 1	1 53
Women								
Nonresident alien	1	2	0	4	1	0	0	_ 8
Black, non- Hispanic	0	0	0	0	1	0	0	_ 1
American Indian/Alaska Native	0	0	0	0	0	0	0	_ 0
Asian/Pacific Islander	0	1	0	2	2	1	0	- 6
Hispanic	0	0	0	3	1	1	1	_ 6
White, non- Hispanic	0	2	6	12	8	8	3	39
Race and ethnicity unknown	0	0	0	0	0	0	О	_ 0
Total women	1	5	6		13	10		4 60
Total (men+women)	1	5	13		23	26	5 1	

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

				of November 1, 2008				
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Black, non- Hispanic		1	3	2	2	2	3	13
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	1	9	10

Hispanic	-		<u></u>				_ 4
NA (1):1	0	0	1	1	1	1	404
White, non- Hispanic	0	0	6	4	21	70	101
Race and							_ 0
ethnicity unknown	0	0	0	10	0	0	
Total men	1	3	9	7	25	8	33 128
Women							
Nonresident alien	0	0	0	0	0	1	_ 1
Black, non-	,						_ 26
Hispanic	3	2	6	4	8	3	
American Indian/Alaska	0	0	0	0	0	0	_ 0
Native	Jo	Jo	10	10	0	Į0	
Asian/Pacific	4						_ 5
Islander]1	0	2	0	2	0	_ 6
Hispanic	1	2	1	0	0	2	_ 0
White, non-	-		, [113
Hispanic	3	12	15	20	31	32	
Race and ethnicity	0	0	0	0	0	0	_ 0
unknown			,	'	<i>'</i>		
Total women	8	. •	24	24	41	3	38 151
Total (men+women)	9	19	33	31	66	12	21 279
()							279
Total from EAP							

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

			As	of November 1, 2008				
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999		65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	1	3	2	3	1	0	0	_ 10
Black, non- Hispanic	4	15	9	11	6	2	1	48
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	1	2	8	4	2	0	_ 18
Hispanic	2	4	10	7	2	0	0	_ 25
White, non- Hispanic	9	46	59	58	29	14	10	225
Race and ethnicity unknown	0	0	0	0	0	0	0	0

Total men	17	69	82	87	42	18	11 326
Women							
Nonresident alien	1	1	6	1	0	0	0
Black, non- Hispanic	10	29	21	17	2	0	79
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	8	5	8	3	0	0 24
Hispanic	5	10	9	8	2	1	0 35
White, non- Hispanic	18	83	81	69	28	6	289
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	34		122				4 436
Total (men+women)	51	200	204	190	77	25	
Total from EAP							762

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

		Δς	of November 1, 2008			
	Below \$20,000		30,000-39,999	40,000-49,999	50,000 and above	
Gender and race/ethnicity						Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non- Hispanic	0	0	5	1	1	7
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	. 1
Hispanic	0	1	4	2	1	8
White, non- Hispanic	0	10	14	16	6	46
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	11	23	20	8	62
Women						
Nonresident alien	0	0	0	0	0	0
Black, non- Hispanic	0	4	5	2	0	. 11

American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	1	3	0	0	4
Hispanic	0	5	1	1	1	8
White, non- Hispanic	1	15	13	11	4	44
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	25	22	14	5	67
Total (men+women)	1	36	45	34	13	129
Total from EAP						129

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

			As of November 1, 2008			
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Gender and race/ethnicity						
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-	Į0	Jo	10		Įo	6
Hispanic	0	6	0	0	0	
American	0				0	0
ndian/Alaska Native	Į0	JO	0	0	JU	
Asian/Pacific		1				1
slander	0	<u> </u> 1	0	0	0	
Hispanic	0	2	0	0	0	2
White, non-						20
Hispanic	0	16	3	<u> 1 </u>	0	
Race and ethnicity	0	0	0	0	0	0
unknown	Įo	Jo	10	10	TO TO	
Total men		0	25	3	1	0 29
Women Nonresident						2
alien	0	1	1	0	0	
Black, non-	,					66
Hispanic	0	47	17	2	0	
American Indian/Alaska	0	0	0	0	0	0
Vative	Jo	Jo	10	Jo	10	
Asian/Pacific slander	0	7	5	0	0	12
				11111	1111	

	0	29	13	0	0	
White, non- Hispanic	1	83	86	29	3	202
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	167	122	31	3	324
Total (men+women)	1	192	125	32	3	353
Total from EAP						353

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity As of November 1, 2008 Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Total Gender and race/ethnicity Men Nonresident alien Black, non-Hispanic 2 2 0 American 0 Indian/Alaska Native Asian/Pacific 0 0 0 Islander Hispanic 0 6 0 White, non-8 20 9 6 Hispanic Race and ethnicity unknown 29 Total men 10 57 Women Nonresident 0 0 alien Black, non-Hispanic 10 0 0 American Indian/Alaska 0 Native Asian/Pacific 0 0 0 Islander Hispanic 0 0 0 White, non-Hispanic 8 3 0 0

Race and ethnicity unknown					
Total women	3	9	4	1	17
Total (men+women)	13	38	12	11	74
Total from EAP					74

	Below \$20,000	20,000-29,999	As of November 1, 2008 30,000-39,999	40,000-49,999	50,000 and above	
Gender and ace/ethnicity						Total
Men						
Nonresident						0
llien		0	0	0	0	
Black, non- Hispanic		19	7	6	1	33
merican						0
ndian/Alaska lative		<u> </u>	0	J0	0	
sian/Pacific						1
slander		0	0	<u> 1 </u>	0	
lispanic		4	1	3	1	9
Vhite, non-						54
Hispanic		27	11	12	4	
Race and		0	0		0	0
ethnicity unknown	Į	Į0	JU JU	0	Ju	
Total men			50	19	22	6 97
Vomen						
Nonresident						0
alien	J	0	0	0	0	40
Black, non- Hispanic		15	1	3	0	19
merican		1.0				0
ndian/Alaska		0	0	0	0	
Native						
Asian/Pacific slander		0	0	0	0	
lispanic	J		<u> </u>			5
		4	0	1	J 0	
White, non-						9
lispanic		5	1	<u>J1</u>	2	0
Race and thnicity		0	0	0	0	0
ınknown	1	10	'	10	Jo	
Total women			24	2	5	2 33
Γotal			74	21	27	8 130

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

Total	number of full-time s	taff by primary function	on/occupational activ	rity, gender, a	and race	ethnicity/	
		As of Nove	ember 1, 2008				
Gender and		Other professionals		Clerical and			
race/ethnicity	administrative/ managerial		Technical and paraprofessionals			Service/ Maintenance	Total
Men							Total
Nonresident alien	0	10	0	0	1	0	11
Black, non- Hispanic	13	48	7	6		33	112
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	10	18	1	1	1	1	32
Hispanic	4		8	2			
White, non- Hispanic	101	225	46	20	43	54	489
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	128	326	62	29	57	97	699
Women							
Nonresident alien	1	9	0	2	-		
Black, non- Hispanic	26	79	11	66	1	19	202
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	5	24	4	12	1	0	46
Hispanic	6		8	42		5	
White, non- Hispanic	113	289	44	202	14	9	671
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	151	436	67	324	17	33	1,028
Total (men+women)	279	762	129	353	74	130	1,727
Total from EAP	279	762	129	353	74	130	

Institution: Florida Atlantic University (133669)

Gender and race/ethnicity

Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Λ.	of N	01/000	hau 4	2008

As of November 1, 2008
Staff whose primary responsibility is instruction, research, and/or public service

Executive/ administrative/ managerial

Other professionals (support/service)

Men			
Nonresident alien	5	0	0
Black, non-Hispanic	8	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	8	0	0
Hispanic	18	0	0
White, non-Hispanic	229	1	2
Race and ethnicity unknown	0	0	0
Total men	268	1	
Women			
Nonresident alien	2	0	0
Black, non-Hispanic	10	0	0
American Indian/ Alaska Native			
	0	0	0
Asian/Pacific Islander	4	0	0
			,
Asian/Pacific Islander	4	0	0
Asian/Pacific Islander Hispanic	26	0	0
Asian/Pacific Islander Hispanic White, non-Hispanic	26 243	0 0 1	0 0 22
Asian/Pacific Islander Hispanic White, non-Hispanic Race and ethnicity unknown	26 243 0	0 0 1	0 0 22 0

Part J - Fall Staff - Part-time non-professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008 Clerical and Technical and Service/ paraprofessionals secretarial Maintenance Gender and Skilled crafts race/ethnicity Men Nonresident alien 0 0 Black, non-Hispanic American Indian/Alaska 0 Native Asian/Pacific Islander

Hispanic				
	0	1	0	
White, non-				
Hispanic	0	1	0	
Race and				
ethnicity	0	0	0	
unknown				
Total men	0	2	(
Women				
Nonresident				
alien	0	0	0	
Black, non-				
Hispanic	0	1	0	
American				
Indian/Alaska	0	0	0	
Native				
Asian/Pacific				
Islander	0	0	0	
Hispanic				
	0	1	0	
White, non-			C-	
Hispanic	5	10	2	
Race and				
ethnicity	0	0	0	
unknown				
Total women	5		2	
Total	5	14	2	2
(men+women)		4.4		
Total from EAP	5	14	2	2 0

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

	As of November	er 1, 2008	
Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident alien	5	130	135
Black, non-Hispanic	8	22	30
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	8	9	17
Hispanic	19	34	53
White, non-Hispanic	233	202	435
Race and ethnicity unknown	0	1	1
Total men	273	398	671
Women			
Nonresident alien	2	95	97

Black, non-Hispanic	11	39	50
American Indian/ Alaska Native	0	3	3
Asian/Pacific Islander	4	24	28
Hispanic	27	62	89
White, non-Hispanic	283	270	553
Race and ethnicity unknown	0	2	2
Total women	327	495	822
Total (men+women)	600	893	1,493
Total from EAP		893	

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity											
As of November 1, 2008											
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women					
Nonresident alien	56	34	135	97	191	131					
Black, non-Hispanic	131	225	30	50	161	275					
American Indian/Alaska Native	1	0	0	3	1	3					
Asian/Pacific Islander	91	66	17	28	108	94					
Hispanic	80	131	53	89	133	220					
White, non-Hispanic	835	931	435	553	1,270	1,484					
Race and ethnicity unknown	O	0	1	2	1	2					
Grand total	1.194	1.387	671	822	1.865	2.209					

Institution: Florida Atlantic University (133669)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and	Still	Faculty status	as of November 1, 2000)	Without	Total
race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	
Men					
Nonresident alien		6	3		9
Black, non- Hispanic		0	0		. 0
American Indian/Alaska Native		0	0		- 0
Asian/Pacific Islander		0	0		. 0
Hispanic		0	0		- 0

White, non- Hispanic	4	4	8
Race and ethnicity unknown	0	0	0
Total men	10	7	17
Women			
Nonresident alien	3	0	3
Black, non- Hispanic	2	0	2
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	3	2	5
White, non- Hispanic	4	16	20
Race and ethnicity unknown	0	0	0
Total women	12	18	30
Total (men+women)	22	25	47

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

		(Hired still o	d full time between July 1 ar	nd October 31, 2008 and as of November 1, 2008)			
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	- 0
Black, non- Hispanic	1	3	0	2	1	1	- 8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	. 1
Hispanic	0	2	0	0	0	1	- 3
White, non- Hispanic	0	18	4	2	2	10	36
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	24	4	4	3	12	48

Nonresident alien	0	0	0	1	0	0		1
Black, non- Hispanic	0	1	0	8	0	0		9
American Indian/Alaska	0	0	0	0	0	0		0
Native Asian/Pacific Islander	0	1	0	0	0	0		1
Hispanic	0	3	0	5	0	1		9
White, non- Hispanic	1	23	1	12	0	2		39
Race and ethnicity unknown	0	0	0	0	0	0		0
Total women	1	28		26	(0		59
Total (men+women)	2	52	5	30	;	3	15 1	07

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

othir on payron of the meditation as of November 1, 2000)							
	Total men	Total women	Total (men+women)				
Nonresident alien	9	4	13				
Black, non-Hispanic	8	11	19				
American Indian/Alaska Native	0	0	0				
Asian/Pacific Islander	1	1	2				
Hispanic	3	14	17				
White, non-Hispanic	44	59	103				
Race and ethnicity unknown	0	0	0				
Grand total	65	89	154				

Institution: Florida Atlantic University (133669)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.