

University Faculty Senate Meeting
Minutes
March 28, 2022
Webex, 1:00PM – 3:00PM

1. The UFS meeting was called to order by Dr. Kim Dunn at 1:00pm. The meeting was held on Webex.

2. **With positive approval**, the Senate approved [February 28, 2022](#) UFS Minutes.

3. President's Report

- a. Dr. Kim Dunn states that nominations are closed for Nominations will open at the next Senate meeting for President-Elect, Steering Committee (3 seats), Academic Planning and Budget Committee (4 seats), Policy Committee (3 seats), and Diversity, Equity, and Inclusion Committee (8 seats). There will also be a poll on modalities and newsletter emails.
- b. We receive legislative updates every week, the first is a possible change that the Board of Governors can mandate a post-tenure review process. Also, there could be a change to mandate the accrediting bodies.
- c. The union is in collective bargaining.
- d. Dr. Dr. Cynthia Archibald, Dr. Charlotte Barry, Dr. Susan Bulfin, Dr. Nancey France and Dr. Spyros Magliveras received emeritus status.

4. Speakers

- a. Jason Ball and Dr. Julie Golden Botti – Future of Online and Hybrid Education
 - Over 74% of Undergraduate sections in Spring of 2022 are in-person, and 58% of actual enrollments are in-person. Over 1/3 of Student Credit Hours (SCH) taken by residential students in the 2021-22 academic year are online (27%) or flex (11%).
 - Using these insights, we can estimate the impact on campus services (assumption that 20% of flex students attend in-person).
 - All SUS institutions are challenged by digital divide issues. Everyone is developing strategies, standards, and training associated with best practices in multi-modal (i.e.,flex) instruction and student resources to support faculty, staff, and student success.
 - FAU just launched the Faculty Innovation Hub which is the Faculty sandbox for exploring, innovating, and creating technology-enhanced courses.
 - FAU was the 2021 winner for excellence in online innovation for the 360-degree online science lab experiences.
 - The performance indicator for percent of undergraduate full-time enrollment in online courses goals for the State University Systems in 2025 was 40%. The FAU 2020/2021 percentage was 79%. The FUA target approved by the Board of Trustees is 35%. Our preliminary 2021/2022 percentage will be 41%.

- Next steps are a 5-year enrollment projections by Colleges and survey of student preferences and experiences.

5. Committee Reports

- a. Diversity, Equity, and Inclusion Committee
 - The committee presents on the Higher Education Data Sharing (HEDS) Consortium Diversity and Equity Campus Climate Survey: Summary.
 - Administered by HEDS in Spring 2021; analyzed by FAU IEA.
 - Faculty responses: N= 463 (41%).
 - The total number of faculty members = 1,121.
 - There is much to be encouraged by regarding faculty perceptions.
 - Opportunities for deeper analysis/ improvement, particularly in cross-group comparative experiences.
 - The committee is currently working with the Provost's Office to revise faculty hiring procedures, required STRIDE training for search committees, advertising in different venues, explicit commitment to diversity in position advertisements, subscription to the National Center for Faculty Development and Diversity (NCFDD)<https://www.facultydiversity.org/home>, and analysis of HEDS data to further inform our practice.
 - The next steps are to determine result of hiring practices, conduct focus group interviews of faculty to support retention, community building and support for forums and professional development.

6. UPC Consent Agenda

- a. Motion to Approve. No objections from Senate. **Approved by majority vote.**

7. UPC Action Items

- a. University-Wide
 - *Bachelor of Professional Studies*
 - Motion to approve. No objections from Senate. **Approved by majority vote.**
- b. Arts and Letters
 - *Museum, Archives and Public History*
 - Motion to approve. No objections from Senate. **Approved by majority vote.**

8. UGC Consent Agenda

- No objections from the Senate. **Approved by majority vote.**

9. UGC Action Agenda

- a. College of Engineering and Computer Science

- *B.S. to Ph.D. in Computer Engineering*
- Motion to approve. No objections from Senate. **Approved by majority vote.**
- *B.S. to Ph.D. in Computer Science*
- Motion to approve. No objections from Senate. **Approved by majority vote.**
- *B.S. to Ph.D. in Electrical Engineering*
- Moved forward with **positive recommendation from Steering.**

b. College of Science

- o *BA to MA in Psychology*
- o Motion to approve. No objections from Senate. **Approved by majority vote.**
- o *BS in Neuroscience and Behavior to MA in Psychology*
- o Motion to approve. No objections from Senate. **Approved by majority vote.**

10. Old Business

- a. No items.

11. New Business

- a. No items.

12. Open Forum with the Provost

- o Provost Danilowicz discusses FAU's new employment guidelines from the Board of Governors. Students must be directed to a MyFloridaFuture website. Students must register with career services through orientation. Students must also complete a student readiness module or a hold will be placed on their registration.
- o Universities will have an internship advisory council. All departments are expected to have existing or plans to establish industry advisory councils. We will report on curricular changes in response to our advisory boards suggestions to the Board of Governors.
- o The Board of Governors will also be discussing the post-tenure review.
- o Finally, Provost Danilowicz discusses the Board of Trustees meeting in a week. The state has changed how they score institutions.

13. Open Forum with the Senate

14. Good of the Senate

- o No Items.

15. Meeting adjourned at 3:00pm.