

Dorothy F. Schmidt College of Arts and Letter, FAU
Faculty Assembly Minutes
April 25th, 2022 | 11:30 a.m. – 1:00 p.m.
Zoom Remote Meeting | 44 (peak) Attended

- **Call to Order (11:34 AM)**
- **Consideration of Minutes** from March 28th, 2022
 - Motion to Approve Minutes (approved: Ellis/ McDonald)
- **Faculty Assembly Chair's Report**
 - Motion to adopt uncontested slate of officers and Steering Committee members for the College of Arts and Letters Faculty Assembly
 - Approved by unanimous consent (Eason/ Harris)
 - One Steering Committee position for a faculty member from a partner campus remains unfilled
 - Motion to adopt uncontested slate of Senators for 2022-23 Faculty Senate
 - Approved by unanimous consent (Eason/ McConnell)
 - Two positions on the Faculty Senate remain unfilled.
- **Guest Speakers**
- **Greg Dubois**, Vice President of Financial Affairs, Chief Financial Officer of FAU
 - Provided background prior to coming to FAU in November of 2021
 - University budget will be presented to the Board of Trustees at the June meeting
 - While fundraising is ongoing, the university will announce a capital campaign sometime next year.
 - Questions and concerns to VP Dubois
 - Concern regarding colleges bearing responsibility for negotiated salary increases
 - If the university has any money available it will be used to help the colleges, but the budget remains flat for next year.
 - FAU is third from the bottom in FTE support from the State
 - \$1,000 per FTE student short of the state average in state-level support.
 - Goal to bring support level up to the state average
 - What is the expectation for the college's substantia repairs on the 'deferred maintenance' list?
 - Stimulus dollars remain to be disseminated from the Board of Governors. FAU share will be approximately \$17M.
- **Dawn Rothe and Deandre Poole**, United Faculty of Florida FAU
 - Overview of CBA negotiation
 - All articles Tentatively Agreed upon (TA'd) except article 23 salaries and duration
 - Time between FMLA requests reduced from three to two years
 - Revised system for arbitration and grievances
 - New language regarding Article 19 Conflict of Interest

- Details of article 23 negotiations since November 2021
- Final negotiations will occur after the spring term.
- Question regarding salary compression, and potential loss of senior faculty
- **Reports of the Standing Committees**
 - Doug Kanter – GPC
 - Minutes of the AL GCP are available on the website
 - Business items from across the college, including 2 new programs
 - Kate Detwiler – ROCA Committee
 - Researcher and Scholar of the Year reviews
 - Robert Rabil, Political Science received full professor award for Scholar of the Year
 - Faculty are encouraged to submit materials in the coming year for SCAF and Distinguished Lecture Series.
 - Sabbatical applications are highly competitive, with 16 awards for the entire university.
 - Philip Lewin – UPC
 - Approved four Minors, one concentration
 - Discussed an Interdisciplinary degree through the Undergraduate College
 - Fifteen program changes
 - Twenty-one new courses, including five in the IFP, terminated three courses.
 - Sika Dagbovie-Mullins – DEI Committee
 - Four awards for BIPOC non-tenure track instructors
 - Provided course releases for BIPOC Assistant Professors, will provide for Associate Professors in 202-23
 - Patty Kollander – Non-Tenure Track Promotion Committee
 - Eleven cases, all successful
 - Brian McConnell – P&T Committee
 - Sixteen Cases (ten to Associate Professor/ six to Full Professor)
 - Five 3rd year review cases, two tenure-upon-hire cases
 - Detail review of proposed changes to College P&T Guidelines
 - Changes groups into three categories, Identified by three colors in the provided document
 - Motion to forward the proposed changes to a vote of the full faculty by electronic ballot. (McConnell/ Wagner) – Approved
- **Dean's Report – Michael Horswell**
 - Faculty successes in creative activity and research
 - Student success getting back on track retention and graduation rate metrics
 - Twenty-two of twenty-five faculty searches closed
 - Michele Hawkins will serve as Interim Provost
 - Dean Horswell and Kevin Wagner will serve on the Provost search committee
 - New state laws appear to affect our curriculum, have requested guidance
 - Department Advisory Boards being created over the summer
 - Reputational Campaign

- College Newsletter to Deans across the country with A&L success stories
 - Request success stories for future publications
- **Good of the College**
 - End of the Year Lunch on graduation day
- **Motion to Adjourn (1:02 pm) (Haney/ McConnell)**