



FLORIDA ATLANTIC UNIVERSITY

YOUR
FUTURE
AWAITS

WHAT TO DO
& WHO TO ~~EMAIL~~ CALL



THERE IS AN EMERGENCY ON CAMPUS

- **CALL 911**

- Calls to 911 made within the perimeter of any campus will route to the FAU PD.

- **WHEN TO CALL**

- When the thought creeps (or storms) into the back of your mind: *“Maybe I should call 911.”*
 - A link to FAU’s guidelines for COVID-19 safety plan enforcement, including where to report incidents of non-compliance, is provided at the end of this presentation.

- **FAU PD IS A COMMUNITY POLICING DEPARTMENT**

- While all patrol officers are sworn state law enforcement officers...THEY RECOGNIZE THAT THEY ARE DEALING WITH OUR STUDENT POPULATION AND WILL ACT ACCORDINGLY.
- Calling 911 does not automatically lead to arrest, but it will generate response in an average of 3 minutes.

- **BOTTOMLINE: CALL 911**



I HAVE A SAFETY CONCERN, BUT IT'S NOT AN EMERGENCY

- **UPD NON-EMERGENCY NUMBER: 561-297-3500**

- Request an escort
- Report suspicious activity
- Share a tip

- **I'VE NOTICED...**

- Any number of issues that could be a safety (or efficiency) concern:

- LIGHTS OUT ON CAMPUS
- BROKEN SIDEWALKS
- TRIPPING HAZARDS
- SLICK SURFACES
- ACCESSIBILITY DOORS NOT OPENING
- WATER STANDING/LEAKING

- **ACTION OPTIONS BASED ON SEVERITY**

- Submit a work order to Facilities: <https://www.fau.edu/facilities/bg/WorkControl/>
- Call Facilities to report the concern: 561-297-2240
- Speak with our Risk Manager, Arnie Harrison: 561-297-2763



A STUDENT IS BEING DISRUPTIVE, OR VIOLATING FAU REGULATIONS OR POLICIES

- **CONTACT THE DEAN OF STUDENTS: 561-297-3542**
- **OR FILE A MAXIENT REPORT: www.fau.edu/report**
- **REGULATION 4.007:**
 - The Dean of Students will address any student conduct issues
 - Will make sure that students receive due process
 - Utilizes a restorative justice model



I AM CONCERNED FOR THE WELL-BEING OF A STUDENT, STAFF MEMBER OR FACULTY MEMBER

- **CONTACT NUMBERS:**

- The person of concern is a:
 - Student
 - Call Dean of Students: [561-297-3542](tel:561-297-3542)
 - Call Counseling & Psychological Services (CAPS) Crisis Line: [561-297-3540](tel:561-297-3540)
 - Staff or Faculty:
 - Call Human Resources: [561-297-3057](tel:561-297-3057)
 - Call Employee Assistance Program (EAP): [1-800-865-3200](tel:1-800-865-3200)

- **I THINK THE STUDENT MAY NEED IMMEDIATE ATTENTION**

- TAKE ACTION based on situation severity
 - Call 911
 - Walk them to CAPS
 - Call CAPS with the student

- **UNIVERSITY CRISIS TEAMS:**

- Student Crisis Awareness Committee & Student Intervention Team (SIT): fau.edu/studentsindistress/SCACROLE.php
- Workplace Threat Assessment Team (WTAT): University Policy 1.12



I HAVE BEEN MADE AWARE OF AN INCIDENT OF DISCRIMINATION OR HARASSMENT

- **REGULATION 7.008 - ANTI-DISCRIMINATION/ANTI-HARASSMENT**

- Unlawful discrimination or harassment based upon an individual's **race, color, religion, sex, national origin, age, disability, military or veteran status, marital status, pregnancy or parental status, sexual orientation, gender identity or expression, or other protected status** is prohibited. Discriminatory conduct in the form of sexual misconduct, including **sexual harassment, sexual assault, domestic violence, dating violence, and stalking**, is also prohibited.

- **OFFICE OF EQUITY AND INCLUSION (OEI)**

- Contact OEI at: 561-297-3004
- Or file a Maxient report at: www.fau.edu/report
- University Policy 1.15

- **OEI'S ROLE:**

- Advise
- Investigate
- Report



I HAVE RECEIVED CONCERNS ABOUT CAMPUS DIVERSITY

- **COLLABORATION, COLLABORATION, COLLABORATION**

- **SEEK ADVICE**

- Office of Equity and Inclusion: dkamm@fau.edu
- Dr. Andrea Guzman Oliver, Associate VP for Student Outreach and Diversity: olivera@fau.edu
- Division of Public Affairs: jglanzer@fau.edu

- **THE PRESIDENT HAS BEEN CLEAR:**

- Florida Atlantic University condemns and will not tolerate any acts of violence or discrimination directed against any member of our community on the basis of race, religion, gender, or any other legally protected status. We are dedicated to addressing racism, discrimination and injustices in all aspects of university life.
- WE ALL HAVE AN INTEREST IN ADVANCING THE INCLUSIVE ENVIRONMENT AT FAU.



I HAVE BEEN MADE AWARE OF AN INCIDENT OF CHILD ABUSE OR NEGLECT

- **KNOW THE REPORTING REQUIREMENTS**

- www.fau.edu/hr/reptchildabuse.php
- University Administrators are obligated to report.
- \$1MILLION penalty for knowingly and willfully failing to report known or suspected child abuse, abandonment or neglect

- **THE REPORTING PROCESS**

- 1-800-96ABUSE (800-962-2873)
- You will not be asked to handle this alone.
 - HR, the Dean of Students or the University Police Department will assist.



THERE ARE PROTESTS OCCURRING ON CAMPUS

- **FAU Policy 4.2.2:**

- University grounds may generally be used for demonstrations and other exercises of free speech and assembly.
 - Such use must be lawful and may not materially and substantially disrupt the functioning of the University or infringe on the rights of others.
- No campus buildings, other indoor facilities, or athletic or recreational facilities may be used for demonstrations or assemblies unless specifically permitted in writing by the campus authority responsible for the building or facility.

- **If you have questions or concerns about a protest:**

- CONTACT THE DEAN OF STUDENTS OFFICE: 561-297-3542
- OR UNIVERSITY POLICE: 561-297-3500



I HAVE RECEIVED A REQUEST FOR A DISABILITY ACCOMMODATION

- **FROM A STUDENT:**

- Refer them to Student Accessibility Services (SAS)
 - Boca: 561-297-3880
 - Davie: 954-236-1222
 - Jupiter: 561-799-8585
 - Website: www.fau.edu/sas/

- **FROM FACULTY OR STAFF**

- Refer them to the Office of Equity and Inclusion: 561-297-3004



I HAVE A PUBLIC HEALTH CONCERN

• THE ROLE OF ENVIRONMENTAL HEALTH & SAFETY

- **Environmental Health & Safety (EH&S):** Responsible for the development and operation of Public Health programs (e.g. infection control, medical monitoring programs, wildlife management) on FAU campuses and other programs as appropriate.
 - **Emergency Management** coordinates and facilitates emergency preparedness, response, recovery and mitigation activities to protect our students, faculty, staff, resources and infrastructure in order to maintain or restore University operations.
- **EH&S: 561-297-3129 or ehs@fau.edu**
- **EMERGENCY MANAGEMENT: 561-297-4587 or em@fau.edu**



A UNIQUE CHALLENGE: COVID-19

- REOPENING PLAN:

<https://www.fau.edu/coronavirus/documents/fau-fall-2020-semester-plan.pdf>

- HEALTH AND SAFETY PLAN:

<https://www.fau.edu/coronavirus/documents/fau-covid-19-has-plan.pdf>

- ENFORCEMENT GUIDELINES:

<https://www.fau.edu/coronavirus/documents/fau-safety-plan-enforcement.pdf>

- **DON'T FORGET – THE PREVIOUS 10 SLIDES STILL APPLY**



WHAT TO DO & WHO TO ~~EMAIL~~ CALL

