

THE COLLEGE OF ENGINEERING AND COMPUTER SCIENCE
ACADEMIC REORGANIZATION

I. Description

	<u>Four Functional Programs/Units</u>			
	Pre- Professional (8 Faculty)	Honors Leadership (7 faculty)	Under- graduate (16 Faculty)	Graduate/ Research (42 Faculty)*
<u>Three Departments</u> Ocean/Mechanical				
Computer/Electrical/ Computer Science				
Civil/Environmental/ Geomatics				

*Approximately half the COECS Faculty

II. Faculty Questions:

- Has the College of Engineering and Computer Science reorganization been implemented?
- Was the College of Engineering and Computer Science reorganization plan initiated for budgetary or academic reasons?
- How were the functional categories created?
- What are the criteria that were used to place faculty in a functional category? Is approximately half the faculty in one category (graduate)?
- Will annual assignments or annual evaluations be used to determine whether a faculty member will be assigned to a different category?
- Are the functional “work” categories mutually exclusive or can a faculty member be assigned to more than one category?
- Does the functional organization affect accreditation?
- What is the American Association of University Professors policy on providing notice of layoff? What is the AAUP process for deciding whether a university should be censured?

III. Possible Motions:

I move that the University Faculty Senate oppose the layoff of five tenured faculty members in the College of Engineering and Computer Science without an academic year notice of termination.

I move that the UFS oppose the academic reorganization of the College of Engineering and Computer Science until the reorganization is presented to the University Faculty Senate for its approval.

I move that the University Faculty Senate support the academic department as the unit of assignment.

I move that the University Faculty Senate support individual faculty efforts to determine the process by which the American Association of University Professors receives and investigates requests to censure universities.