

Nursing Education: The State of the Discipline

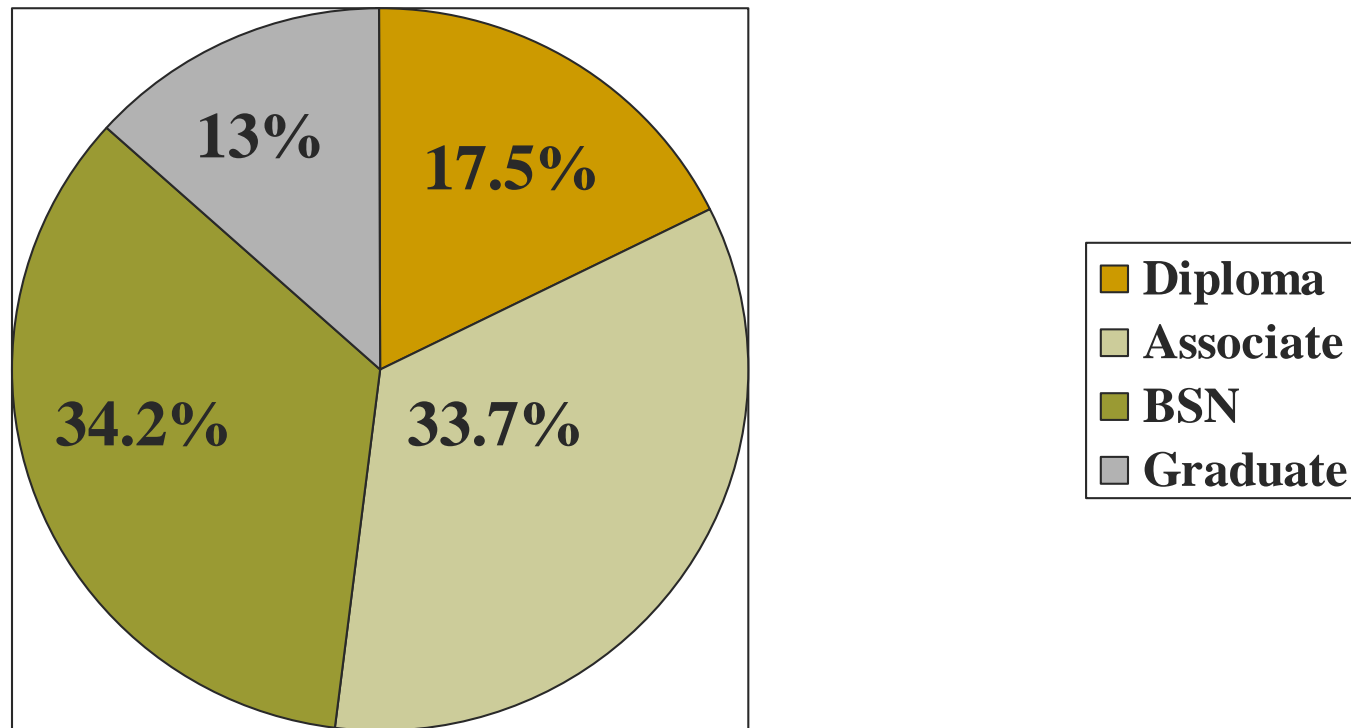
**Unique contribution of the Florida Atlantic
University, Christine E. Lynn
College of Nursing**



[Access to Nursing Education: Programs]

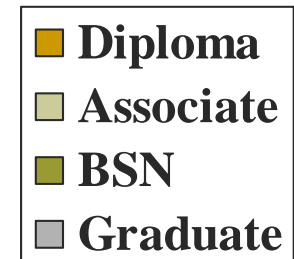
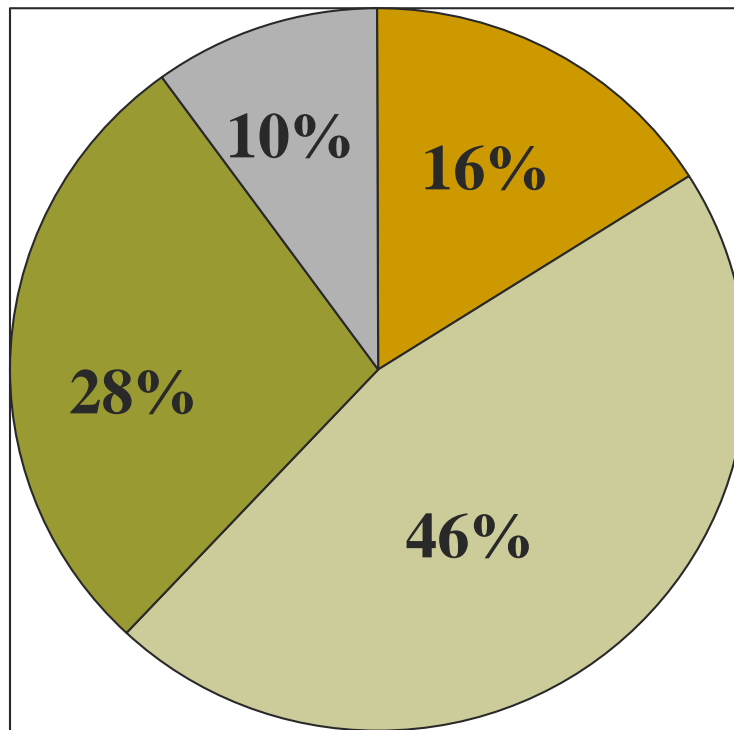
- **Licensed Practical Nurse (LPN):** 9-12 months; technical program – practice under the direction of a RN
- **Associate Degree Registered Nurse (RN):** 2 years; community college program – technical preparation for acute care setting
- **Bachelor of Science Degree RN :** 4 years – prepares generalist to work in a range of settings
- **Masters Degree:** 1-2 years post baccalaureate – specialized advanced practice of nursing
- **PhD:** research/teaching degree

Highest Level of Education for Nurses in United States



National Nursing
Sample 2004

Highest Level of Education for Nurses in Florida



National Nursing
Sample 2000

Nursing Programs in Florida Today

Type of Nursing Program	Number Approved in Florida Today	Provisional Accreditations
Practical nurse (LPN)	66	23
Associate	31	15
Baccalaureate	15	6

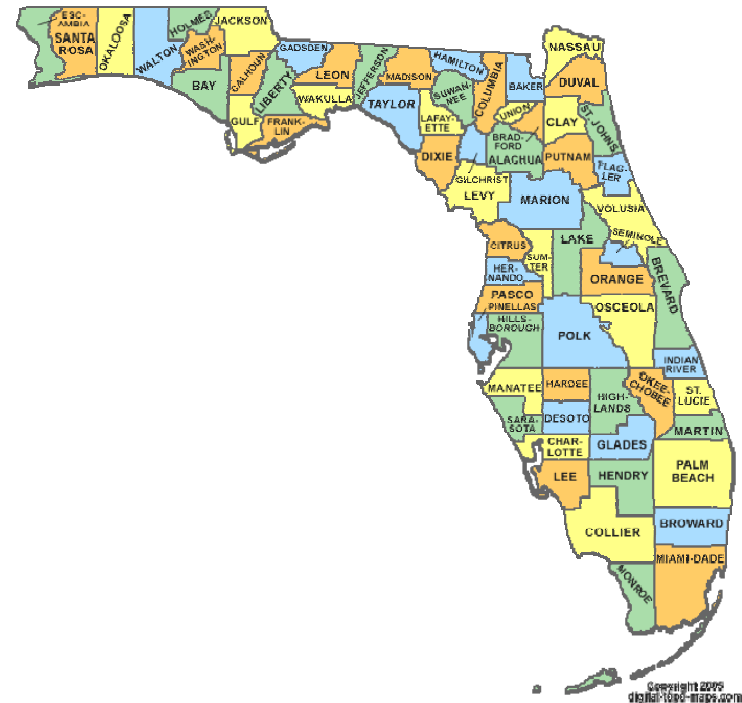
***Florida State Board of Nursing
Last Updated by the Board June 2006***

Nursing education matters to patients

- Research demonstrates that the educational level of the RN staff in a hospital has significant impact on patient mortality, morbidity and safety.
- At a time when the nursing workforce is becoming less versus more educated – the evidence does not support this movement and nursing must act in the interest of patient safety.

Registered Nurses: State of Florida Licensed and Employed

- RNS – 2001 144,350
- RNS – 2004 130,410
- AVERAGE AGE 47+



Florida Center for Nursing 2006



The Aging RN Workforce

- ❑ Average age of RN workforce is increasing more than twice as fast as all other occupations in US workforce
- ❑ Fewer than 9% of the RN workforce is under 30.
- ❑ 13.5% of Florida RNs who are working are between 57 and 65 years.
- ❑ Florida is estimated to need 71,000 more nurses by 2010.

FAU Baccalaureate Programs

Traditional – two years after first two years of general education & science

RN to BSN – concentrated one year program for graduates with Associate Degree in Nursing who are registered nurses (RNs)

Accelerated Second Degree BSN – for individuals with a degree in another discipline; concentrated 1 year program

[FAU Graduate Programs]

- **Master of Science in Nursing – advanced nursing education tracks are offered in:**
 - **Family Nurse Practitioner (FNP)**
 - **Adult Nurse Practitioner (ANP)**
 - **Gerontology Nurse Practitioner (GNP_**
 - **Clinical Nurse Leader (CNL)**
 - **Administrative and Financial Leadership in Nursing**
 - **Nursing Education**
 - **Individualized**

[FAU Graduate Programs]

- **Doctoral Programs in Nursing**

- Doctor of Philosophy in Nursing

- Advanced research degree in nursing

- Doctor of Nursing Practice

- Planned to begin Fall 2008

[Other programs in our service area]

Miami-Dade County

Florida International University (public)

BSN, MSN, PhD

University of Miami (private)

BSN, MSN, PhD

Barry University (private)

BSN, MSN, PhD

Miami-Dade College (plans nursing BSN)

[Other programs in our service area]

Broward County

Nova Southeastern University (BSN, MSN)

Broward Community College (ADN)

University of Phoenix (BSN, MSN)

Palm Beach County

South University (BSN)

Palm Beach Atlantic University (BSN)

Palm Beach Community College (ADN)

Treasure Coast

Indian River Community College (planning BSN)

**[There is a continuing need for nurses in
the state of Florida....]**

**.....but there are barriers to supplying the
continuing need because:**

- 1. Nursing faculty shortage**
- 2. Insufficient funding of faculty lines**
- 3. Non-competitive faculty salaries**
- 4. Limited clinical site availability.**

The Nursing Faculty Shortage

- Average age of a nursing faculty member in the State of Florida is 46.8 years.
- For University faculty with Doctoral Degrees, the average age is 55.7.
- A shortage of nursing faculty has been identified as the #1 issue impacting program expansion in the state.
- 6293 qualified students were turned away in 2005

Florida Center for Nursing 2006

[Our Uniqueness]

Nurturing the wholeness of persons & environment through caring

- **Philosophy & curricula grounded in Caring** – international leader
- **Excellence in teaching & scholarship**
- **Growing research in nursing** practice applications of caring, care of vulnerable populations, use of the arts in healing, care of elderly with Alzheimer's disease
- **Student competence** in nursing care
- **Varied offerings** on three campuses

[Our Uniqueness]

- **Accreditation by Commission on Collegiate Nursing Education** awarded 2004 for 10 years – no recommendations
- **Centers of excellence** that serve our constituencies
- **Global ties** to promote caring in nursing practice and research and enable exchange of students